50th Annual Conference
November 18-20 | Atlanta, GA
THE DEPARTMENT OF PUBLIC MANAGEMENT AND POLICY WELCOMES ITS NEW FACULTY MEMBERS

Can Chen
Associate Professor (Fall 2021)

Edward Smith
Visiting Assistant Professor (Fall 2021)

Jason Coupé
Associate Professor (Spring 2022)

Garima Sharma
Assistant Professor (Fall 2020)

Esra Tanyildiz
Clinical Assistant Professor (Fall 2020)

U.S. News & World Report’s 2022 Specialty Rankings of America’s Best Graduate Schools in Public Affairs

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No. 5 Public Finance & Budgeting
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No. 8 Nonprofit Management
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The Institute for Nonprofit Administration and Research at LSU-Shreveport was established in 2001, and is home to the only graduate program in the region accredited by Nonprofit Academic Centers Council (NACC).

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Welcome to ARNOVA S
50TH ANNUAL CONFERENCE

All content current as of November 16th
For most current schedule visit www.arnova.org/50th

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MASTERCART OF PUBLIC ADMINISTRATION

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LOCAL, STATE, OR FEDERAL GOVERNMENT - DOMESTIC NONPROFIT ORGANIZATIONS - ELECTION ADMINISTRATION - INTERNATIONAL NON-GOVERNMENTAL ORGANIZATIONS - COMMUNITY LEADERSHIP

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from our full-time faculty who teach the next generation of nonprofit and arts administration leaders:

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ARNOVA is grateful to our members who allow research in the field by supporting work for scholars, teachers and practice leaders everywhere.

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Ruth Bernstein
Susan Grettenberger
Thad Calabrese
Zakhar Berkovich
Dear colleagues,

I am delighted to welcome you to ARNOVA’s 50th Anniversary annual conference, whether you’re joining us in Atlanta or logging in virtually from around the globe! I hope wherever you may be, you are healthy and safe, and looking forward to the next several days of discussion and inspiration.

We are incredibly grateful to our conference co-chairs, Khaldoun AbouAssi, Cristina Balboa, and Lindsey McDougle, ARNOVA staff, track chairs, and all the other volunteers who were critical to organizing such a wonderful program this year. And I appreciate the flexibility and patience that all of you have shown us as we figured out a way to come together that worked for all – in the midst of the ongoing pandemic.

Of course, registration fees do not cover all conference expenses, particularly given huge increases in technology costs for the hybrid and virtual portions of the conference, so philanthropic support is critical to keeping ARNOVA financially sound. Thank you to all our conference sponsors and member supporters.

Auburn University is our Institutional Host this year, and we are grateful to them and our other sponsors, as well as the Lilly Endowment, the Ford Foundation, and the Charles Stewart Mott Foundation who provide ongoing financial support to ARNOVA.

This conference will mark the end of board terms for Thad Calabrese, Curtis Child, Mary Kay Gugerty, and our Immediate Past-President, Angela Eikenberry. I’m indebted to them for their support and willingness to evolve what Board service looked like in the midst of a pandemic. I’m also looking forward to working with our newly elected members: David Campbell, Paloma Raggo, President-Elect Emily Barman, and our new Treasurer Margaret Sloan; and I’m glad to continue the work with Esi Ansah, Cristina Balboa and Helen Liu who were all re-elected for another term of service. Thanks to everyone who ran for a seat on the Board, and thanks for all of you who voted in this year’s elections.

This year’s conference theme, “Reflections on Where We Are and How Far We Have Come!” will hopefully offer a multitude of opportunities, in a variety of formats with colleagues near and far, to reconnect and reflect. Let’s take an honest look at where we’ve been and how we got here in order to understand the opportunities and threats we’ll face in the future.

Enjoy the conference. Be safe, stay healthy. And we’ll see you next year in Raleigh, North Carolina, November 17 – 19, 2022!

Warmly,

Pier Rogers
Northpark University
ARNOVA President, November 2020 – November 2022
Welcome to ARNOVA’s 2021 annual conference, which also marks the beginning of ARNOVA’s 50th anniversary celebration! As this year’s conference co-chairs, we want to say “thank you” for gathering with us—especially because we understand the types of decisions that many of you had to make in order to attend this year’s conference—whether virtually or in-person.

As we all know, the world has changed.

And, so, as your conference co-chairs we want to take a moment to just acknowledge the collective shock that we’ve all been through—and that, for so many of us, we’re still going through. Each phase of this pandemic has had an impact on the personal and professional lives of nearly every one of us. And, the three of us certainly understand that life right now is just not "normal" (whatever that even means!).

For that reason, #ARNOVA21 has a different format.

In planning this year’s conference, our aim was to accommodate the needs and circumstances of our members, and we wanted everyone to feel included and valued as pivotal members of this community! Therefore, it was important that we provided as many opportunities as possible for everyone to participate—regardless of where they may be physically located.

To that end, we have a total of 180 sessions. We have 63 virtual sessions; these are online sessions that are open to all conference attendees. We also have 52 sessions that are Hybrid - where 2-3 presenters will be in-person in Atlanta and an additional 1-2 presenters join virtually. These sessions are open to all conference attendees. And finally, we have 66 in-person sessions that are only available for in-person conference attendees.

We are so inspired by the work that ARNOVA staff, volunteers, and members have done to prepare for this conference. These have been hard times for many of us but we were able to push through and continue to do so together. To all of you: THANK YOU!

As we kick off ARNOVA’s 50th Anniversary this year, we want to celebrate each other, our work, and the work of the organizations we study and work for. The celebration of ARNOVA is also an opportunity for reflection on where we are as a field of research, education, and practice. We, as individuals and collectives, have been dealing with unprecedented challenges, not only due to the coronavirus pandemic, but also to racial injustice, economic disparities, toxic politics, threats to personal freedoms, risks of violence and suppression, and environmental threats (among other things). Moving forward, as we continue to celebrate when we meet in person in Raleigh, NC in November 2022, we want to continue the conversation on where we (ARNOVAns) want to be.

We are so grateful for your continued support and engagement in our ARNOVA community. Welcome to ARNOVA 2021! Let’s reflect and celebrate!

Khaled AbouAssi, Cristina Balboa & Lindsey McDougle
#ARNOVA21 Conference Co-Chairs
**ARNOVA Code of Ethics**

The Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) is a leading interdisciplinary community of people dedicated to fostering, through research and education, the creation, application and dissemination of knowledge on nonprofit organizations, philanthropy, civil society and voluntary action. ARNOVA brings together scholars and practitioners from a wide array of disciplines, fields and backgrounds with both theoretical and applied interests in the day--to--day concerns of third--sector organizations and in the improvement of the work of these organizations and quality of life for the people and communities they serve.

This Code of Ethics focuses on the conduct of ARNOVA members as they serve, represent, engage with and interact within the Association. While the Board of Directors of ARNOVA is empowered to act on behalf of the Association's interests, this code is fundamentally a self-executing ethics document that calls for individual commitment to self-compliance.

**The Principles**

**Principle 1: Abide by Professional Integrity.** ARNOVA members strive to promote honesty, transparency, fairness, and respect for human dignity in the scholarship, teaching, and practice of their profession and to avoid professional misconduct or the perception of misconduct.

**Principle 2. Strive for Professional Excellence.** ARNOVA members contribute to strengthening individual and collective capabilities and support the effective, professional development of others towards excellence in their work.

**Principle 3. Respect and Promote Diversity and Seek to Sustain Inclusion.** ARNOVA members acknowledge the diversity of the ARNOVA community as an asset and a value. Members treat others with equity, fairness, and respect and work hard for more inclusion within the Association.

**Principle 4. Promote a Welcoming Space.** ARNOVA members strive to ensure a welcoming and safe space for those with whom they interact, in person or virtually, during ARNOVA activities and governance. Members do not engage in any form of bullying or harassment.

**Principle 5. Uphold Full Transparency and Disclosure.** ARNOVA members will not engage in actions that reflect improper conflicts of interests and abuse of power within the Association. Members will disclose any interest (financial or non-financial, individual or institutional, private or public) that might constitute a conflict with and for ARNOVA especially when assuming responsibilities within the Association.

By accepting membership in ARNOVA, members agree to abide by this Code of Ethics.
FLOOR PLANS

Second Floor

Third Floor
2021 ARNOVA AWARDS

**ARNOVA DISTINGUISHED ACHIEVEMENT AND LEADERSHIP IN NONPROFIT AND VOLUNTARY ACTION RESEARCH AWARD**
Judith Saidel, University at Albany, SUNY
Jack Quarter - Posthumously

**GABRIEL G. RUDNEY MEMORIAL AWARD FOR OUTSTANDING DISSERTATION IN NONPROFIT AND VOLUNTARY ACTION RESEARCH**
Claire van Teunenbroek, Center for Philanthropic Studies – Vrije Universiteit Amsterdam, "Lots of people give me money: Towards a comprehensive understanding of social information effects on donation behavior"

**BEST 2020 CONFERENCE PAPER**
Yuan (Daniel) Cheng, Humphrey School of Public Affairs - University of Minnesota, Jodi Sandfort, University of Minnesota, "Administrative Reform to Overcome Institutional Racism: Exploring Government’s Trust Building Tactics to Renew Relationships with Community-based Organizations"

**BEST REVIEWER FOR NONPROFIT AND VOLUNTARY SECTOR QUARTERLY**
Marcus Lam, University of San Diego

**EDITORS’ PRIZE FOR BEST SCHOLARLY PAPER IN NONPROFIT MANAGEMENT & LEADERSHIP, VOLUME 30**
Brad Fulton, O’Neill School of Public and Environmental Affairs - Indiana University, Michelle Oyakawa, Muskingum University, Richard L. Wood, University of New Mexico, "Critical Standpoint: Leaders of Color Advancing Racial Equality in Predominantly White Organizations"

**BEST REVIEWER FOR NONPROFIT AND VOLUNTARY SECTOR QUARTERLY**
Marcus Lam, University of San Diego

**EDITORS’ PRIZE FOR BEST SCHOLARLY PAPER IN NONPROFIT MANAGEMENT & LEADERSHIP, VOLUME 30**
Brad Fulton, O’Neill School of Public and Environmental Affairs - Indiana University, Michelle Oyakawa, Muskingum University, Richard L. Wood, University of New Mexico, "Critical Standpoint: Leaders of Color Advancing Racial Equality in Predominantly White Organizations"

**OUTSTANDING BOOK IN NONPROFIT & VOLUNTARY ACTION RESEARCH**
Thomas Davies, University of London, "The Routledge Handbook of NGOs and International Relations"

**VIRGINIA A. HODGKINSON RESEARCH PRIZE AWARD**
Catherine Herrold, Maxwell School of Citizenship and Public Affairs, "Delta Democracy: Pathways to Incremental Civic Revolution in Egypt and Beyond"

**THE PETER DOBKIN HALL HISTORY OF PHILANTHROPY BOOK PRIZE**
Elisabeth Clemens, The University of Chicago, “Civic Gifts: Voluntarism and the Making of the American Nation-State"

**EMERGING SCHOLARS AWARDS**
Hyunseok Hwang, University of Houston
Ming Xie, West Texas A&M University
Byung Min, Valdosta State University
Peter Schubert, University of Hamburg, Germany
Ben Suykens, Ghent University
Zeeshan Noor, Indiana University - Lilly Family School of Philanthropy
Rizwan Shaikh, Department of Global Public Administration - Yonsei University Mirae Campus South Korea
Shahrin Upoma, University of Minnesota
Cassandra Chapman, University of Queensland
Congratulations to Judith Saidel on receiving ARNOVA’s Distinguished Achievement and Leadership in Nonprofit and Voluntary Action Research Award!

For 18 years, Judith directed Rockefeller College’s Center for Women in Government & Civil Society where she pioneered research on women’s workplace issues and championed the cause of gender equity for women.

Throughout her career, Judith has served as a national leader in the field of nonprofit studies. Her research areas include interdependence and contract management issues between nonprofit organizations and public agencies, nonprofit governance, and gender and political participation.

At UAlbany, Judith put in place a long-standing tradition of nonprofit research and teaching. Currently, Rockefeller College ranks 14th nationally for its Nonprofit Management specialization.

ROCKEFELLER COLLEGE NONPROFIT NEWS

- Susan Appe is serving as co-editor-in-chief at VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations. She also received a Fulbright Global Scholar Award for 2022-2023 to conduct research on development and humanitarian projects funded by diaspora philanthropy in Mexico, India, and Colombia.
- Jennifer Dodge is serving as editor at Critical Policy Studies.
- LeAsia Royall was selected into ARNOVA’s Undergraduate Diversity Scholars and Leaders Professional Development Program.
DOCTORAL SEMINAR FELLOWS
Amir Segal, The Hebrew University of Jerusalem
Apoorva Gupta, Rutgers University, Newark
Cathie Carrigan, IU, Lilly Family School of Philanthropy at IUPUI
Ebba Henrekson, Ersta Sköndal Bräcke University College
Gabrielle Rossi, Rutgers University
Inbar Livnat, Paul Baerwald School of Social Work and Social Welfare, The Hebrew University of Jerusalem
Jihoon Jeong, Department of Public Administration, University of North Texas
Josh Newton, The University of Texas at Arlington
Kyle Smith, The University of Alabama
Matthew Bakko, University of Michigan
Ose Agho, University of Colorado-Denver
Philine van Overbeeke, Rotterdam School of Management, Erasmus University
Qingqing Sun, School of Public Policy, University of Maryland, College Park
Vernise Estorcion, Florida International University

GRADUATE DIVERSITY SCHOLARS AND LEADERS
Abdul Samad, Florida International University
Afshan Paarlberg, Indiana University, Lilly Family School of Philanthropy
Amanda Bankston, Syracuse University's Maxwell School of Citizenship and Public Affairs
Ana Olivera, Rutgers University, Newark SPAA
Anthoanette Kommeh, Nonprofit Leadership Alliance, International Society for Third-Sector Research
Boyie Kim, Florida State University
Carol RedWing, University of Nebraska at Omaha
Christine Consolacion, Seattle Colleges
David Okereke, Virginia Tech
Eugena Anderson, University of San Diego
Houjie Tafech, Rutgers University
Jaeyeong Nam, Florida State University
Jeonghwa Yang, Florida State University
Maureen Malomba, James Madison University
Meng Ye, Georgia State University
Mikala Lain, Seattle University MNPL
Misun Lee, Florida State University
Monica Lea, University of Florida
Monique Schlichtman, University of Illinois at Chicago
Peiyao Li, Arizona State University
Ravin Cline, University of Texas at Dallas
Saige Hill, Old Dominion University
Sara Ismail, Wayne State University
Seooen Jung, University of Nebraska at Omaha
Shaun Khurana, Indiana University
Shawn Maxwell, University of Nebraska Omaha
Stephanie Velasco, Seattle University
Taiwo Oguntuyo, Old Dominion University
Taylor Coats, Seattle University
Thanh Hoang, School of Economic, Political and Policy Sciences, University of Texas at Dallas
Theresa Honan, Seattle University, Nonprofit Leadership Masters Program
Thomas Abruzzo, University of San Diego
Tihara Richardson, Old Dominion University
Ursa Bernardic, University of Geneva
Wen-Chi Shie, Florida State University

UNDERGRADUATE DIVERSITY SCHOLARS AND LEADERS
Alexandra Smith, University of Central Florida
Bri Youn, IUPUI
Caileadair Holmes, Dartmouth College
Chyanne Blakey, Iona College
Kassandra Moran, Binghamton University
LeAsia Royall, University at Albany
Osvaldo Garcia, CUNY Baruch College
Selisha Mohammed, Rutgers
Tiffany Chinwuba, University of Central Florida
Seoeun (Grace) Jung
Research interests: Nonprofit organizations, social justice, and social media

Monica Lea (she/her)
Research Interests: Nonprofit management, social equity, and critical theory

Shawn Maxwell
Research interests: Critical theories, nonprofit leadership and governance, health care nonprofits, community health centers, and ethnography

Carol RedWing
Research interests: Social equity, Indigenous sovereignty, and nonprofit theory
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Dennis Young • 1999-2000
Elizabeth Boris • 2001-02
Joseph Galeskawicz • 2003-04
David Hammack • 2005-06
Steven Smith • 2007-08
Ram Cnaan • 2009-10
Roseanne Mirabella • 2011-12
Francie Ostrower • 2013-14
Alan Abramson • 2014-15
Mary Tschrirhart • 2016-17
Angela Eikenberry • 2018-19

2021 Conference Committees

It takes a tremendous amount of work on the part of many volunteers to make ARNOVA’s Conference possible each year. We acknowledge here with deep gratitude the contributions of time and talent the following individuals who served this year.

