ARNOVA
Presents the

2024 Lester M. Salamon Memorial Award for Promising PhD Proposal in Nonprofit and Voluntary Action Research
to
Shaun Khurana
for

"Cross-Sector Dynamics of Administrative Burden: Legal, Social, and Educational Nonprofit Support in Transgender Health"

Shaun Khurana's dissertation proposal, "Cross-Sector Dynamics of Administrative Burden: Legal, Social, and Educational Nonprofit Support in Transgender Health," is a pioneering work that exemplifies the innovative and impactful research celebrated by the Lester Salamon Award. Khurana's work advances the study of the philanthropic and nonprofit sector by addressing the intricate dynamics between government and nonprofits, specifically in aiding marginalized communities like transgender individuals.

Khurana's dissertation is set to make substantial theoretical and practical contributions. It systematically investigates how nonprofits mitigate administrative burdens, a concept that is critical yet underexplored in public administration. By examining the role of nonprofits in legal support, social support, and educational initiatives, Khurana's research offers a comprehensive analysis that bridges gaps in current literature.

In the first chapter, Khurana's analysis of legal name change assistance for transgender individuals highlights the varying effectiveness of nonprofit interventions, emphasizing the importance of professionalized staff. The second chapter's focus on parental support programs underscores the social dimensions of administrative burden, while the third chapter

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evaluates "know your rights" initiatives, offering practical insights into educational support mechanisms.

Khurana's dissertation not only promises to enhance scholarly understanding of nonprofit-government interactions but also has significant implications for policy and practice. It challenges existing assumptions about goal alignment in cross-sector collaborations and introduces new perspectives on goal conflicts, thereby enriching the field with nuanced, data-driven insights.

In line with Lester Salamon's legacy, Shaun Khurana's dissertation is poised to make a lasting impact on how nonprofits navigate and alleviate administrative burdens, advancing both academic inquiry and practical solutions in the nonprofit sector.

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