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ARNOVA

Presents the

2022 Outstanding Article in Nonprofit and Voluntary Sector Quarterly

to

Brad Fulton

for

Bridging and bonding: Disentangling two mechanisms underlying the diversity–performance relationship

The 2021 Outstanding Article in Nonprofit and Voluntary Sector Quarterly is awarded to Brad Fulton for the article “Bridging and bonding: Disentangling two mechanisms underlying the diversity–performance relationship.” The article appeared in Volume 50 Issue 1.

This article examines an important research question in the studies of nonprofit organizations: how social diversity affects organizational performance. Unlike previous studies on this research question, the article specifically delves into two distinct mechanisms—bridging and bonding—through which diversity shapes organizational performance. Using nationwide survey data on community organizing organizations, the article finds that both bridging and bonding improve organizational performance, but their respective effects on organizational performance depend on the type of task being performed. Interestingly, the article further demonstrates that social diversity facilitates performance related to accessing external resources and social interaction facilitates performance related to internal coordination.

When considering the articles published in 2021 in Nonprofit and Voluntary Sector Quarterly, the selection committee used four criteria, including a compelling research question, strong theoretical background, rigorous methodology, and significant contributions to theory and practice.



The selection committee comprised: Jiahuan Lu (Rutgers University-Newark, chair), Susan Appe (University at Albany, SUNY), Nathan Dietz (University of Maryland), Robert Ressler (Brandeis University), Ben Suykens (Ghent University), and Nathaniel Wright (Texas Tech University).