Committee/Track Chairs

Allison R. Russell, University of Pennsylvania School
Amanda J. Stewart, NCSU
Caitlin Mc Mullin, Aalborg University
Carol Brunt, University of Wisconsin-Whitewater
Chengxin Xu, Seattle University
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Huafang Li, Grand Valley State University
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Ruodan Zhang, University of Connecticut
Sara Comption, Kean University
Simone Martin, Long Island University
Stephanie Smith, Virginia Tech
Suyeon Jo, University of Arizona
Sylvia de Haas-Phillips, Bay Path University
Teresa Harrison, Drexel University
Terri Helge, Texas A&M Law School
Viviana Wu, University of Massachusetts Amherst
Nisha Botchwey, PhD, has been selected as the new dean of the Humphrey School of Public Affairs. She will begin her new role on January 10, 2022. Joining the Humphrey School from the Georgia Institute of Technology, Dr. Botchwey’s research and teaching have been at the nexus of health policy and the built environment, with a special focus on youth engagement and health equity. She earned a master’s degree and PhD in urban planning from the University of Pennsylvania, a master’s degree in public health from the University of Virginia, and an AB in environmental science and public policy from Harvard University.
2021 ARNOVA AWARDS CONTINUED

LOCAL ARRANGEMENTS COMMITTEE

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Kathleen Hale, Auburn University
Kara Newby, Auburn University
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William Bradley Bryant, Indiana University

Andrew Heiss, Andrew Young School of Policy Studies
Christopher Pallas, Kennesaw State University
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Kelley Ditzel, Georgia College

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Columbia University's Nonprofit Management Masters Program
Humphrey School of Public Affairs, University of Minnesota
IU Lilly School of Philanthropy
Journal of Nonprofit Education and Leadership
Kennesaw State University
O’Neill School of Public & Environmental Affairs
Policy Press
School of Public Administration, University of Central Florida
Texas Tech University
The Bush School of Government and Public Service,
Texas A& M University
University of Georgia Institute for Nonprofit Organizations

VISIT THESE EXHIBITORS LOCATED IN THE HARBOR ISLAND BALLROOM FOYER
Thursday, November 21st 8:00 a.m. – 5:00 p.m.
Friday, November 22nd 8:00 a.m. – 5:00 p.m.
Saturday, November 23rd 8:00 a.m. – 12:00 p.m.
2021 ARNOVA STANDING COMMITTEES

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Margaret Sloan, James Madison University
Shena Ashley, Urban Institute
Mirae Kim, George Mason University
Lynnette Cook (non-voting), ARNOVA

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Lynnette Cook (non-voting), ARNOVA

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Tyrone Freeman, Indiana University School of Philanthropy
Yongdong Shen, Zhejiang University

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Bhekinkosi Moyo, ACPSI
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Jasmine McGinnis Johnson, George Washington University
David Suarez, University of Washington

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Bok Jeong, Kean University
Duchess Humphrey, Tarrant County Public Health
Elizabeth Dale, Seattle University
Jiwon Suh, The University of Texas at Arlington
Keratiloe Mogotsi, ACPSI
Nathaniel Wright, Texas Tech University
Raymond Adibe, University of Nigeria, Nsukka
Tamaki Onishi, UNC Greensboro
Zakhar Berkovich, University at Albany

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Paloma Raggo, Co-Chair, Carleton University

PROFESSIONAL DEVELOPMENT COMMITTEE
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Helen Liu, National Taiwan University
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Lindsey McDougle, Rutgers University Newark
Brenda Bushhouse, University of Massachusetts
David Kode, CIVICUS
Godwin Murunga, CODESRIA
Ijeoma Nwagwu, Pan Atlantic University

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Pier Rogers, North Park University
Jasmine Johnson, The George Washington University

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Erynn Beaton, The Ohio State University
Roseanne Mirabella, Seton Hall University
Nuno Themudo, University of Pittsburgh
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Jennifer Wade-Berg, Co-Chair, Kennesaw University
Pier Rogers, North Park University
Angela Eikenberry, University of Nebraska at Omaha

ENVIRONMENTAL SUSTAINABILITY
Aseem Prakash, Chair, University of Washington
Gemma Donnelly-Cox, Trinity College Dublin
Gabriel Moreira Campos, Federal University of Espírito Santo
Jesse Lecy, Arizona State University
Pamela Paxton, University of Texas at Austin
Ruxandra Popovici, Purdue University
Khaldoun AbouAssi, American University
Hui Li, University of Hong Kong
Congratulations ARNOVA on its 50th Anniversary as a leader in the field of voluntary and nonprofit research.

Publish in the Society’s official journal, *Voluntas: International Journal of Voluntary and Nonprofit Organizations*

Attend our Online Global Programs featuring newly released books, research, emerging philanthropy, NGO issues, and more...
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The University of Maryland School of Public Policy and its Do Good Institute are home to a growing group of respected scholars and accomplished practitioners in nonprofit leadership and management. Our faculty and programs have earned notable awards, positions, and publications including:

- **Angela Bies** is co-editor-in-chief, Nonprofit & Voluntary Sector Quarterly. Her article “The State and the State of the Art on Philanthropy in China” was published in Voluntas (July 2019)

- **M. Apolonia Calderon** co-authored a piece in Voluntas entitled “Serving Immigrant Communities: Effectiveness of Nonprofit Legal Aid Organizations in an Age of Heightened Enforcement” (February 2020)

- **Alex Counts** published a new book, Changing the World Without Losing Your Mind: Leadership Lessons from Three Decades of Social Entrepreneurship, which was selected as an ‘Editor's Pick’ by the Chronicle of Philanthropy

- **Nathan Dietz** was selected to serve as principal investigator for one of The Generosity Commission's first grants to study trends in civic engagement, geographical differences, and relationships among different types of engagement

- **Claire Dunning** has written a new book, Nonprofit Neighborhoods: An Urban History of Inequality and the American State, coming out Spring 2022, with the University of Chicago Press

- **Toby Egan** won the 2020 best article in Human Resource Development Quarterly, his fourth since joining UMD, and Sage Publications has recognized Egan as the top human capital scholar

- **Robert Grimm** led the School to win the 2017 Voinovich Public Innovation Prize from NASPAA and testified on “Inspiring Universal Voluntary Service Among America’s Youth” for the National Commission on Military, National and Public Service created by Congress

- **Joannie Tremblay-Boire** received the Association of Fundraising Professionals’ Emerging Scholar Award in 2020. And, she won the 2016 William E. Mosher and Frederick C. Mosher Award for best article in Public Administration Review.

dogood.umd.edu
All posters are available on the conference platform.

- **In-person**
- **Virtual**

- Analyzing Organizational and Environmental Factors affecting the Homeless Service Network’s Program Choice, Jintak Kim, University of North Texas
- Arts Administrators’ Use of Technology in the 4th Industrial Revolution Era, Kim Boyie, Florida State University
- Breaking Through the Resource Predicament: How do Local Governments Cooperate with Universities in China? Jun Zhang, Renmin University of China
- Centralizing Black Students’ Voices: University and Community Crisis Responses to COVID-19 and the BLM Movement, Wiley Kimberly, University of Florida; Flowers Zoe, Soul Requirements Inc; McCloud Alina, University of Florida; Duncan Jenee, University of Florida; Alexis Gabriella, University of Florida; Chandler LeBlanc, University of Florida; Abraczinskas Michelle, University of Florida
- COVID-19 and Homeless Continuum of Care Programs: Utilizing Networks and Collaboration for Pandemic Response, Sara Ford, University of North Texas; Hee Soun Jang, University of North Texas
- Creating Welcoming Nonprofits: Diversity and Inclusionary Practices in Nonprofit Leadership, Mac-Jane Crayton, Auburn University
- Ethics is Alive: An Exploration of Fundraising Ethics Conversations on Twitter, Sarah Willey, University of Missouri - St. Louis; Matthew Aplin-Houtz, University of Missouri - St. Louis
- Excavating Colonialism’s Major Themes in Mergers and Acquisitions Among Health Care Nonprofit Organizations, Maxwell Shawn, University of Nebraska Omaha
- Food Banks and Food Pantries Provide Protection for Minorities during the COVID-19 Pandemic, Guo Baorong, University of Missouri-St. Louis; Huang Jin, Saint Louis University
- Inclusivity of non-Christian Students at a Christian University, Yujie Hao, Pepperdine University; Antoinette Leviste; Pepperdine University; Jayla Ruffus-Milner, Pepperdine University; Caroline Busch, Pepperdine University
- Looking Through their Lenses: An analysis of Virginia environmental non-profits’ roles and challenges in shoreline management for coastal resilience, Olanrewaju-Lasisi Taiwo, Old Dominion University
- Mapping Philanthropic Grants with Network Science, Louis Shekhtman, Northeastern University; Alexander Gates, Northeastern University; Albert Laszlo Barabasi, Northeastern University
- Nonprofit Board Network and Total Contributions, Daniel Neely, University of Wisconsin - Milwaukee; Xiaoting Hao, University of Wisconsin - Milwaukee
- Public sphere and social participation: Jews and Arabs in the rural civic space in Israel, Yanay-Ventura Galit, The Max Stern Yezreel Valley Academic College; Aboud-Halabi Jasmin, The Max Stern Academy college of Emek Yezreel; Sharabi Moshe, The Max Stern Academy college of Emek Yezreel
Revenue diversification and nonprofit organizations’ financial health: Moderating effects of locational dynamics, Junoh Jeon, University of Kentucky; Jeongyoon Lee, University of Kentucky

Revenue strategies of LGBTQ+ nonprofits: Fundraising practices and revenue portfolio diversity, Sandy Zook, University of Colorado Denver; Andrea Holland, University of Colorado Denver

Social Media as Survival Tool: How Nonprofits Utilized Facebook to Secure Resources During the Pandemic, Plotner Samantha, University of Illinois, Chicago; Schlichtman Monique, University of Illinois, Chicago; Fayemiro Omowonuola, University of Illinois, Chicago

Strategies Of American Muslim and Interfaith Nonprofits on Combating Islamophobia, Samantha Budd, University of Colorado Colorado Springs; Jessica Berrett, University of Colorado Colorado Springs

Take Enterprises as Model to Achieve Rationalization: How do NPOs Use Benchmarking in Routine Activities?, Jun Zhang, Renmin University of China

The encounter of Transnational Immigrants and the workplace: The case of Jewish migrants from North America to Israel working in fundraising for Israeli nonprofits, Segal Amir, The Hebrew University of Jerusalem

The Nature, Determinants and Consequences of Management Outsourcing by Nonprofit Organizations, Gregory Saxton, York University; Daniel Neely, University of Wisconsin - Milwaukee

The Understanding and Practice of Ethics Among Social Service Providers, Gabrielle Rossi, Rutgers University; Erwin de Leon, Columbia University

Understanding Nonprofit Boards: An Exploratory Study of Governance Practices, Sue Goodman, University of South Florida

Understanding the Role of State-Wide Human Services and Nonprofit Networks in Improving Collaboration Between Sectors, Lori Gardinier, Northeastern University; Emily Mann, Northeastern University; Aeshna Badruzzaman, Northeastern University; Flath Hannah, Northeastern University

Using Youth-Adult Partnerships to Reduce the Inequality of Marginalized Youths in Volunteering, Yanay-Ventura Galit, The Max Stern Yezreel Valley Academic College; Yakhnich Liat, Beit Berl College; Michael Keren, The Max Stern Academy college of Emek Yezreel

Winter Always Comes: Examining Social Enterprises as Entrepreneurial Interventions in Times of Crisis, Rasheda Weaver, Hynes Institute for Entrepreneurship and Innovation, Iona College
## CONFERENCE AT-A-GLANCE

ARNOVA Conference Schedule & Major Events

PLEASE NOTE Concurrent Sessions – Papers and Panels – will take place in different formats (in-person, virtual and hybrid). Check the detailed schedule portion of the program for more details.

### WEDNESDAY, Nov 17

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00 am - 5:00 pm</td>
<td>Doctoral Fellowship Seminars (by Invitation)</td>
</tr>
<tr>
<td>11:00 am - 4:00 pm</td>
<td>ARNOVA Board of Directors Meeting</td>
</tr>
<tr>
<td>2:00 pm - 6:00 pm</td>
<td>Conference Registration Open</td>
</tr>
<tr>
<td>2:00 pm - 8:00 pm</td>
<td>Diversity Scholars &amp; Leaders Professional Development Programs (by Invitation)</td>
</tr>
</tbody>
</table>

### THURSDAY, Nov 18

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:30 - 5:30 pm</td>
<td>Registration Open</td>
</tr>
<tr>
<td>8:00 am - 5:00 pm</td>
<td>Exhibits Open</td>
</tr>
<tr>
<td>8:00 am - 9:00 am</td>
<td>Poster Session / Breakfast</td>
</tr>
<tr>
<td>9:30 am - 10:45 am</td>
<td>Opening Session</td>
</tr>
<tr>
<td>11:00 am-12:30 pm</td>
<td>Concurrent Sessions A</td>
</tr>
<tr>
<td>12:30 pm-1:30 pm</td>
<td>Opening Luncheon &amp; Distinguished Achievement Award presentation</td>
</tr>
<tr>
<td>2:00 pm - 3:30 pm</td>
<td>Concurrent Sessions B</td>
</tr>
<tr>
<td>4:00 pm - 5:30 pm</td>
<td>Concurrent Sessions C</td>
</tr>
</tbody>
</table>

### FRIDAY, Nov 19

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:30 - 5:30 pm</td>
<td>Registration Open</td>
</tr>
<tr>
<td>7:30 am - 8:30 am</td>
<td>Membership Meeting / Breakfast</td>
</tr>
<tr>
<td>8:00 am - 5:00 pm</td>
<td>Exhibits Open</td>
</tr>
<tr>
<td>8:45 am - 10:15 am</td>
<td>Concurrent Sessions D</td>
</tr>
<tr>
<td>10:45 am - 12:15 pm</td>
<td>Concurrent Sessions E</td>
</tr>
<tr>
<td>12:30 pm - 2:00 pm</td>
<td>Awards Luncheon</td>
</tr>
<tr>
<td>2:00 pm - 3:30 pm</td>
<td>Concurrent Sessions F</td>
</tr>
<tr>
<td>4:00 pm - 5:30 pm</td>
<td>Concurrent Sessions G</td>
</tr>
<tr>
<td>6:00 pm - 7:00 pm</td>
<td>ARNOVA Reception</td>
</tr>
</tbody>
</table>

### SATURDAY, Nov 20

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00 am - 12:00 pm</td>
<td>Registration Open</td>
</tr>
<tr>
<td>8:00 am - 12:00 pm</td>
<td>Exhibits Open</td>
</tr>
<tr>
<td>8:00 am - 9:00 am</td>
<td>Coffee Break</td>
</tr>
<tr>
<td>9:00 am - 10:30 am</td>
<td>Concurrent Sessions H</td>
</tr>
<tr>
<td>11:00 am-12:30 pm</td>
<td>Concurrent Sessions I</td>
</tr>
</tbody>
</table>
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<table>
<thead>
<tr>
<th>Section</th>
<th>Event</th>
<th>Date/Time</th>
<th>Format</th>
</tr>
</thead>
<tbody>
<tr>
<td>CGA</td>
<td>Community and Grassroots Associations (CGA) Section Membership Meeting</td>
<td>Nov 18, 5:45 PM-6:45 PMET</td>
<td>Virtual</td>
</tr>
<tr>
<td></td>
<td>CGA Section Dinner</td>
<td>Nov 18, 7:15 PM-9:30 PMET</td>
<td>In-person</td>
</tr>
<tr>
<td></td>
<td>CGA Colloquium: Community and Grassroots Partnerships for Voting Rights: Opportunities and Challenge</td>
<td>Nov 19, 10:45 AM-12:15 PMET</td>
<td>Virtual</td>
</tr>
<tr>
<td>CPS</td>
<td>Critical Perspectives Section Meeting</td>
<td>5:45 PM-6:45 PMET</td>
<td>Virtual</td>
</tr>
<tr>
<td></td>
<td>Values, Religion, Altruism, and Drawbacks Section (VRADS) Membership Meeting</td>
<td>Nov 19, 5:45 PM-6:45 PMET</td>
<td>Hybrid</td>
</tr>
<tr>
<td>DAS</td>
<td>Data &amp; Analytics Section (DAS) Section Colloquium: Unlocking Nonprofit and Philanthropic Data</td>
<td>Nov 19, 4:00 PM-5:30 PMET</td>
<td>Hybrid</td>
</tr>
<tr>
<td>ESS</td>
<td>Early Scholars Section Membership Meeting</td>
<td>Nov 12, 4:00 PM-5:00 PMET</td>
<td>Virtual</td>
</tr>
<tr>
<td></td>
<td>Early Scholar (ESS) Section Networking Colloquy: Translating Academic Research for General Audiences</td>
<td>Nov 18, 4:00 PM-5:30 PMET</td>
<td>Virtual</td>
</tr>
<tr>
<td></td>
<td>Early Scholar Section (ESS) Social and 3-Minute Thesis Competition</td>
<td>Nov 18, 5:45 PM-6:45 PMET</td>
<td>In-person</td>
</tr>
<tr>
<td>GOV</td>
<td>Governance Section Membership Meeting</td>
<td>Nov 9, 8:00 PM-9:00 PMET</td>
<td>Virtual</td>
</tr>
<tr>
<td></td>
<td>Governing Critical Nonprofit Research: Experiences in Publishing</td>
<td>Nov 18, 11:00 AM-12:30 PMET</td>
<td>Hybrid</td>
</tr>
<tr>
<td></td>
<td>Governance in Action Part 2: Voices of the Academy (Governance Section Designated Colloquy for ARNOVA Conference)</td>
<td>Nov 18, 2:00 PM-3:30 PMET</td>
<td>In-person</td>
</tr>
<tr>
<td>NPFFM</td>
<td>Nonprofit Finance and Financial Management Section (NPFFM) Membership Meeting</td>
<td>Nov 4, 1:00 PM-2:00 PMET</td>
<td>Virtual</td>
</tr>
<tr>
<td></td>
<td>NPFFM Section Colloquy: MythBusters: The Finance Edition</td>
<td>Nov 19, 4:00 PM-5:30 PMET</td>
<td>Virtual</td>
</tr>
<tr>
<td>PPPL</td>
<td>PPPL Section Colloquium - (Re-)Positioning Nonprofits in Voting &amp; Democratic Engagement: Practitioner</td>
<td>Nov 18, 4:00 PM-5:30 PMET</td>
<td>Hybrid</td>
</tr>
<tr>
<td>PRAC</td>
<td>Pracademics Section Membership Meeting</td>
<td>Nov 29, 12:00 PM-1:00 PMET</td>
<td>Virtual</td>
</tr>
<tr>
<td></td>
<td>Pracademics Section: Power Hour (and a half) with Nonprofit Leaders</td>
<td>Nov 18, 4:00 PM-5:30 PMET</td>
<td>In-person</td>
</tr>
<tr>
<td>SEES</td>
<td>Social Entrepreneurship/Enterprise Section (SEES) Membership Meeting</td>
<td>Nov 5, 11:00 AM-12:00 PMET</td>
<td>Virtual</td>
</tr>
<tr>
<td></td>
<td>SEES Section Colloquium: Social Enterprise and Social Entrepreneurship: The State of the Field</td>
<td>Nov 19, 8:45 AM-10:15 AMET</td>
<td>In-person</td>
</tr>
<tr>
<td>TEACH</td>
<td>Teaching Section Membership Meeting</td>
<td>Nov 12, 3:00 PM-4:00 PMET</td>
<td>Virtual</td>
</tr>
<tr>
<td></td>
<td>Teaching Section Colloquium: Teaching Nonprofit Human Resources Management</td>
<td>Nov 19, 4:00 PM-5:30 PMET</td>
<td>Virtual</td>
</tr>
<tr>
<td>TIBS</td>
<td>Theories, Issues &amp; Boundaries (TIBS) Section Membership Meeting</td>
<td>Nov 15, 12:00 PM-1:00 PMET</td>
<td>Virtual</td>
</tr>
<tr>
<td></td>
<td>Theories, Issues &amp; Boundaries (TIBS) Section Dinner</td>
<td>Nov 18, 7:00 PM-8:00 PMET</td>
<td>In-person</td>
</tr>
<tr>
<td></td>
<td>TIBS Founders Colloquy @ ARNOVA 50: Origins and Legacy</td>
<td>Nov 19, 4:00 PM-5:30 PMET</td>
<td>Hybrid</td>
</tr>
<tr>
<td>VRADS</td>
<td>VRADS Section Colloquium: Misconduct or Harm by Nonprofits as Deviant Nonprofit Groups</td>
<td>Nov 19, 4:00 PM-5:30 PMET</td>
<td>In-Person</td>
</tr>
</tbody>
</table>
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Common Interest Groups encourage groups of individuals to come together in an organic and flexible way around shared intellectual topics or professional concerns. These groups can be created for the purpose of networking, exchange of information, development of new fields of investigation or around other emerging opportunities.

This year a number of the Common Interest Groups hosted virtual meetings
See below for more details

● In-person  ○ Virtual  ○ Hybrid

○ LGBTQIA CIG Meeting | Nov 11, 12:00 PM-1:00 PM ET
○ Climate Change and Civil Society CIG Membership Meeting | Nov 15, 12:00 PM-1:00 PM ET
○ Donor-Advised Funds (DAFs) Common Interest Group Membership Meeting | Nov 17, 1:00 PM-2:00 PM ET
○ Donor-Advised Fund Research Panel 1: Payout Rates and Other Quantitative Measures of DAF Activity | Nov 18, 2:00 PM-3:30 PM ET
○ Donor-Advised Fund Research Panel 2: DAF Policy and Practice Dinner | Nov 19, 8:45 AM-10:15 AM ET
○ Donor-Advised Fund Research Panel 3: Donor Control and Community Leadership | Nov 19, 2:00 PM-3:30 PM ET
○ Emerging Scholars on Chinese Nonprofit Research (ESCN) CIG Membership Meeting | Nov 18, 5:45 PM-6:45 PM ET
○ Korean Nonprofit and Philanthropy Researchers Network (KNPRN) Membership Meeting | Nov 18, 5:45 PM-6:45 PM ET
○ Muslim Philanthropy Common Interest Group Annual Meeting and Dinner | Nov 18, 7:00 PM-9:00 PM ET
○ Kickoff meeting for new CIG: "Advancing Research on Civil Society and Philanthropy in Asia (ARCSPA) | Nov 19, 8:45 AM-10:15 AM ET
○ NP3 Colloquium: Bridging nonprofit management and public administration: Roles of scholarly association | Nov 19, 10:45 AM-12:15 PM ET
○ ARNOVA NP3 CIG Membership Meeting | Nov 19, 2:30 AM-3:30 PM ET
○ Global Issue and Transnational Actors (GITA) CGI Membership Meeting | Nov 19, 5:45 PM-6:45 PM ET
○ GITA Colloquium: National/Transnational Tensions: Lessons from the COVID 19 Pandemic | Nov 20, 11:00 AM-12:30 PM ET

Additionally, if you have questions about a CIG, you will find a contact person’s information below.

Collective Efforts to Advance Research on Civil Society and Philanthropy in Asia
Chao Guo, University of Pennsylvania, chaoguo@sp2.upenn.edu
Helen K. Liu, National Taiwan University, helenliu4@gmail.com
Tamaki Onishi, University of North Carolina at Greensboro, t_onishi@uncg.edu
Naoto Yamauchi, Osaka University, yamauchinaotojapan@gmail.com

Civil Society in the Middle East Common Interest Group
Dr. Michal Almog-Bar, Co-Chair, Communications Liaison, The Hebrew University of Jerusalem, michal.bar@mail.huji.ac.il
Dr. Catherine Herrold, Co-Chair, Communications Liaison, Maxwell School of Citizenship and Public Affairs, Syracuse University, cherrold@iupui.edu

Donor-Advised Funds (DAFs) Common Interest Group
Danielle Vance-McMullen, DePaul University, dvancemc@depaul.edu

ARNOVA NP3 Common Interest Group
Roseanne M. Mirabella Ph.D., Seton Hall University, mirabero@shu.edu
Nuriel Heckler, University of Nebraska at Omaha, nheckler@unomaha.edu
Billie Sandberg, Portland State University, billie.sandberg@pdx.edu
COMMON INTEREST GROUPS CONTINUE

Emerging Scholars on Chinese Nonprofit Research (ESCN)
Chengxin Xu, Co-Chair, Seattle University, cxu1@seattleu.edu
Yinglin Ma, Co-Chair, Ohio State University, ma.1479@buckeyemail.osu.edu
Huafang Li, PhD., Vice Chair, Grand Valley State University, lih@gvsu.edu

Global Issue and Transnational Actors (GITA) Common Interest Group
Paloma Raggo, Ph.D., Carleton University, gita@lists.carleton.ca

Humanities Common Interest Group
Gregory Witkowski, Chair, Communications Liaison, Columbia University, gw2367@columbia.edu

Korean Nonprofit and Philanthropy Researchers Network (KNPRN)
Sung-Ju Kim, Communications Liaison, North Carolina State University, Skim67@ncsu.edu
Jiwon Suh, Communications Liaison, The University of Texas at Arlington, Jiwon.suh@uta.edu

LGBTQIA
Matt Ripper, Co-Chair, Siena Heights University, mripper@sienaheights.edu
Judith Millesen, Co-Chair, College of Charleston, millesenjl@cofc.edu

Message Strategy
Heather A. O'Connor, Co-Founder, Indiana University Lilly Family School of Philanthropy, oconnorh@iu.edu
Aya Okada, Co-Founder, Graduate School of Information Sciences at Tohoku University (Japan), aya.okada.e3@tohoku.ac.jp

Muslim Philanthropy and Civil Society Common Interest Group
Zeeshan Noor, Co-Chair, University of Texas at Dallas, zeeshan.noor@utdallas.edu
Hourie Tafech, Co-Chair, Rutgers University, hourie.tafech@gmail.com

Researchers Interested in Grant Making Activities (RIGA)
Laurie E. Paarlberg, Communications Liaison, Robert H. and Judy L. Allen Professorship Bush School of Government and Public Service, Texas A & M University, lpaarlbe@indiana.edu

Climate Change and Civil Society
Aseem Prakash, University of Washington, Seattle, aseem@uw.edu

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- Nonprofit Management and Governance
- Philanthropy
- Social Enterprises and Entrepreneurship

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EOAA/ADA institution committed to cultural diversity.

Page 25 | ARNOVA’s 50th Annual Conference
CONGRATULATIONS ARNOVA
On 50 Years in Shaping Our Field

Attending the ARNOVA conference is a highlight of the year for our faculty because we value connecting with our colleagues who also care about advancing our field—so much that we have nearly 60 years of ARNOVA membership among us. Our faculty benefits from membership in multiple ARNOVA sections, and we are encouraged to keep producing important work that will benefit our students and society. We educate graduate students, nonprofit professionals and volunteers who participate in our continuing education certificate programs, and our campus colleagues about philanthropy and the nonprofit sector. ARNOVA helps us provide all those we serve with the most relevant research and scholarship as we support a vibrant nonprofit and philanthropic sector in Texas and beyond. We look forward to working with ARNOVA colleagues and the progress we will make in the decades to come.

Meet our Faculty

Dr. William Brown
Director of the Center for Nonprofits & Philanthropy
Incoming President of the Nonprofit Academic Centers Council
wbrown@tamu.edu

Dr. Kenneth Taylor
Director of Outreach and Professional Development
Incoming ARNOVA Governance Section Chair
kataylor@tamu.edu

Dr. Angela Seaworth
Director of Philanthropic Initiatives and Capacity Building
aseaworth@tamu.edu

Dr. Mary E. Hilderbrand
Associate Professor of the Practice
Director of International Programs
mhilderbrand@tamu.edu

Dr. Debroah Kerr
Professor of the Practice
Deborah-l-kerr@tamu.edu

Dr. Ellie Qu
Assistant Professor
hqu@tamu.edu

Dr. Robbie Robichau
Assistant Professor
ARNOVA Executive Board NP3 Section and Presenter
rrobichau@tamu.edu

Education Programs

- Master's Degrees Nonprofit Management
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- Graduate Certificate in Nonprofit Management
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  - Nonprofit Leadership
  - Social Justice Leadership – NEW
  - Fundraising Leadership – NEW – Spring 2022

Contact us about our research or to collaborate.
BushSchool.NonprofitManagement@tamu.edu
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College Station, TX 77840
979-862-3195
DETAILED CONFERENCE PROGRAM

All content current as of November 3 - For most current schedule visit www.arnova.org/50th

● In-person ◐ Virtual ◦ Hybrid

### WEDNESDAY, NOVEMBER 17

001. Doctoral Fellowship Program (by invitation)

Nov 17, 8:00 AM - 5:00 PM Eastern

- Campbell Doctoral Fellows Seminar (by invitation) | Room 216
- Paarlberg Doctoral Fellows Seminar (by invitation) | Room 217
- Nesbit Doctoral Fellows Seminar (by invitation) | Room 218

002. Graduate Diversity Program (by invitation)

Nov 17, 2:00 PM – 8:00 PM Eastern

- 2020 Cohort | Room 221
- 2021 Cohort | Room 222

003. Undergraduate Diversity Program (by invitation)

Nov 17, 2:00 PM – 8:00 PM Eastern | Room 223

004. Governance Section Preconference Workshop:

Governance in Action Part I - Voices from the Field

Boards and Governance

Nov 17, 5:00 PM - 6:30 PM Eastern | Room 206/207

Colloquium Session

The Governance Section connects its 2021 Pre-conference Workshop with the section’s colloquy to present a two-part exploration of governance in action and research. The pre-conference workshop, “Governance in Action Part 1: Voices from the Field,” offers presentations from three very distinct nonprofit organizations in the Atlanta metro region to identify contemporary challenges in governance that the academic community may not be aware of or areas that may lack research exploration. In addition to the three representatives of the organizations, the panel includes three nonprofit consultants to provide commentary and reflection upon the governance experience of the nonprofit organizations from the practitioner lens. The Governance Section’s follow-along colloquy, “Governance in Action: Part 2: Voices of Academy,” continues the conversation with an academic reflection upon the lessons learned from the pre-conference workshop.

Chair: Kenneth Anderson Taylor, Texas A&M University

Presenters: Jeff Aulgur, Arkansas Tech University; Glenda Hicks, CPA, CEO, 501cImpact!; Debra Stumbris Tucker, CEO, Parent to Parent of Georgia; Vikki Millender Morrow, Immediate Former Executive Director - Georgia Marke, March of Dimes; Angelia O’Neil, Executive Director, M.E.N.S. Wear, Inc.; Leslie Gordon, Executive Director, The Breman Jewish Heritage Museum

### THURSDAY, NOVEMBER 18

Unless noted all sessions are 1 hour

005. In-Person Poster Session

Nov 18, 8:00 AM - 9:00 AM Eastern | Salon East/West

006. Opening Session: Reconnecting and Reflecting on 50 Years of ARNOVA

Nov 18, 9:30 AM - 10:45 AM Eastern | Salon East/West

A time to reconnect and celebrate ARNOVA’s 50th.

11:00 AM – 12:30 PM Sessions

007. Accountability and Effectiveness in Arts & Religious Organizations

Accountability, Effectiveness, Evaluation, and Program Outcomes

Nov 18, 11:00 AM - 12:30 PM Eastern | Virtual

Paper Session

Data and Deliberation: An Analysis of a Set of Nonprofit Arts Organizations Use of Data to Understand Audiences, Francie Ostrower, University of Texas at Austin

Downward Accountability in Arts, Culture, and Humanities Nonprofits through Social Media, Richa Adhikari, Georgia State University Nonprofit Commercialization: Disentangling the Effect on Free Access in Arts Organizations, ChiaKo Hung, University of Hawaii at Manoa; Jessica Berrett, University of Colorado Colorado Springs

Using Web-Based Accountability as a Voluntary Disclosure Practice: An Analysis of Megachurches in Texas, Ashley English, Texas Christian University; Lisa Dicke, University of North Texas; Federickia Washington, Tennessee State University; Hee Soun Jang, Department of Public Administration, University of North Texas

Chair: Kristina Lambright, Binghampton University
008. Advocacy Strategies and Tactics to Advance Equality for Vulnerable Populations

*Public Policy, Law, Regulation, and Advocacy*

Nov 18, 11:00 AM - 12:30 PM Eastern | Room 303/304

**Paper Session**

Challenging Income Inequality Globally: NGO Strategies, Paul Nelson, University of Pittsburgh, Graduate School of Public and International Affairs

Nonprofit Representation of Disadvantaged Constituencies: Examining the Strategic Repertoire of Nonprofit Advocacy for Marginalized Populations, Heather MacIndoe, University of Massachusetts Boston; Maria Pachede Athayde, University of Massachusetts Boston; Erynn Beaton, The Ohio State University

Nonprofits as Advocates: Mapping Unequal Voices across U.S. Communities, Viviana Wu, University of Massachusetts Amherst, School of Public Policy; Lin Nie, The University of Hong Kong, Department of Politics and Public Administration

**Chair:** Jeannie Fox, Hamline University

009. Funding Innovation

*Innovation and Entrepreneurship*

Nov 18, 11:00 AM - 12:30 PM Eastern | Room 219

**Paper Session**

Penalty or Reward? The Role of Competing Institutional Logics in Audience Evaluation of Social Enterprises, Chen Ji, Lilly Family School of Philanthropy, IUPUI

Procuring Nonprofit Start-Up Funding: Examining the Role of Founder Experience, Team Size, and Inventiveness, Chen Ji, Lilly Family School of Philanthropy, IUPUI; Fredrik Andersson, Indiana University

Small Business Innovation: Institution and Cooperation Facilitating Changes in the R&D Structure of Universities, Jaeyeong Nam, Florida State University

The Role of Government Funding and Institutions in Academic R&D Performance, Jaeyeong Jang, Florida State University

**Chair:** Chengxin Xu, Seattle University

010. Nonprofits and the arts: Geography, Data & Song

*History, Religion, and Arts*

Nov 18, 11:00 AM - 12:30 PM Eastern | Room 206/207

**Paper Session**

In the Ears of the Beholder: Songs That Define the Nonprofit Sector, Lucas Meijs, Rotterdam School of Management, Erasmus University; Philine van Overbeeke, Rotterdam School of Management, Erasmus University; Afrodita Dobrev, Rotterdam School of Management, Erasmus University; Lara Schilling, Rotterdam School of Management, Erasmus University; The Art of the SuperFIPS: Geographic modeling of regional arts capacity using adjacent-county measures, Roland Kushner, Muhlenberg College; Gregory Collins, Muhlenberg College

**Chair:** Roland J. Kushner, Muhlenberg College

011. Race, Diversity and Charitable Giving

*Philanthropy, Fundraising, and Giving*

Nov 18, 11:00 AM - 12:30 PM Eastern | Virtual

**Paper Session**

Exploring Trends in Donor Participation Across Diverse Communities, Sasha Zarins, Indiana University Lilly Family School of Philanthropy; Xiao Han, Indiana University Lilly Family School of Philanthropy; Xiaonan Kou, Indiana University Lilly Family School of Philanthropy; Una Osl, Professor, Economics & Philanthropic Studies, Indiana University Lilly Family School of Philanthropy

Foundation Funding of Grassroots Organizations Revisited: Making Sense of Diversity, Irene Davids, Erasmus University, Rotterdam, The Netherlands; Lucas Meijs, Erasmus University, Rotterdam, The Netherlands

Racialized Minorities, Discrimination and Support for Civil Rights: Assessing Support of Civil Rights Amongst Muslim-Americans and Jewish-Americans in the US, Shariq Siddiqui, University Lilly Family School of Philanthropy; Afshan Paarlberg, IU Lilly Family School of Philanthropy; Rafeel Wasif, Indiana University-Purdue University

Exploring Inclusive Diversity in the Recruitment of not-for-profit Boards, Veronica Lawrence, Curtin University

**Chair:** Elizabeth Dale, Seattle University


*Management, Leadership, and Strategy*

Nov 18, 11:00 AM - 12:30 PM Eastern | Room 215

**Research Roundtable**

Papers:

Ahmad Banamah, University of Minnesota, The Effect of Commercial Revenues on Volunteer Use: Examining the explanatory potential of the Revenue Embeddedness Framework

Qingqing Sun, University of Maryland-College Park, Nonprofit Capital Structure and Financial determinants of Nonprofit Debt Instruments

**Facilitators:** Brent Never, University of Missouri-Kansas City; Richard Steinberg, Indiana University-Purdue University Indianapolis
013. Responses to Disruptive Services and Operations
Special Track on Covid-19

Nov 18, 11:00 AM - 12:30 PM Eastern | Room 309/310

Paper Session

COVID-19 Response Policies and NYC Nonprofit Arts: Access and Impacts, Tamara Keshecki, University of Massachusetts Amherst; Eric Griffith, University of Massachusetts Amherst; Brenda Bushouse, University of Massachusetts Amherst

Pivoting Services: Disruptions in Nonprofit Organizations Caused by COVID-19, Kara Newby, Auburn University; Brittany Branyon, Auburn University

The Paycheck Protection Program and Nonprofits: Who received funds and why? Jessica Word, University of Nevada Las Vegas; Marcus Lam, University of San Diego, School of Leadership and Education Sciences

Will Nonprofits Thrive During the Covid-19 an Analysis of Federal Reliefs: PPP and EIDL, Holly Miori, The University of Texas at Dallas; Thanh Hoang, University of Texas at Dallas Session

Chair: Jeff Aulgur, Arkansas Tech University

014. Social Enterprises in South Korea: Measuring Outcomes and Exploring its Role in Advocacy and Co-Production

Innovation and Entrepreneurship

Nov 18, 11:00 AM - 12:30 PM Eastern | Room 216

Panel

Recent decades have seen rapid growth in social enterprise worldwide, which has generated intensive academic interest. The main body of social enterprise literature still largely centers on refining definitions and finding common traits among the variations of social enterprises across the globe. Scholars, however, have been expanding the scope of their inquiry beyond the traditional focus. By utilizing selected cases as well as cross-sectional (2018) and longitudinal (2007-2020) data from South Korea, this panel explores wide-ranging theories and topics concerning social enterprises such as performance outcomes, advocacy, co-production, and the role of public policy.

Authors: Jiwon Suh, University of Texas, Arlington; Hee Soun Jang, Department of Public Administration, University of North Texas; Seongho An, University of Central Florida; Meeyoung Lamothe, University of Oklahoma; Jiwon Suh, University of Texas at Arlington; Bok Gyo Jeong, Kean University; Misun Lee, Florida State University; Janelle Kerlin, Department of Public Management and Policy at Georgia State University (Discussant)

Chair: Meeyoung Lamothe, University of Oklahoma


History, Religion, and Arts

Nov 18, 11:00 AM - 12:30 PM Eastern | Virtual

Colloquium Session

As ARNOVA celebrates its 50th anniversary serving philanthropic and nonprofit studies—which is not much older—it is critical to examine and reflect upon how the field is shaped by and engages with philanthropy in communities of color as it constructs, disseminates, and teaches knowledge. For too long, marginalized communities have not been substantively or consistently featured in the field’s research and teaching. People of color were not substantively considered within the initial research agenda set for the field by social historian Merle Curti at the 1956 Princeton Conference on Philanthropy (Curti, 1957). Histories about the field’s development in the academy have centered the role of White scholars in establishing it and overlooked contributions of Black scholars (Katz, 1999; Hall, 1999). And histories on philanthropy have largely ignored communities of color or portrayed them primarily as recipients of white philanthropy (Bremner, 1988; Dobkin-Hall, 2006; Zunz, 2012), though there have been important interventions (Carson, 1993; Friedman & McGarvie, 2003; Gasman & Sedgewick, 2005).

Presenters: Tyrone McKinley Freeman, Indiana University Lilly Family School of Philanthropy (Discussant); John Ronquillo, University of Colorado-Denver; Lindsey McDougle, Rutgers University-Newark; Birgit Smith Burton, Association of Fundraising Professionals, Georgia Tech, AADO

Chair: Claire Dunning, University of Maryland, College Park

016. Data and Measurements in Nonprofit Research- II

Networks and Methodology

Nov 18, 11:00 AM - 12:30 PM Eastern | Room 311/312

Paper Session

A Mixed-methods Analysis of Nonprofit Behavior on TikTok, Kimberly Wiley, University of Florida; Micaylah Richardson, University of Florida; Kayla Schwoerer, Rutgers University; Chelsea DeMasters, University of Florida

Analyzing the nonprofit sector’s use of language, Ji Ma, The University of Texas at Austin, LBJ School of Public Affairs


Using Model-Based Clustering to Improve Qualitative Inquiry in Third-Sector Studies, Hans Peter Schmitz, University of San Diego; George Mitchell, Baruch College Session Chair: Kayla Schwoerer, Rutgers University
017. Nonprofit Panel Data Platform and Findings from the Year-1 National Survey

*Networks and Methodology*

**Panel**

In this panel a multi-disciplinary team of researchers from four institutions will describe a more than six-year collaborative effort to create the infrastructure for the first panel set of nonprofit organizations, present the findings of the first national survey on giving trends and organizations serving vulnerable communities, and engage the audience in discussion of how they can access the data and collaborate in future research under the project. The Nonprofit Panel Data project, supported by the Generosity Commission and the National Science Foundation, provides a unified, peer-vetted data source that researchers can use to study critical organization-level questions such as declines in specific revenue or donation streams and associated organizational and community impacts. The ongoing data collection permits time-sensitive analyses of critical issues affecting the sector—such as the pandemic and the economic impacts of 2020. This project overcomes the lack of timely, systematically collected data that hampers evidence-informed practice and public policy, efforts to conduct rigorous research on many management and policy-relevant issues, and organizations’ ability to solve collective problems and to diffuse empirically verified best practices. In the following papers panelists will (1) describe Nonprofit Panel Data Project covering its background, construction, utility and operating characteristics; (2) present findings of the “National Survey of Nonprofit Trends in Giving” the first national study conducted as part of the panel project, and (3) present findings in the final paper that showcase other uses of the datasets compiled and provided through the NSF funded panel platform.

**Presenters:** Mirae Kim, Schar School of Policy and Government, George Mason University; Calton Pu, Georgia Institute of Technology; Lewis Faulk, American University; Teresa Derrick-Mills, Urban Institute; Elizabeth Boris, Urban Institute; Layla Nath, American University; Tianyu Chen, American University

**Chair:** Elizabeth Boris, The Urban Institute

018. Financial Health, Volatility, and Change

*Nonprofit Finance*

**Paper Session**

Comparing Apples and Pears: Conceptual and Empirical Analysis between Closures and Mergers in Nonprofits, Tania L. Hernandez Ortiz, Arizona State University
Examining revenue volatility in nonprofit organizations with a discussion of measurement and portfolio representation, Duncan Mayer, Case Western Reserve University; Robert Fischer, Case Western Reserve University
Organizational Slack and Performance: Are Nonprofit Hospitals Different from Public and For-Profit Hospitals? Shuyang Peng, University of New Mexico; Young Joo Park, School of Public Administration, University of New Mexico

Revenues of nonprofit organizations in the Netherlands: A dynamic approach, Arjen De Wit, Vrije Universiteit Amsterdam; Pamala Wiepking, Lilly Family School of Philanthropy, Vrije Universiteit Amsterdam; Michiel Klaver, Vrije Universiteit Amsterdam

**Chair:** Hanjin Mao, Rutgers University – Newark

019. Effectively Connecting with Donors

*Philanthropy, Fundraising, and Giving*

**Paper Session**

Cognitive-Emotional Currents and Support for Nonprofits, Pamela Paxton, University of Texas at Austin; Andrew Messamore, University of Texas at Austin; Kristopher Velasco, Princeton University
Does Being Engaged Benefit the Bottom Line? Community Engagement and its Effects on Fundraising Performance, Colton Strawser, University of San Diego

Empirical study of reported gifts from China to U.S. Universities, Cathie Carrigan, Indiana University Lilly Family School of Philanthropy at IUPUI
Examining the impact of differing guilt advertising appeals on charitable giving among Generation Z, Ronald Conlin, Business Administration Division, Seaver College, Pepperdine University; Steven Bauer, Business Administration Division, Seaver College, Pepperdine University

Gender and Values in Fundraising Appeal Letters Lauren Dula, Binghamton University, SUNY; Ruth Hansen, University of Wisconsin - Whitewater Session

**Chair:** Jasmine Johnson, George Washington University
**020. Jeff’s Big Ideas**

**Voluntarism and Volunteering**

Nov 18, 11:00 AM - 12:30 PM Eastern | Room 204/205

**Lightning Research Roundtable**

Jeffrey L. Brudney (May 2, 1950–April 4, 2021) was a prolific scholar of nonprofit and voluntary sector research. He was also an enormously successful collaborator. Among both his independent and collaborative work, what ideas have the most lasting power? What rise to the top? What need more conceptual or empirical attention, and how should our field approach this task? This lightning roundtable serves as an opportunity to celebrate Jeff’s contributions to our field but also—in keeping with Jeff’s values—provides a supportive and friendly forum for young scholars to engage with Brudney’s work and to recognize that all big ideas must be regularly reexamined, refined and reshaped to serve current professional needs and intellectual advances. The topics Brudney studied remain critical to the study and practice of nonprofit and civil society organizations worldwide. For example, fostering volunteerism deserves a fresh view in an era of hyper-partisanship, technological advancement, and pandemics. Understanding coproduction in times of fiscal constraint or when citizens demand more space is also an old but still timely topic. Presenters are all drawn from former coauthors and other collaborators. The co-chairs will prepare presenters to be topical and forward-looking.

**Presenters:** Ram Cnaan, University of Pennsylvania; Femida Handy, University of Pennsylvania; Benjamin Clark, University of Oregon; Chris Prentice, University of North Carolina Wilmington; Lucas Meijis, Rotterdam School of Management, Erasmus University

**Chairs:** Beth Gazley, Indiana University-Bloomington; Mark Hager, Arizona State University

**Presenter:** René Bekkers, Vrije Universiteit (VU) Amsterdam

**Discussants:** David Campbell, Binghamton University; Cassandra Chapman, The University of Queensland; Jesse Lecy, Arizona State University

**022. Board Governance: Outcomes, Performance and Implications**

**Boards and Governance**

Nov 18, 11:00 AM - 12:30 PM Eastern | Virtual

**Paper Session**

Exploring Inclusive Diversity in the Recruitment of not-for-profit Boards, Veronica Lawrance, Curtin University


**Chair:** Crystal Trull, University of San Diego

**023. Research Roundtable 1: Collaboration**

**Collaboration: In, Between, and Among Sectors**

Nov 18, 11:00 AM - 12:30 PM Eastern | Room 224

**Research Roundtable**

Abdul Samad, Indiana University, Community Collaborative Initiative: Trust Building Through Collaboration

Long Tran, The Ohio State University, Avid, Averse, Apprehensive, or Amenable? A Typology of Collaboration Attitudes

**Facilitators:** Yuan (Daniel) Cheng, University of Minnesota Mary Tschirhart, George Washington University
Nonprofit organizations claim to advance in their missions (King & Griffin, 2019); rather than preserving unjust and destructive social and economic systems many managers, management practices, and organizations reproduce (Adler, Forbes, & Wilmott, 2008). Yet, there is increasing conservatism in the field toward critical work (less is published compared to the early days of the field) and a corresponding normalization of methodological accounts to meet mainstream (positivistic) standards (Coule, Dodge, & Eikenberry, 2020). Critical scholars understand realities to be shaped by (often hidden) social, political, cultural, economic structures and values (Agger, 1998). Through shifting power dynamics, these structures and values crystallize over time to appear “real” but are understood by critical scholars as changeable (Guba & Lincoln, 2005). Critical researchers apply theory as a lens to view these phenomena, to see taken-for-granted structures and values in new ways, not to measure what is there, but to trace connections to theory and social systems. The theoretical, even ideological focus, of critical research helps to uncover hidden assumptions, uncomfortable erasures in society that mask inequities and injustices. Likewise, critical scholarship reframes “bias” as perspective that serves as an epistemic resource to generate new concepts, methods, and questions that open up new facets of social worlds. One of the enduring structures that stifle critical scholarship is the dominance of mainstream (positivistic) science.

024. Representation, Social Justice and Access to Resources
Management, Leadership, and Strategy
Nov 18, 11:00 AM - 12:30 PM Eastern | Room 301/302

Paper Session
Downward Accountability to Rohingya Refugees: An Examination of Gender-Based Differences in Humanitarian Aid, Afshan Paarlberg, Indiana University Lilly Family School of Philanthropy; Ronia Hawash, Butler University
Examining Social Diversity and Immigrant Service Options in Faith-Based Organizations: How does Immigrant Representation Influence the Types of Services Provided? Eric Boyer, University of Texas, El Paso; Jeremy Slack University of Texas at El Paso
Exploring Organizational Antecedents for Sexual Misconduct in the Nonprofit Sector Meeyoung Lamothe, University of Oklahoma; Corbin Walls, University of Oklahoma; Travis Rudder, University of Oklahoma; Ani Ter-Mkrtchyan, New Mexico State University

025. Communities, Collaboration and Co-Production
Civil Society, Community, and Grassroots Associations
Nov 18, 11:00 AM - 12:30 PM Eastern | Virtual

Paper Session
Emotions, stakeholder identity, and politics in nonprofit mergers: Insights from Israeli mergers, Itay Greenspan, Hebrew University of Jerusalem; Michal Almog-Bar, Hebrew University of Jerusalem; Hillel Schmid, The Hebrew University of Jerusalem; Ayelet Oreg, Binghamton University
The Process of Peer Co-Production in Syringe Exchange Programs, Theresa Anasti, Oakland University
Classifying Lithuania’s Active Citizens in Communities and Their Emigration Intentions, Thomas Breyer, Kaunas University of Technology; Paulina Budryte, Kaunas University of Technology; Egle Vaidelyte, Kaunas University of Technology; Rimantas Rauleckas, Kaunas University of Technology; Jolanta Vaiciuniene, Kaunas University of Technology; Egle Butkeviycie, Kaunas University of Technology

026. Governing Critical Nonprofit Research: Experiences in Publishing
Networks and Methodology
Nov 18, 11:00 AM - 12:30 PM Eastern | Room 313/314

Colloquium Session
Critical research is suited to nonprofit studies because it aims to create more equitable and sustainable practices, which many nonprofit organizations claim to advance in their missions (King & Griffin, 2019); rather than preserving unjust and destructive social and economic systems many managers, management practices, and organizations reproduce (Adler, Forbes, & Wilmott, 2008). Yet, there is increasing conservatism in the field toward critical work (less is published compared to the early days of the field) and a corresponding normalization of methodological accounts to meet mainstream (positivistic) standards (Coule, Dodge, & Eikenberry, 2020). Critical scholars understand realities to be shaped by (often hidden) social, political, cultural, economic structures and values (Agger, 1998). Through shifting power dynamics, these structures and values crystallize over time to appear “real” but are understood by critical scholars as changeable (Guba & Lincoln, 2005). Critical researchers apply theory as a lens to view these phenomena, to see taken-for-granted structures and values in new ways, not to measure what is there, but to trace connections to theory and social systems. The theoretical, even ideological focus, of critical research helps to uncover hidden assumptions, uncomfortable erasures in society that mask inequities and injustices. Likewise, critical scholarship reframes “bias” as perspective that serves as an epistemic resource to generate new concepts, methods, and questions that open up new facets of social worlds. One of the enduring structures that stifle critical scholars is the dominance of mainstream (positivistic) science.

027. Opening Lunch & Distinguished Achievement Award Presentation
Nov 18, 12:30 AM - 1:30 PM Eastern | Salon East

028. At the crossroads of multidirectional accountability
Accountability, Effectiveness, Evaluation, and Program Outcomes
Nov 18, 2:00 PM - 3:30 PM Eastern | Room 216

Paper Session
Does the nonprofit sector improve community conditions? A meta-analysis, Yuant Cheng, Humphrey School of Public Affairs, University of Minnesota; Chia Ko, Hung University of Hawaii at Manoa
Sudden Shift in Theory: How Funder Reponses to Covid-19 Might Shift Funding Practices, Mary Kay Gugerty, University of Washington, Evans School of Public Policy & Governance; Francisco Santamarina, University of Washington
Tipping the scales between upward and downward accountability: What drives choice of accountability mechanisms? Kara Lawrence, North Carolina State University

Chair: Alexis Rittenberger, Case Western Reserve University

Chair: Angela Eikenberry, University of Nebraska Omaha

Chair: Jennifer Dodge, University at Albany, SUNY; Tracey Coule, Sheffield Hallam University; Susan Appe, University at Albany, SUNY

Chair: Jennifer Dodge, University at Albany, SUNY; Tracey Coule, Sheffield Hallam University; Susan Appe, University at Albany, SUNY

Chair: Jessica Word, University of Nevada Las Vegas
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- 21st Century Career Development

WELCOME TO OUR NEW FACULTY MEMBER, NARA YOON, PH.D.!
029. Collaboration Among Community-Based Organizations

*Civil Society, Community, and Grassroots Associations*

Nov 18, 2:00 PM - 3:30 PM Eastern | Room 219

**Paper Session**

Environmental Nongovernmental Organizations in Ghana:
- Supplementary, Complementary, or Adversarial? Jennifer Kagan, University of Hawaii at Manoa; Sandy Zook, University of Colorado Denver; Justice Bawole, University of Ghana
- Community-Based Network Trajectories: Dynamics and Evolution in Rural Community Revitalization, Wen-Chi Shie, Florida State University; Ralph Brower, Florida State University

**Chair:** Allison Russell, University of Texas at Dallas

030. Critical Theories 101

*Professional Development Workshop*

Nov 18, 2:00 PM - 3:30 PM Eastern | Virtual

**Professional Development Workshop**

Critical theories. Politicians seek to ban their teaching. Reviewers and editors struggle to find ways to assess and evaluate them. Doctoral programs rarely offer courses on them. Nonprofits fail to address them in practice by claiming to address social inequalities yet benefiting and even perpetuating existing power imbalances. Yet weekly we see new glaring evidence of the lived experiences that motivated their development and call for necessary actions to tear down power structures. This workshop introduces critical theories and their relevance to research on the nonprofit and voluntary sector. When critical theorists use the term “critical,” they are referring to something more than detailed or scholarly analysis (e.g., how the term is used in the TIBS mission). Critical perspectives are scholarly attempts “to dig beneath the surface of (often hidden) historically specific, social structures, and processes – such as those related to politics, economics, culture, discourse, gender, and race – to illuminate how they lead to oppression” (Eikenberry, Mirabella, & Sandberg, 2019, p. 2). A panel comprised of scholars of various critical theories, including critical theory, critical race theory, feminist theory, queer theory, and a chair with far less grounding in critical theory will discuss the history, role, and implications of critical theories for our field. The panel will, hopefully, answer the questions many of us are too embarrassed to ask about critical theories for fear of demonstrating our own lack of knowledge.

**Presenters:** Angela Eikenberry, University of Nebraska Omaha; Kate Prendella, Rutgers University; Erynn Beaton, The Ohio State University; Abhishek Bhati, Bowling Green State University; Billie Sandberg, Portland State Univ.; Maureen Feit, Seattle University; Jack Phillips, University of Texas at Arlington; Seth Meyer, Bridgewater State University; Lauren Willner, San Diego State University

**Chair:** David Berlan, Florida State University

031. Donor-Advised Fund Research Panel 1: Payout Rates and Other Quantitative Measures of DAF Activity

*Philanthropy, Fundraising, and Giving*

Nov 18, 2:00 PM - 3:30 PM Eastern | Room 303/304

**Panel**

This is the first panel of a three-part series on donor-advised fund (DAF) research. The main focus of this panel is the quantitative analysis of donor-advised fund activity. Each of the papers in the panel has collected various data on donor-advised fund activity and has conducted quantitative analyses. While there are some similarities to the activities that the data from each paper measures, there are differences in the level of specificity between the data sets. The first paper uses 990 data from the total population of DAF sponsors. The second paper uses account-level statistics from nearly 3,000 Michigan community foundations. And the third paper uses account-level transaction data from over 20 DAF sponsor organizations including community foundations and religious organizations. Each paper also presents different analytical strategies and ways of calculating DAF activities. Having these papers presented within the same panel will inform the audience on what data are available on DAFs and what various quantitative methods may be used to calculate DAF activity.

**Authors:** Dan Heist, Brigham Young University; James Andreoni, University of California, San Diego; Ray Madoff, Boston College Law School; Jeff Williams, Dorothy A. Johnson Center for Philanthropy, Grand Valley State University; Brittany Kienker, Council of Michigan Foundations; Danielle Vance-McMullen, DePaul University

**Chair:** Una Osili, Indiana University Lilly Family School of Philanthropy

032. Governance in Action Part 2: Voices of the Academy

(Governance Section Designated Colloquy for ARNOVA 2021)

*Boards and Governance*

Nov 18, 2:00 PM - 3:30 PM Eastern | Room 217

**Colloquium Session**

The Governance Section connects its 2021 colloquy with the section’s preconference workshop to present a two-part exploration of governance in action and research. The preconference workshop, “Governance in Action Part 1: Voices from the Field,” offers presentations from several very distinct nonprofit organizations in the Atlanta metro region to identify contemporary challenges in governance that the academic community may not be aware or areas that may lack research exploration. In addition to the three representatives of the organizations, the panel includes three nonprofit consultants to provide commentary and reflection upon the governance experience of the nonprofit organizations from the practitioner lens.

**Presenters:** Kenneth Anderson Taylor, Texas A&M University; Alicia Schatteman, Northern Illinois University; Katrina Miller-Stevens, Colorado College

**Chair:** Jeff Aulgur, Arkansas Tech University
033. NGO Roles in the Fight for Climate Change and Social Justice
Public Policy, Law, Regulation, and Advocacy
Nov 18, 2:00 PM - 3:30 PM Eastern | Room 305

**Paper Session**
Advocacy and Activism in Civil Society Groups & Organizations,
Megan Pontes, University of San Diego; Nallely Manriques
University of San Diego
Citizen climate assemblies: Addressing a scale mismatch between
global issues, national-level NGOs, local authorities and
citizens, Itay Greenspan, Hebrew University of Jerusalem; Galit
Cohen-Blankstain, Hebrew University of Jerusalem
The Role of Nonprofit Criminal Justice Reform in the Era of COVID-19
Simone Martin-Howard, Long Island University-Brooklyn

**Chair:** Sasha Zarins, Indiana University Lilly Family School of Philanthropy

034. Theoretical and Conceptual Frameworks on Donor Relationships
Philanthropy, Fundraising, and Giving
Nov 18, 2:00 PM - 3:30 PM Eastern | Room 206/207

**Paper Session**
Overfishing Donors: Institutional Responses to Donor Fatigue,
Brent Never, University of Missouri-Kansas City; Brenda Bushouse,
University of Massachusetts-Amherst; Robert Christensen,
Brigham Young University
Tainted Money and Tainted Donors: A Typology of Arguments and a
Research Agenda, Michael Moody, Grand Valley State University
The Three Core Dimensions of Donor Intent, Michael Moody, Grand
Valley State University

**Chair:** Christopher Einolf, Northern Illinois University

035. Cross-sector Collaboration: Sectoral Contexts
Collaboration: In, Between, and Among Sectors
Nov 18, 2:00 PM - 3:30 PM Eastern | Room 313/314

**Paper Session**
Area Agencies on Aging and Institutional Logics, Hyunseok Kwang,
Texas A&M University; Sungdae Lim, Sam Houston State University
Community collaboration towards solving rural social issues,
Maureen Malomba, James Madison University; Margaret Sloan, James Madison University
Contracting, managerial action, and blame attribution by citizens: An
experimental analysis in the child protection services context,
Anita Dhillon, American University
Exploring a Policy Mechanism for For-Profit Moderation (not
Maximization!) in Social Care Businesses, Janelle Kerlin,

**Chair:** Jonathan Beagles, Syracuse University

036. NVSQ Editors’ Panel: NVSQ at 50
Open Track
Nov 18, 2:00 PM - 3:30 PM Eastern | Virtual

**Colloquium Session**
In this proposed colloquium, we will showcase a collection of articles
that are included in the upcoming 50th Anniversary Special Issue of the Nonprofit and Voluntary Sector Quarterly. Note that this is the second colloquium on the subject. The year 2022 marks the 50th anniversary of publication of Nonprofit and Voluntary Sector Quarterly (NVSQ), the year following the 50th anniversary of its host association, ARNOVA. To celebrate this important occasion, ARNOVA is supporting the publication of a special issue of the journal. The intent is that the 50th Anniversary Special Issue be a tour de force – an assessment of the state of research and future directions for the nonprofit/philanthropy/civil society field, broadly defined, that will be widely used for years to come. The papers will provide: an overview of the evolution of an ‘important’ topic in the nonprofit/philanthropy/civil society field; discussion of key debates; critique of theory relevant to it; assessment of the state of empirical research; and directions for future research.

**Panelists:**
David Horton Smith, Boston College; Jon Von Til, Rutgers University, Camden; Carl Milofsky: Bucknell University; Steven R. Smith: American Political Science Association; Wolfgang Bielefeld: Indiana University; Femida Handy: University of Pennsylvania; Lucas Meijs: Erasmus University (RSM)

**Chair:** Angela Bies, University of Maryland
038. The next generation of nonprofit scholarship and learning?
*Teaching and Education*
Nov 18, 2:00 PM - 3:30 PM Eastern | Room 204/205

**Paper Session**
Achieving Humanity: How Gen Z’s Can Turn Passion into Action, Sarah Young, Kennesaw State University; Carly Redding, University of North Georgia; Shianne Scott, University of North Georgia
An Emerging Scholar Perspective on the Future of Nonprofit Research, Peter Schubert, University of Hamburg; Robert Ressler, Brandeis University; Laurie Paarlberg, Indiana University; Silke Boenigk, Professor for Nonprofit Management
Transferring Professional Norms in Graduate Nonprofit Curricula: Course Syllabi as Communication Vehicles, Jose Irizarry, University of Illinois Springfield; J. Kenzie Freeman, University of Tennessee at Chattanooga; Michelle Evans, University of Tennessee at Chattanooga

**Chair:** Dr. Rakhi Mutha, Poornima Institute of Engineering and Technology

039. Let’s Talk about Nonprofit Collaboration
*Collaboration: In, Between, and Among Sectors*
Nov 18, 2:00 PM - 3:30 PM Eastern | Virtual

**Paper Session**
Campuses, Co-locations, Incubators & “Moishe Houses”: The Jewish Community’s Changing Physical Infrastructure, Diane Vinokur-Kaplan, University of Michigan – School of Social Work
Knowledge-based Resources and Public-Nonprofit Partnership Performance, Aline Santos, Fundação Getúlio Vargas; Alketa Peci, Fundação Getúlio Vargas
Talking about nonprofit collaboration: Empirical evidence from local homeless nonprofit service networks in New York State, Sungeun Kim, Oakland University; Jeongyoon Lee, University of Kentucky
Welcoming America Network: Local Government – Nonprofit Nexus in Serving the Immigrant Population, Mirae Kim, Schar School of Policy and Government, George Mason University; Cathy Liu, Georgia State University

**Chair:** Sungeun Kim, Oakland University

040. Management for Performance and Impact
*Management, Leadership, and Strategy*
Nov 18, 2:00 PM - 3:30 PM Eastern | Virtual

**Paper Session**
Government Attention and Nonprofit Performance: Is There a Link? Yuhao Ba, National University of Singapore; Jessica Berrett, University of Colorado Colorado Springs

Measuring the Impact of Alliance Change on Financial Outcomes: The Case of Intercollegiate Athletics, Stephanie Herbst-Lucke, Case Western Reserve Student; Paul Salipante, Case Western Reserve; Avi Turetsky, Case Western Reserve; Robert Mayberry, Georgia State University; James Lucke, Georgia State University
Monitoring and Managing Data Systems: on Data Work, Breaks, and Their Effects, Jade Wong, University of Chicago
Strategic Management of Social Responsibilities: A Mixed Method Study of US Universities. Bert George, Ghent University; Michael Worth, George Washington University; Sheela Pandey, Pennsylvania State University Harrisburg; Sanjay Pandey, George Washington University

**Chair:** Jamie Levine Daniel, IUPUI

041. Reflecting on the Past and Present to inform the Future of Nonprofit and Philanthropic Studies Education
*Teaching and Education*
Nov 18, 2:00 PM - 3:30 PM Eastern | Room 309/310

**Panel**
The earliest form of nonprofit and philanthropic formal education can be traced back to the Bachelor and Master of Humanities degree established by Springfield College in 1905 and the Bachelor of Association Science established by Chicago YMCA College in 1911 (Lee, 2010). Despite these trailblazers, little attention was paid by scholars to the study of nonprofit organizations before the 1970s. This changed dramatically in the 70s, when Congress, concerned about the lack of oversight of philanthropic organizations, created the Filer Commission to examine the sector. One outcome of the Commission was the creation of Independent Sector, a national membership organization bringing together changemakers from nonprofit organizations, foundations, and the academy to strengthen civil society and create thriving communities. Following this, the development of academic centers to study the sector began to evolve and eventually started to offer courses designed to prepare future administrators of independent sector organizations. Today, over 342 universities in the United States offer at least one course in nonprofit and philanthropic studies (Mirabella, 2020). Many universities offer undergraduate, graduate, and post-graduate degrees and certificates that focus on nonprofit management, philanthropy, volunteering, social enterprises, nonprofit organizations, advocacy, and social change. These degrees vary in nomenclature and course offerings.

**Authors:** Heather Carpenter, Louisiana State University, Shreveport; Norman Dolch, University of North Texas; Helen Wise, Louisiana State University Shreveport; Sung-Ju Kim, North Carolina State University; Bok Gyo Jeong, Kean University; Aya Okada, Tohoku University; Michael Taylor, Seton Hall University; Hunter Goodman; Avi Turetsky, Case Western Reserve; Claudia Petrescu; Kansas State University; Jeannie Fox, Hamline University School of Business

**Chair:** Heather Carpenter, Louisiana State University, Shreveport
042. Heartstrings: Donor motivations in context  
*Philanthropy, Fundraising, and Giving*

**Paper Session**

Blood Donor Relationship Ending: Reasons, Intention to Return, and Effective Recovery Activities, Carolin Saltzmann, Universität Hamburg; Silke Boenigk, Professor for Nonprofit Management

Personality and Fundraising: Who Gives for What Reasons? Patrick Dwyer, Indiana University Lilly Family School of Philanthropy; Catherine Luce, Indiana University Lilly Family School of Philanthropy

Sustainable giving from crowds: people, place, and context, Helen Liu, National Taiwan University

The Connections that Lead: Understanding the meaning of Social Networks and their Role in Fundraising, Matthew Ma, St Louis University

**Chair:** Nathan Dietz, University of Maryland

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4:00 PM - 5:30 PM Sessions

043. Board governance, decision-making, and performance  
*Boards and Governance*

**Paper Session**

Cognitively Rising to the Challenge: Subtle yet Monumental Variations in Board Members’ Structure of Thought, Jennifer Jones, University of Florida

Corporate governance in the context of digitalization of non-profit organizations in Russia, Alexandra Telitsyna, National Research University Higher School of Economics; Dmitry Malakhow, National Research University HSE

The Effects of Nonprofit CEO Power when Advisory Boards are Present, Kathryn Gamble, Consultant

Understanding and Assessing Board Member Engagement Revisited, William Brown, Texas A&M University; Nicole Collier, Texas A&M University

**Chair:** Jeff Aulgur, Arkansas Tech University

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044. Collaborations During Crisis: Muslim-led Nonprofit Capacity Building through Community-Engaged Research  
*Collaboration: In, Between, and Among Sectors*

**Colloquium Session**

Collaborations can help nonprofits achieve organizational aims cost-effectively and efficiently. Research has focused on “antecedents” or the organizational characteristics of nonprofits that are more likely to collaborate, or “outcomes” the results of successfully collaborating for nonprofits. This paper attempts to bridge this gap in the literature by studying the process of building collaborations. It examines the Community Collaborative Initiative (CCI), a collaborative initiative to leverage 25 Muslim American nonprofit organizations’ enthusiasm and expertise in establishing ways to work together towards solving a common problem. Several theories have tried to explain why nonprofits want to collaborate. The resource dependency perspective suggests that the need to have extra resources and avoid an uncertain external environment drives nonprofits towards engaging in collaboration (Pfeffer and Salancik 1978). On the other hand, a network perspective argues that the need for resources, information, and more credibility drives nonprofits to collaborate with other organizations (Podolny and Page 1998). Similarly, the institutional theory posits that collaborations enable the nonprofits to adhere to the norm of working together, thus enhancing their legitimacy (DiMaggio and Powell 1983). Several studies have employed these perspectives to suggest that collaborations enable nonprofits to increase legitimacy and improve their services and financial stability (Kim and Peng 2018). There is insufficient knowledge regarding the mediating process that allows for successful collaboration. (Gazley and Guo, 2020).

**Presenters:** Shariq Siddiqui, University Lilly Family School of Philanthropy; Arshia Ali-Khan, Muslim Legal Fund of America; Dilnaz Waraich, Waraich Family Fund, Mohannad Mofawaz (Discussant); Camille Irvine, Community Collaboration

**Chair:** Abdul Samad, Florida International University

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045. Data, Data, and More Data: The Use of Data to Answer Critical Sector-Wide Questions  
*Conference Theme*

**2021 Conference Track**

Data for Research: Building the Infrastructure Over 50 Years, Elizabeth Boris, Urban Institute

Expanding the Role of Beneficiaries in Performance Measurement, Kristina Lambright, Binghamton University; David Campbell, Binghamton University

Nonprofit Data Sources: Where Have We Come From? Where Are We Going?, Beth Gazley, Indiana University-Bloomington; Jesse Lecy, Arizona State University

The Future of Research in Nonprofit Finance and Financial Management, Elizabeth Searing, The University of Texas at Dallas; Nathan Grasse, Carleton University

**Chair:** Khaldoun AbouAssi, American University
All supports research, experimentation, and product development with the goal of identifying interventions with the greatest potential for impact. In addition to WPI, grantees include Camber Collective, Data Kind, Donors Choose, Effective Philanthropy Lab, Giving Tuesday, Global Giving, Global Impact, Great Nonprofits, GuideStar, Ideas42, Intentional Futures, New Venture Fund, and the Stanford Center on Philanthropy and Civil Society. WPI adds value to the Giving by All initiative by increasing knowledge of how gender affects giving and how women’s philanthropy can be elevated.

Authors: Jacqueline Ackerman, Indiana University Lilly Family School of Philanthropy; Elizabeth Gillespie, University of Memphis; Jon Bergdoll, Indiana University Lilly Family School of Philanthropy; Debra Mesch, Indiana University Lilly Family School of Philanthropy; Una Osili, Indiana University Lilly Family School of Philanthropy; Wendy Chen, Texas Tech University; Heather O’Connor, Kordant Philanthropy Advisors

Chair: Elizabeth Dale, Seattle University

049. Oh no, not this again! Remote and Online Teaching Strategies and Exercises that Support Student Learning

Professional Development Workshop

Nov 18, 4:00 PM - 5:30 PM Eastern | Room 206/207

Professional Development Workshop

In March 2020, many faculty were required to switch to remote learning with few tools. ARNOVA teaching section and NACC quickly compiled various resources for teaching online (2020a, 2020b). Many universities scrambled to offer townhalls and training to help faculty members cope with the transition. A year into the pandemic, faculty and students are exhausted from remote teaching and are calling for a change in online learning. This workshop provides strategies for effectively teaching online and remote teaching that puts student learning at the heart of the experience and reduces the burden on faculty. This is not a workshop on whether or not faculty should be “required” to teach online. Workshop attendees who want to be more effective online instructors should come to this workshop. Presenters will discuss streamlined and “short-cut” strategies for designing online and remote courses. We will also provide tips to increase student interactions and empathy when it comes to online student learning needs and grading strategies.

Attendees will leave the workshop with some effective online teaching practices and receive actual practical online class exercises from the Teaching Nonprofit Management textbook and sample rubrics, and interactive prompts and strategies. The workshop presenters are two seasoned faculty who have created and taught many online asynchronous, non-asynchronous courses [aka online, remote, and hybrid]. They contributed to the ARNOVA and NACC online teaching resources; they are co-editors of the book Teaching Nonprofit Management, which includes many online and remote teaching exercises. The presenters are also trained in effective online teaching practices through Quality Matters and have won awards for their online teaching.

Presenters: Karabi Bezboruah, University of Texas at Arlington

Chair: Heather Carpenter, Louisiana State University, Shreveport
Public Policy, Law, Regulation, and Advocacy

Practitioners and Scholars Frame a Research Agenda

Nonprofits in Voting & Democratic Engagement:

Chair:

mobilization and other forms of democratic engagement. Research on nonprofit political participation including voter mobilize their clients, join coalitions, or simply stay neutral? Panel nonprofits such as, should they take proactive policy positions, discuss their experiences with the political questions facing inform scholarly research agendas. The panel's practitioners will democratic engagement on these issues, and how these efforts might nonprofits are framing their advocacy and strategies around injustices, and criminalizes protest activity. This colloquium brings legislation that facilitates voter suppression, protects racial and social civil rights, others have recently been mobilized in response to

Tania L. Hernandez Ortiz, Arizona State University; Mark Hager, Arizona State University, School of Community Resources and Development

Chair: Itay Greenspan, Hebrew University of Jerusalem

052. Redefining Philanthropic Action: From Corporate to Informal
Philanthropy, Fundraising, and Giving

Past the business case: Reorienting corporate philanthropy research towards outcomes and impact. Arthur Gautier, ESSEC Business School; Marian Ebrasu, EM Normandie Business School
Sleuthing Digital Space for Organizational Traces, Tania L. Hernandez Ortiz, Arizona State University; Mark Hager, Arizona State University, School of Community Resources and Development

Chair: Itay Greenspan, Hebrew University of Jerusalem

053. How COVID19 is affecting philanthropic and charitable giving?
Special Track on Covid-19

Alumni Associations Doing Diaspora Philanthropy: Learning from an Extreme Case of Rapid Response During the COVID-19 Outbreak, Ximeng Chen, Sacred Heart University
COVID-19 and nonprofit-philanthropic relationships: Is an equitable new normal possible? Mary Kay Gugerty, University of Washington, Evans School of Public Policy & Governance; Emily Finchum-Mason, University of Washington Evans School of Public Policy

Generosity During COVID-19: How U.S. Households' Charitable Giving Changed During a Global Pandemic, Tessa Skidmore, Indiana University Lilly Family School of Philanthropy, Jon Bergdoll, Indiana University Lilly Family School of Philanthropy; Chelsea Clark, Indiana University, Lilly Family School of Philanthropy, IUPUI

Global Philanthropy Response to the COVID-19 crisis during the first months, Cathie Carrigan, Indiana University Lilly Family School of Philanthropy at IUPUI; Una Osili, Professor, Economics & Philantrphic Studies, Indiana University Lilly Family School of Philanthropy; Silvia Garcia, IUPUI


Chair: Michael Moody, Grand Valley State University
054. Nonprofit Advocacy and Activism: New Methods and Applications
Public Policy, Law, Regulation, and Advocacy
Nov 18, 4:00 PM - 5:30 PM Eastern | Room 301/302

Paper Session
Collective action problems in nonprofit advocacy, Clifford Frasier, New York University
Nonprofit advocacy and politicization of the public sphere within the Flemish context. Qualitative thinning out of the tactical repertoire? Björn Carré, University of Antwerp; Bram Verschuere, Ghent University; Stijn Oosterlynck, University of Antwerp; Peter Raeymaeckers, University of Antwerp
Nonprofit Sector-Wide Advocacy: How the Nonprofit Sector Stands Up for Itself on Sector-Wide Policy Issues, Alan Abramson, George Mason University; Benjamin Soskis, Urban Institute

Chair: Terri Helge, Texas A&M University

055. Pracademics Section: Power Hour (and a half) with Nonprofit Leaders
Research to Practice
Nov 18, 4:00 PM - 5:30 PM Eastern | Room 217

Colloquium Session
This loosely structured networking event is the place to be if you want to make new connections and crowdsource your challenges with connecting research to practice.

The Pracademics Section of ARNOVA seeks “to build a more effective academic-practitioner relationship to foster and disseminate high-quality research and strengthen nonprofit management education, community service, voluntary action, and philanthropic studies.” We are heavily reliant on our members, the needs of the community (local, national, international, and at home too), and the ability to come together to find space and place to thrive. With that in mind, there is a new world today, a world that did not exist, operate, or even wake up the same way last year at this time. The Pracademic section is here to make sure there are connections illuminated, needs clarify, and time carved out to understand the practitioner’s needs for research, the researcher’s needs for and from practitioners, and provide an avenue to have those conversations. To this end, our Pracademic Section Networking Power Hour for ARNOVA 2021 will be designed to connect practice to research and research to practice by providing a space for practitioners, researchers, and everyone who is somewhere in between to foster stronger connections and discuss their challenges in connecting research and practice in their daily work.
Presenters: Dana Doan, IU Lilly Family School of Philanthropy; David Bell, Indiana University; Jessica Watts, University of North Texas
Chair: Daisha M. Merritt, Embry-Riddle Aeronautical University

056. Life’s complicated: How giving relates to other donor behavior
Philanthropy, Fundraising, and Giving
Nov 18, 4:00 PM - 5:30 PM Eastern | Room 305

Paper Session
A Boon to the Nonprofit Sector? Picturing the FI/RE (Financial Independence/Retire Early) Movement as Philanthropists-in-Waiting Thema Monroe-White, Berry College; Eric Kushins, Berry College; Brandon Epperson, Independent Researcher
Against all odds: adversity, prosperity and prosociality, Rene Bekkers, Faculty of Social Sciences, Vrije Universiteit (VU) Amsterdam
Crowd-in Or Crowd Out? The Association between Political Contribution and Charitable Giving, Peiyao Li, Arizona State University; Lili Wang, Arizona State University
Factors Relate to Households with a Saving Goal of Charitable Contributions. Congrong Ouyang, Auburn University

Chair: Sasha Zarins, Indiana University Lilly Family School of Philanthropy

057. Examining financial norms in nonprofit finance
Nonprofit Finance
Nov 18, 4:00 PM - 5:30 PM Eastern | Virtual

Paper Session
Nonprofit Commercialization and Donors’ Giving Decisions, ChiaKo Hung, University of Hawaii at Manoa; Ben Suykens, Ghent University
The Hidden Cost of Trustworthiness, George Mitchell, Baruch College; Thad Calabrese, New York University

Chair: Michael Layton, Grand Valley State University
058. Critical Perspectives on Nonprofit Organizing and Voluntary Action: Applications

Open Track

Nov 18, 4:00 PM - 5:30 PM Eastern | Virtual

Panel

Critical approaches seek to highlight the ways in which traditional nonprofit management rests on a foundation that has “historically fueled racism, conflict, and dehumanization,” (Eagan, 2010, 429), reducing the spheres of social interaction to a one-dimensional monolith championing the market. By defending the values of the other spheres – public and civic – we can minimize the market’s influence on society (Ventriss, 2010, 422) and reclaim the publicness of the third sector. This panel is comprised of chapters from a handbook of critical perspectives of nonprofit organizing and voluntary action, the only major survey of critical theory within the growing field of nonprofit and philanthropic studies. The handbook emphasizes not only the historical and philosophical roots of critical nonprofit theory, but also its themes and trends, and current and future applications and directions. It is intended for those interested in exploring the paradigm of critical theory from multiple, interdisciplinary perspectives and understanding its contribution to nonprofit and philanthropic studies. The papers on this panel apply applications of critical perspectives to specific aspects of nonprofit “organizing.” Eagan, J. (2010). Paulo Freire’s pedagogy of the oppressed. Administrative Theory & Praxis, 32(3), 2010, p. 429. Ventriss, C. The Challenge for Public Administration (and Public Policy) in an Era of Economic Crises... or the Relevance of Cognitive Politics in a Time of Political Involution. Administrative Theory & Praxis, 32(3), 2010, 422. Authors: Ming Xie, West Texas A&M University; Rocío Nogales-Muriel, EMES International Research Network; Jennifer Sumner, University of Toronto; Graham Hughes, University of Toronto

Chair: Roseanne Mirabella, Seton Hall

059. Diversity, equity, and inclusion of Asian American and Pacific Islander (AAPI) nonprofit scholars: conversations and reflections of our shared experiences

Professional Development Workshop

Nov 18, 4:00 PM - 5:30 PM Eastern | Room 313/314

Professional Development Workshop

The professional development workshop, sponsored by the ARNOVA common interest group, Emerging Scholars on Chinese Nonprofit Research (ESCN), seeks to create a shared space to have conversations and reflections on our unique cultural, academic, and life experiences, with a focus on the interests of AAPI scholars in the nonprofit field. The workshop is mainly conversation-based and involves a wide range of topics, including implicit bias and stereotyping, microaggression, race-based discrimination, intersectionality, cultural difference, peer pressure, and sexual misconduct against AAPI scholars. Activities of the workshop involve four panelists’ sharing (each for 10 to 15 minutes), Q & A, and follow-up informal conversations with question prompts. The workshop organizers will share academic research papers, reports, books, and other resources relating to the theme. We invite panelists identified as AAPI scholars and other identities or racial and ethnic groups to the discussion because the challenges encountered by AAPI scholars are not unique, and we can learn from other groups’ significant progress in challenging the status quo. The workshop will help AAPI scholars acknowledge our shared identity, celebrate our contributions to the ARNOVA scholarly community, and empower ourselves to identify and dismantle bias and discrimination against AAPI nonprofit scholars.

Presenters: Seth Meyer, Bridgewater State University; Mirae Kim, Schar School of Policy and Government, George Mason University; Jasmine Johnson, Trachtenberg School of Public Policy and Public Administration, George Washington University; Huafang Li, Grand Valley State University

Chair: Yinglin Ma, The Ohio State University

060. (Dis)Engaging Nonprofit Diverse Stakeholders: The Why and How

Open Track

Nov 18, 4:00 PM - 5:30 PM Eastern | Virtual

Paper Session

Between the public and the private interest: the interrelationship of intermediary roles of environmental nonprofits in coastal resilience, Marina Saigalina, Old Dominion University; Juita-Elena (Wie) Yusuf, Old Dominion University; Taiwo Olanrewaju-Lasisi, Old Dominion University

Protecting identity through Twitter- Racialized minority-led nonprofits use of social media, Shariq Siddiqui, University Lilly Family School of Philanthropy; Rafeel Wasif, Indiana University-Purdue University; Zeeshan Noor, Lilly Family School of Philanthropy

When Does Government Funding Crowd in or Crowd out Donations to Nonprofits? Exploring the Moderating Role of Transparency in the Government Funding-Donation Relation, Zhongsheng Wu, University of Maryland, College Park

Chair: Sungdae Lim, Sam Houston State University

061. Candid Data: Using Candid’s database for research

Nov 18, 5:45 PM - 7:15 PM Eastern | Room 301/302

Panel

In 2019, Foundation Center and GuideStar joined forces to become Candid: a nonprofit data organization with billions of data points on the nonprofit sector. The first half of this session will provide an introduction and overview of Candid’s data and how to access and leverage Candid’s data for research—including some insider tips and best practices. The second half of this session will be an informal discussion about the future of Candid’s data. Specifically, we are seeking feedback from researchers about what types of data, coding, access, and tools would be most beneficial for future research on nonprofit organizations and voluntary action.
It is with great excitement that we congratulate Dr. Nathaniel S. Wright for the publication of his new book -

Congratulations!

Dr. Nathaniel S. Wright, Assistant Professor of Nonprofit Management and Director of the Masters of Public Administration Program, Department of Political Science, Texas Tech University

FROM HERE, IT'S POSSIBLE

TEXAS TECH UNIVERSITY
Department of Political Science
062. Community and Grassroots Associations (CGA) Section Membership Meeting  
Nov 18, 5:45 PM - 6:45 PM Eastern | Virtual Meeting

063. Emerging Scholars on Chinese Nonprofit Research (ESCN) CIG Membership Meeting  
Nov 18, 5:45 PM - 6:45 PM Eastern | Room 303/304 Meeting

064. Public Policy, Politics, and Law (PPPL) Membership Meeting  
Nov 18, 5:45 PM - 6:45 PM Eastern | Room 305 Meeting

065. Korean Nonprofit and Philanthropy Researchers Network (KNPRN) Membership Meeting  
Nov 18, 5:45 PM - 6:45 PM Eastern | Room 206/207 Meeting

066. Early Scholar Section (ESS) Social and 3-Minute Thesis Competition  
Nov 18, 6:00 PM - 7:30 PM Eastern | Room 204/205 Meeting

During this at-conference social event, ESS will be hosting a three-minute thesis competition. Presenters will discuss their thesis proposals for three minutes each. Following all presentations, the audience will be asked to vote on who they think gave the most convincing presentation. Depending on participation, top winners will receive prizes.

067. ARNOVA Mentoring Mixer  
Nov 18, 6:45 PM - 7:45 PM Eastern | Virtual Meeting

068. Muslim Philanthropy Common Interest Group Annual Meeting and Dinner  
Nov 18, 7:00 PM - 9:00 PM Eastern | Sufi’s Kitchen Meeting

1814 Peachtree St. NW Atlanta, GA 30309 RSVP Required (Limited to 35 guests)  
https://forms.gle/Kudgzp47RsqQVQdy9

069. Data & Analytics Section (DAS) Membership Meeting  
Nov 18, 7:00 PM - 8:00 PM Eastern | Virtual Meeting

070. Theories, Issues & Boundaries (TIBS) Section Dinner  
Nov 18, 7:00 PM - 8:00 PM Eastern | Mary Macs Tea Room Meeting

The Theories, Issues & Boundaries (TIBS) Section has organized a dinner out on Thursday, November 18th at Mary Macs Tea Room, the last of sixteen tea rooms that once dotted intown Atlanta in the 1940s. This dinner charge attendees $33 to cover all the cost.

071. Community and Grassroots Association (CGA) Section Dinner  
Nov 18, 7:15 PM - 9:30 PM Eastern | Tin Lizzy's Cantina Meeting

Tin Lizzy's Cantina, 26 Andrew Young International Boulevard NE, Atlanta, GA. (3 blocks away). FREE Appetizers provided by CGA for CGA returning and new section members.

FRIDAY, NOVEMBER 19

072. Membership Meeting  
Nov 19, 7:30 AM - 8:30 AM Eastern | Salon East/West

8:45 10:15 AM

073. Creating a New Collaborative Initiative to Advance Nonprofit Comparative Research in Asia: The Past Accomplishment and New Opportunities Colloquium Session  
Nov 19, 8:45 AM - 10:15 AM Eastern | Room 305 Colloquium Session

This colloquium is organized as part of the ongoing efforts to advance collaborative and comparative research on civil society, nonprofits, and philanthropy in Asia, followed by our proposal to ARNOVA to create a new Common Interest Group. The main objectives of our overall initiatives are to (1) facilitate interested scholars, both Asian and non-Asian scholars, to share and organize the state of nonprofit research and data in Asia, covering West, Central, South/Southeast, North, and East regions; (2) support communications among interested scholars to exchange their research ideas and other relevant topics; and (3) explore future research collaborations and agendas to advance nonprofit comparative research in Asia. The proposed colloquium will be utilized as an opportunity to introduce this new initiative, invite scholars interested, and determine certain action plans to pursue our shared objectives. We will use a hybrid format (via in-person panel and Zoom) so that international scholars, who will attend the conference, will still be able to join us.

Presenters: Chao Guo, University of Pennsylvania; Helen Liu, National Taiwan University; Chair: Tamaki Onishi, UNC Greensboro; Naoto Yamauchi, Osaka University & Japan Association of Social Relations
074. Data Science in Nonprofit Research, Pedagogy and Practice
Networks and Methodology
Nov 19, 8:45 AM - 10:15 AM Eastern | Virtual

**Colloquium Session**
Data science refers to the methods, processes, algorithms, and systems to extract knowledge and insights from structured and unstructured data and apply knowledge and actionable insights from data across a broad range of application domains (Dhar, 2013). Data science can refer to several processes, including data mining, data analysis, and data visualization. Increasingly, the private industry applies data science to analyze large datasets to resolve real-world problems. Some nonprofit tools have also embraced data to answer increasingly relevant questions that nonprofits face today. For example, the USA for UNHCR uses images of refugee camps to create models that can predict building use. This analysis makes it easier to figure out whether enough services support those living in the camps and allocate resources more effectively (Suleimenova et al., 2017). Similarly, Benefits Data Trust analyzed data from callers looking to enroll in public food aid benefits in Philadelphia and created a machine learning model to predict which services might be most helpful. Other practical data science applications include using them to predict when a child is in danger in potentially abusive families (Hurley, 2018). Researchers and scholars studying nonprofits also today have access to an unprecedented amount of data, including data on government funding, social media data, and other nonprofit datasets. In 2016, the IRS also made form 990 data available in a machine-readable format, meaning that beginning in 2016, moving forward, this means that textual data such as nonprofit mission statements and program description information are available in digital format to nonprofit researchers.

**Presenters:** Zeeshan Noor, Lilly Family School of Philanthropy; Christianna Parr, University of Washington; Huafang Li, Grand Valley State University; Francisco J. Santamarina, University of Washington

**Chair:** Rafeel Wasif, Indiana University-Purdue University

075. Human Resources and Employee Development
Management, Leadership, and Strategy
Nov 19, 8:45 AM - 10:15 AM Eastern | Virtual

**Paper Session**
Change from the Periphery: How the Career Patterns of Institutional Outsiders Influence the Logics of Social Service Delivery, Carrie Oelberger, University of Minnesota

Employee Absenteeism: A Comparison of Absences Among Public, Non-profit, and For-profit Sector Employees. Rui Wang, Shanghai University of Finance and Economics

Motivation and/or Money? Disentangling the relationship between intrinsic motivations, monetary rewards, and job satisfaction among international aid workers, Carrie Oelberger, University of Minnesota; Jung Ho Choi, University of Minnesota

**Chair:** Jose Irizarry, University of Illinois Springfield

076. Nonprofit Collaboration: The Role of Government Collaboration: In, Between, and Among Sectors
Nov 19, 8:45 AM - 10:15 AM Eastern | Room 220

**Paper Session**
Competition or Collaboration? Analyzing charities' roles in charitable trust relationships after the Enactment of China’s Charity Law, Meng Ye, Georgia State University

Expanding the scope and theory of government-nonprofit relations: How and when nonprofits are monitored, Kate Albrecht, University of Illinois-Chicago; Sam Kurtz, University of Illinois-Chicago; Saman Shafiq, University of Illinois-Chicago

Ties that bind: Examining administrative burdens and nonprofit engagement in interlocal service agreements, Kate Albrecht, University of Illinois-Chicago; Jason Coupet, North Carolina State University

**Chair:** Kirsten Bullock, University of Louisville

077. Philanthropy From a Place Perspective: From Local to Global
Philanthropy, Fundraising, and Giving
Nov 19, 8:45 AM - 10:15 AM Eastern | Room 309/310

**Paper Session**
Give where you live: A social network analysis of charitable donations reveals localized prosociality, Cassandra Chapman, School of Business, University of Queensland; Winnifred Louis, University of Queensland; Matthew Hornsey, University of Queensland; Barbara Masser, University of Queensland

Private Philanthropy’s Place in Global Development, Rebecca Pena, Rutgers University - Newark

Theorizing Giving Mechanisms to Reflect Place in Philanthropy, Robert Christensen, Brigham Young University; Richard Clerkin, North Carolina State University; Laurie Paarlberg, Indiana University; Rebecca Nesbit, University of Georgia

University dance marathon fundraising in the wake of the COVID-19 pandemic, Michael Ringenbach, Penn State University - School of Public Affairs

**Chair:** Eleanor Brown, Pomona College
078. Philanthropy in the Muslim World

**Colloquium Session**
For the past two years, the two of us have worked on an edited volume which describes Muslim philanthropy in 22 countries globally. At present, we are finalizing the manuscript for submission and would like to use the colloquium as an opportunity to bring together several of the scholars who have contributed to the volume and discuss key questions that have emerged as a result of this effort. By “Muslim” philanthropy, we mean philanthropic activity of any kind which involves self-identifying Muslim individuals, institutions, communities, and societies as key agents in shaping the context and content of this activity. This includes any and all activity in which Muslims themselves either give or receive, as well as any activity in which there is an identifiable and significant connection to Muslims and/or Islam. Given the extent to which any construction of Muslim identity necessarily entails the influence of other faiths as well as various expressions of secular culture, the book’s scope is intentionally broad as it assiduously seeks to avoid re-inscribing any and all false binaries between things “Muslim” and “non-Muslim.” For us, the frequently referenced concept of the “Muslim world” has little basis in either critical scholarship or Qur’anic discourse. Thus, in terms of geographic regions, there is no area of the world beyond which there is an identifiable and significant connection to Muslims which involves self-identifying Muslim individuals, institutions, communities, and societies as key agents in shaping the context and content of this activity. This includes any and all activity in which Muslims themselves either give or receive, as well as any activity in which there is an identifiable and significant connection to Muslims and/or Islam. Given the extent to which any construction of Muslim identity necessarily entails the influence of other faiths as well as various expressions of secular culture, the book’s scope is intentionally broad as it assiduously seeks to avoid re-inscribing any and all false binaries between things “Muslim” and “non-Muslim.” For us, the frequently referenced concept of the “Muslim world” has little basis in either critical scholarship or Qur’anic discourse. Thus, in terms of geographic regions, there is no area of the world beyond which there is an identifiable and significant connection to Muslims.

**Presenter:** David Campbell, Binghamton University (Discussant)
**Chair:** Shariq Siddiqui, University Lilly Family School of Philanthropy

079. Revenue and Capital Structure in moments of change

**Paper Session**
Determinants of Revenue in Nonprofit Organizations: An Empirical Assessment of Police Athletic League Chapters, Vernise Estorcien, Florida International University; Sukumar Ganapati, Florida International University
Nonprofit leaders’ capital structure decisions in times of fiscal shock, Margaret Sloan, James Madison University; Mirae Kim, Schar School of Policy and Government, George Mason University; Emily Irungu, James Madison University; Cleopatra Charles, Rutgers University
On the Capital Structure of Nonprofits: Exploring the Determinants of Nonprofits’ Use of Debt Instruments, Qingqing Sun, School of Public Policy, University of Maryland- College Park
Understanding How Nonprofit Revenue Composition Affects Revenue Volatility Before, During, and After the External Crisis, Suyoung Choi, University of Georgia

**Chair:** Elizabeth Searing, The University of Texas at Dallas

080. SEES Section Colloquium: Social Enterprise and Social Entrepreneurship: The State of the Field

**Colloquium Session**
Come join Dr. Dennis Young and guest panelists for an interactive dialogue about the trajectory of Social Enterprise and Entrepreneurship past, present, and future.

**Presenters:**
- Dennis Young, Georgia State University - Nonprofit Policy Forum (NPF)
- Crystal Trull, University of San Diego & Peter Frank, Grove City College

081. The "Social" Aspect of Prosocial Behaviors: Social Norms and Public Opinion Perspectives

**Paper Session**
Social Norms Offer Explanation for Inconsistent Effects of Incentives on Prosocial Behavior, Caroline Graf, Vrije Universiteit Amsterdam; Bianca Suanden, Vrije Universiteit Amsterdam; Eva-Maria Merz, Vrije Universiteit Amsterdam, Sanquin Research; Pamala Wipking, Lilly Family School of Philanthropy, Vrije Universiteit Amsterdam
The Role of Partisanship in Support for Government Arts Funding, Noemi Oeding, Auburn University, Auburn, AL
The Social Contexts of Generosity, Patricia Herzog, Indiana University, Lilly Family School of Philanthropy, IUPUI; Una Osli, Professor, Economics & Philanthropic Studies, Indiana University Lilly Family School of Philanthropy; Chelsea Clark, Indiana University, Lilly Family School of Philanthropy, IUPUI; Xiaonan Kou, Indiana University Lilly Family School of Philanthropy

**Chair:** Ruth Hansen, University of Wisconsin - Whitewater

082. New Insights into Research on Nonprofits, Philanthropy, and Civil Society

**Conference Theme**

**2021 Conference Track**
"Usual Relationships Between Institutional Sectors", Jon Van Til, Rutgers University, USA
Advancing Mission Centered Research: A Critical Gap in the Field’s Development, David Berlan, Florida State University
ARNOVA, NVSQ, and global growth of nonprofit studies/voluntaristics interdisciplinary field and fledgling academic discipline, David H Smith, Research and Emeritus Professor, Boston College
Donor Motivation and Behaviour Science: A look at the evolution of knowledge in fundraising practice, Sarah Willey, University of Missouri - St. Louis; Ligia Pena, University of Kent

**Chair:** Alan Abramson, George Mason University
Invisible labor” describes paid or unpaid work performed within the workplace, in the community or at home that may not be recognized as “work” and therefore may not be valued (Daniels 1987). As the field of nonprofit and civil society studies grows, so do the number of ARNOVA members who are younger, co-parenting, female and scholars of color. While faculty from all backgrounds perform invisible labor, some groups may be even more likely to engage in this type of work in their jobs. Preliminary reports suggest that COVID-19 has significantly increased the invisible labor academics are doing. The purpose of this professional development seminar is two-fold: Raise awareness among ARNOVA members generally about the invisible labor many faculty perform inside and outside of universities, and identify potential steps both individuals and institutions can take to address the consequences of invisible labor. The presenters are both senior academics who hold administrative roles and institutions can take to discuss invisible labor as a COLLECTIVE responsibility, requiring collective solutions.

**Presenter:** Beth Gazley, Indiana University-Bloomington  
**Chair:** Kristina Lambright, Binghamton University

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**084. Volunteer Engagement Leadership and COVID-19: Reflections and Future Directions for Research and Practice**  
**Special Track on Covid-19**  
**Colloquium Session**

The COVID-19 pandemic has affected the nonprofit sector profoundly since it began over a year ago. In a recent article, Kuenzi, Stewart, and Walk (2021) refer to it as “a critical incident that alters the landscape of our sector’s workforce -- one that will reverberate back into the organizations themselves, since nonprofits rely heavily on their human resources for their mission provision” (np). In the US and around the world, volunteers represent a critical component of nonprofit human resources, as well as an integral part of civil society in mutual aid efforts, collective organizing, and informal volunteering. In many nonprofits and public agencies, volunteers work alongside paid staff to promote the mission of the organization, support day-to-day operations, and ensure that critical services reach clients (Musick & Wilson, 2008). Moreover, crisis moments like the COVID-19 pandemic reveal the integral nature of voluntarism for helping to mitigate resource shortages and bolster community resilience (Waldman, et al., 2017). The pandemic has yielded numerous challenges for not only individual volunteers but also the staff who support them. Many volunteer engagement leaders have had to pivot dramatically in their professional roles since the start of the pandemic, in some cases taking on new tasks entirely and in others seeking new ways to engage their volunteers safely. The experiences of the past year suggest that the future of volunteer engagement leadership may be different than what was expected prior to the pandemic. Now is the time to convene expertise from the field to reflect on the challenges and opportunities facing volunteer engagement leaders.

**Presenters:** Mark Hager, Arizona State University, School of Community Resources and Development; Betsy McFarland, Adisa and Energize, Inc.; Melissa Heinlein, Corporal Michael J. Crescenz VA Medical Center  
**Chair:** Allison Russell, University of Texas at Dallas, School of Economic, Political and Policy Sciences

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**085. Diverse and Inclusive Volunteering**  
**Voluntarism and Volunteering**  
**Paper Session**

Black Millennials Voluntary Motivations: Volunteer Functions Inventory, Jasmine约翰, Trachtenberg School of Public Policy and Public Administration, George Washington University  
From Physical to Digital Volunteering: The transition of volunteering during the Covid-19 Crisis, Liora Arnon, The Israeli Volunteering Council and The Hebrew University of Jerusalem  
How does engagement versus nonengagement in volunteering influence first-generation immigrants' perceptions of integration into U.S. society? Stefanie Ruiz, University of Pennsylvania; Sharon Ravitch, University of Pennsylvania  
The Gender Politics in China’s Contemporary Volunteerism, Rong Zhao, Hunter College - CUNY; Shuyi Chen, Columbia University  

**Chair:** Nathan Dietz, University of Maryland

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**086. The nonprofit organizational life-cycle: current theory, knowledge, gaps, and data frontiers.**  
**Innovation and Entrepreneurship**  
**Panel**

The size of a local nonprofit sector drives outcomes such as the vitality of the arts, access to human services, the supply of affordable housing, the efficacy of public health, protection of civil rights, the quality of parks and recreational activities. Nonprofit density ranges from zero to 500 nonprofits per 100,000 residents in US communities. There are approximately 75,000 nonprofit start-ups and 75,000 closures each year, but rates of firm creation and exit vary widely between geographies. These rates determine whether nonprofit density is expanding or contracting in a community. Life cycle analysis of industries examines factors that contribute to entrepreneurship, the growth of young firms, and the competition for market share by mature firms. Fields of industrial dynamics in economics, organizational ecology in sociology, and entrepreneurship in business offer distinct lenses for understanding sector change. Each offers insights on some aspect of the industry life-cycle, but we lack a coherent set of methodologies and theories for explaining dynamics of the nonprofit economy. This session seeks to advance the industry life-cycle approach to understanding sector-level changes in nonprofit density and anticipate future upheavals in markets for charitable goods or social services by adapting existing theories and methods that have been transplanted into the nonprofit arena with insufficient attention to nonprofit form and idiosyncrasies of markets for charitable goods.

**Authors:** Jesse Lecy, Arizona State University; Fredrik Andersson, Indiana University; Teresa Harrison, Drexel; Lewis Faulk, American University, School of Public Affairs  
**Chair:** Mirae Kim, George Mason University
087. Faith-Based Giving: Muslim Philanthropy, Millennials, and Mission Statements

Philanthropy, Fundraising, and Giving
Nov 19, 8:45 AM - 10:15 AM Eastern | Room 219

Paper Session

Faith-Based Foundations: Identifying the Field and Assessing its Impact, Brad Fulton, Indiana University; Allison Ralph, The Aspen Institute

How Muslim Men and Women Donate During COVID-19: Who Gives More, to Whom, and Why? Zeeshan Noor, Indiana University Lilly Family School of Philanthropy; Kayla Schwoerer, Rutgers University; Shariq Siddiqui, University Lilly Family School of Philanthropy

Millennial Philanthropy: Faith-Based Context, Holly Miori, The University of Texas at Dallas

Religious Charitable Giving in Pakistan, Trust in Government and Resource Allocation, Rizwan Shaikh, Department of Global Public Administration, Yonsei University-Mirae Campus South Korea; You Sueng Han, Department of Global Public Administration, Yonsei University-Mirae Campus South Korea

Chair: Kara Newby, Auburn University

088. Data and Measurements in Nonprofit Research - I

Networks and Methodology
Nov 19, 8:45 AM - 10:15 AM Eastern | Room 204/205

Paper Session

Examining Cultural Differences on Servant Leadership Using WVS Database, Sungil Chung, Mary Baldwin University

Mapping the Swiss Philanthropic Landscape Through Big-Data, Lucia Gomez Teijeiro, Geneva Finance Research Institute (GFRI) & Department of Basic Neurosciences, University of Geneva; Giuseppe Ugazio, Geneva Finance Research Institute (GFRI), University of Geneva

The Women & Girls Index: Expanding and Increasing Access to Data on Charitable Giving to Women’s and Girls’ Organizations, Tessa Skidmore, Indiana University Lilly Family School of Philanthropy; Jon Durnford, DataLake Nonprofit Research; Jon Bergdoll, Indiana University Lilly Family School of Philanthropy

Chair: Ji Ma, The University of Texas at Austin

089. Innovations in the Study of Nonprofit Management and Philanthropy

Teaching and Education
Nov 19, 8:45 AM - 10:15 AM Eastern | Room 313/314

Paper Session

Comparing Online and Face-to-Face Experiential Learning for Global Citizenship While Studying International Nongovernmental Organizations, Dyana Mason, University of Oregon; Michael Thier, International Baccalaureate Organization

Exploring the Outcomes of Design Thinking Process among Graduate Students, Kristina Jaskyte Bahr, UGA

Teaching Collective Impact Initiatives: A Case Study of 15th Night, Dyana Mason, University of Oregon

Applying Practice-based Teaching in a Traditionally Nonprofit Field, Alexis Rittenberger, Case Western Reserve University

Chair: Gregory Witkowski, Columbia University

090. Responding to a Pandemic at the Sector Level

Special Track on Covid-19
Nov 19, 8:45 AM - 10:15 AM Eastern | Virtual

Paper Session

Collaborative Network Changes during the Pandemic: A Case of Home Visiting Program, Eunsil Yoo, Penn State University, Harrisburg; Triparna Vasavada, Penn State University, Harrisburg

Leveraging partnership with community organizations to foster social equity outcomes, Lindsey Evans, Virginia Commonwealth University; Rosa Krewson, Virginia Commonwealth University; Sean McCandless, University of Illinois at Springfield

The Evolution of Foundation Responses to COVID-19: A Delphi Process, Susan Phillips, Carleton University; Paloma Raggo, Carleton University; Callie Mathieson, Carleton University; Kristen Pue, Carleton University

Chair: Joseph Galaskiewicz, University of Arizona

091. Evaluation, equity and social justice

Accountability, Effectiveness, Evaluation, and Program Outcomes
Nov 19, 8:45 AM - 10:15 AM Eastern | Room 222

Paper Session

An Audit Experiment on Discrimination against Immigrants in the U.S. Health Care Market, Chengxin Xu, Seattle University; Danbee Lee, University of Nebraska at Omaha

Nonprofit Organizations and Urban Food Insecurity: A Mixed Method Analysis of Food Service Networks, Karabi Bezboruah University of Texas at Arlington; Landon Baldwin, University of Texas at Arlington; Subham Kharel, University of Texas at Arlington

Chair: Bezboruah Karabi, University of Texas at Arlington
Join the Inclusive America Project for a panel on faith-based philanthropy!

The Project's Associate Director Allison K. Ralph, Ph.D., and Fellow for Faith-Based Philanthropy Brad R. Fulton, Ph.D. will discuss their recent research on faith-based foundations with colleagues from across the field.

P A N E L

Faith-Based Giving: Muslim Philanthropy, Millennials, and Mission Statements

Room 219 | In Person
November 19, 2021
8:45 - 10:15 AM ET

R E C E P T I O N

Inclusive America Project at the Aspen Institute Reception

Room 203 | In Person
November 19, 2021
5:30-6:30 PM ET

Stop in for light refreshments and meet colleagues interested in the intersection of religion, society, and the nonprofit landscape.

L E A R N M O R E:

@aspen_IAP
apeninstitute.org/IAP
092. Technological and Innovation in service for marginalized groups

Innovation and Entrepreneurship
Nov 19, 8:45 AM - 10:15 AM Eastern | Virtual

Paper Session
Co-production of migrant integration services: Challenges and opportunities of online service provision, Caitlin McMullin, Aalborg University
Crisis Communication and Social Vulnerability: Social Media Use in Refugee Communities, Ming Xie, West Texas A&M University
Measuring outcomes and social impact of nonprofit incubators in fostering local community startups and entrepreneurs, Marina Saitgalina, Old Dominion University; Jesus N Valero, Department of Political Science, University of Utah; Rachel Black, University of Utah
Chair: Caitlin McMullin, Aalborg University

093. Donor-Advised Fund Research Panel 2: DAF Policy and Practice

Philanthropy, Fundraising, and Giving
Nov 19, 8:45 AM - 10:15 AM Eastern | Room 303/304

Panel
The main focus of the panel is to present current policy as it relates to donor-advised funds (DAFs) and other charitable intermediaries, as well as the latest research on donor behavior in the practice and use of DAFs. The different individual papers provide insights to how the current legal structures treat the growth of DAFs and provide minimal regulation. The analyses of the several papers discuss the pros and cons to the current practices of DAF giving and how changes in policy may affect this behavior.

Authors: Dan Heist, Romney Institute of Public Service and Ethics, Brigham Young University; Benjamin Cummings, Utah Valley University; Megan Farwell, Stanford; Erin Andrews, Stanford; Rebecca Shamash, Stanford; Jillian Grennan, Fuqua School of Business, Duke University; Ian Murray, UWA Law School, University of Western Australia; Paul Brest, Stanford Law School; Joseph Bankman, Stanford Law School; Daniel Hemel, University of Chicago Law School

Chair: Danielle Vance-McMullen, DePaul University

10:45 AM 12:15 PM

094. At the Nexus of Government Failure Theory, Political Competition and Nonprofit and Voluntary Sector

Open Track
Nov 19, 10:45 AM - 12:15 PM Eastern | Room 313/314

Paper Session
"Sizing" Up the Competition: Political Competition and the Size of the U.S. Nonprofit Sector, Samantha Zuhlke, University of Iowa
Criteria for Judging Comparative Sectoral Advantage, Richard Steinberg, Indiana University-Purdue University Indianapolis;
Eleanor Brown, Pomona College; Liza Taylor, Independent researcher

Government Failure Theory Revisited: Is Service Category the Missing Piece to The Puzzle? Tianyu Chen, American University; Lewis Faulk, American University
International NGOs as Intermediaries in China’s ‘Going-Out’ Strategy, May Farid, University of Hong Kong; Hui Li, University of Hong Kong

Chair: Samantha Zuhlke, University of Iowa

095. CGA Colloquium: Community and Grassroots Partnerships for Voting Rights: Opportunities and Challenge

Civil Society, Community, and Grassroots Associations
Nov 19, 10:45 AM - 12:15 PM Eastern | Virtual

Colloquium Session
This colloquy will examine two dimensions of nonprofit advocacy and public policy for civil rights in Georgia, and the South more broadly. The panel will first consider issues that are related to pressures and openings for nonprofit advocacy during the current moment. Second, the panel will discuss the role of nonprofit advocacy for civil rights, focusing on the national attention to voting rights challenges in Georgia, and across the United States. We will focus on local activism and the role of community and grassroots associations that are dedicated to protecting voting rights, particularly those that focus on communities of color (Cordero-Guzmán, et al., 2008).

Presenters: Stephanie Boddie, Baylor University; Daniel Blackman, The King Center; Hyepin Im, Korean American Council

Chair: Theresa Anasti, Oakland University; Maureen Feit, Seattle University

096. Coalitions, collaboration, and partnerships

Civil Society, Community, and Grassroots Associations
Nov 19, 10:45 AM - 12:15 PM Eastern | Room 306/207

Paper Session
Advocacy through Nonprofit Coalitions – The Space for Community Organizing, Zachary Wood, Seattle University
Navigating the Roles of Nonprofit Police Foundations in Times of Unrest: Critical Partnerships between Police and Communities, Joannie Tremblay-Boire, University of Maryland, College Park; Kandyce Fernandez, University of Texas at San Antonio
Representative Democracy, Government Intervention, and Inter-Organizational Learning: The Case of Community Development in Korea, Byung Min, Valdosta State University; Seongho An, University of Central Florida; Namhoon Ki, University of Miami
Can Community-Based Organizations Be Managed? Carl Milofsky, Bucknell University; Margaret Harris, Aston University

Chair: Christopher Pallas, Kennesaw State University
097. Community Data Analytics: How can data researchers and data platforms increase the health of the nonprofit sector?

*Networks and Methodology*

*Nov 19, 10:45 AM - 12:15 PM Eastern | Virtual*

**Panel**

Nonprofit managers increasingly have access to overwhelming amounts of readily-available data, but lack the resources (both in terms of financial and human capital) to evaluate the validity of the information, clean the data to make it suitable for investigation, and analyze it to produce useful insights that might guide decision making. Compounding the intellectual and human capital constraints that prohibit nonprofits from leveraging the power of these data are the problems associated with much of the publicly available data itself. Data are habitually reported 1-3 years after collection and sometimes only offered at a state or regional level, prohibiting local, targeted, and nuanced analyses. This session highlights through its 4 papers how researchers can play an important role in making data analytics more readily available and usable to the nonprofit community.

**Authors:** Chris Prentice, University of North Carolina Wilmington; Jesse Lecy, Arizona State University; Ignacio Perez; Teresa Harrison, Drexel; Jason Coupet, North Carolina State University

**Chair:** Teresa Harrison, Drexel

098. Exploring the drivers and outcomes of board diversity, equity, and inclusion

*Boards and Governance*

*Nov 19, 10:45 AM - 12:15 PM Eastern | Room 222*

**Paper Session**

An Analysis on Nonprofit Board Diversity: Is ethnic diversity of the organization leader enough to change board homogeneity, Nallely Manrique, University of San Diego; Thomas Abruzzo, University of San Diego; Mehrnoush Jamshidi, University of San Diego; Laura Deitrick, University of San Diego

Diversity and Inclusion in Association Boards, Jaclyn Piatak, University of North Carolina at Charlotte

Governance Determinants of CEO Compensation: The Roles of Interlocking Boards of Directors and Gender Diversity, Nara Yoon, Syracuse University

The Influence of Board Diversity on Inclusive Workplace Practices within Nonprofits, Ravin Cline, University of Texas at Dallas

**Chair:** Alexandra Telitsyna, National Research University Higher School of Economics

099. Global Civil Society and Democratization: The Role of Service-Providing Organizations

*Civil Society, Community, and Grassroots Associations*

*Nov 19, 10:45 AM - 12:15 PM Eastern | Room 217*

**Panel**

In the past two decades, there has been an increasing scholarly interest in researching civil society, third sector, and nonprofit organizations as ‘agents’ of democracy (Anheier & Salamon, 1997; Auers, 2015; Barry-Murphy & Stephenson, 2018; Christensen & Weinstein, 2013; Howard, 2003; Smith, Moldavanova, & Krasyńska, 2018; Toepler & Salamon, 2003; Toepler, Zimmer, Obuch, & Fröhlich, 2020). In many contexts, civil society organizations, especially political and advocacy organizations—often labeled as non-governmental organizations (NGOs)—face the issue of a shrinking or closing space, defined as “attempts by governments to disrupt international funding flows to local civil society organizations and further reduce their political voice through legal restrictions and other forms of repression” (Toepler et al., 2020, p. 1). At the same time, there is also evidence that while the space may be closing for the politically active parts of civil society via governmental restrictions imposed on their ability to obtain foreign funding or increased domestic oversight, such space, in fact, may be expanding for more apolitical parts of the sector in efforts to improve quality and availability of social, health, educational, and other public services (Salamon & Toepler, 2015).

**Authors:** Alisa Moldavanova, Wayne State University; Susan Appe, University at Albany, SUNY; Nadia Rubaii, Binghamton University; Kerry Whigham; Kelly Krawczyk, Auburn University; Franklin Oduro, CDD-Ghana; Sandy Zook, UC-Denver; Tamaki Onishi, UNC-Greensboro; Stefan Toepler, GMU; Khaldoun Abuassi, American University; Catherine Herrold, Indiana University

**Chair:** Stefan Toepler, George Mason University

100. Philanthropic Responses to Systematic Racism and Social Justice

*Philanthropy, Fundraising, and Giving*

*Nov 19, 10:45 AM - 12:15 PM Eastern | Virtual*

**Paper Session**

“Ongoing harm under a prettier, brighter umbrella”: Critical analysis of reconciliation talk in Canadian settler philanthropy, Sabina Trimble, University of Kent, Canterbury (UK)

Foundations as Drivers of Pretrial Detention and Bail Reform in Mitigating the Causes and Consequences of Structural Racism, Matthew Bakko, University of Michigan; Cynthia Golembeski, Rutgers University-Newark

Losing the “Privilege of Patience”: Education Grantmaking and Equity Movements, Claire Mackevicius, Northwestern

University; Krystal Villanosa, Northwestern University; Heather McCambly, Northwestern University; Claire Mackevicius, Northwestern University

Moving philanthropy towards equity and justice: exploring the potential of public foundations, Fahad Ahmad, Research Associate, Carleton Centre for Community Innovation, Carleton University; Solomé Lemma, Executive Director, Thousand Currents

**Chair:** Suzette Myser, University of Central Florida
101. Responding to a Pandemic through Adaptation and Innovation
Special Track on Covid-19
Nov 19, 10:45 AM - 12:15 PM Eastern | Room 305

**Paper Session**

Investigating Mutual Aid Approaches to the COVID-19 Pandemic: The Collective Role of Individuals in Serving Marginalized Communities, Viviana Wu, University of Massachusetts Amherst; School of Public Policy; Marquisha Lawrence Scott, University of Denver Graduate School of Social Work; Allison Russell, University of Texas at Dallas, School of Economic, Political and Policy Sciences

Nonprofit Voter Mobilization and Adaptive Capacity During COVID-19: Overcoming Risks to Health and Democracy, Jodi Benenson, University of Nebraska Omaha; Melissa Breazile, Nebraska Civic Engagement Table

Shifting technology trends during COVID-19 and implications for equitable and democratic technology use among NPOs, Lauren Azevedo, Penn State Harrisburg; Pamela Medina, California State University San Bernardino

**Chair:** Paloma Raggo, Carleton University

102. Sexual Misconduct Nurtured by Institutional Contexts: Bearing the Institutional Responsibilities onto Individuals

Open Track

**Colloquium Session**

This colloquium session aims to openly discuss and address sexual misconduct and harassment issues present in academia and professional settings in the nonprofit sector. Inspired by the Korean Nonprofit Researchers Networks (KNPRN) and panelists in solidarity, this colloquium is a joint response to recent horrific sexual misconduct cases. Its goal is to pursue safer educational and professional environments for all. As Organizer, I propose to reach the ARNOVA community and achieve the following goals: 1) Gain first-hand knowledge from presenters who have expertise and experiences in sexual misconduct/harassment issues in educational and nonprofit service fields. 2) Raise awareness about abusive power and cultural dynamics nurtured by institutional contexts which put pressure on individuals to bear consequences and damages. 3) Discuss ways to establish preventive practices focused on institutional and cultural changes by which perpetrators and institutions are held accountable for alleged charges and consequences. The ultimate goal of this colloquium is to build knowledge and resources that will protect survivors and prevent any type of sexual misconduct. The panelists are especially interested in examining underlying mechanisms that reinforce sexual misconduct/harassment cases, nurtured by institutional settings in both educational and professional environments.

**Presenters:** Erynn Beaton, The Ohio State University; Sarah Young, University of North Georgia; Ralph Brower, Florida State University; Meeyoung Lamotho, University of Oklahoma; Kimberly Wiley, University of Florida; Megan LePere-Schloop, Ohio State University

**Chair:** Sungdae Lim, Sam Houston State University

103. The way I see it: View from using peer and community engagement

Accountability, Effectiveness, Evaluation, and Program Outcomes

**Paper Session**

Associations between foster youths’ co-production in transition plan development and their service utilization, Sunggeun (Ethan) Park, University of Michigan; Nathanael Okpych, University of Connecticut; Jenna Powers, University of Connecticut; Mark Courtney, University of Chicago

Building capacity from the inside out: developing a capacity building approach for community-based nonprofits, Nathaniel Wright, Texas Tech University; Wendy Chen, Texas Tech University; Teshanee Williams, University of North Carolina – Chapel Hill, School of Government

Division of roles and responsibilities among clients, service providers, and coordinators to strengthen nonprofit accountability, Takayuki Yoshioka, Okayama University

Peer-regulation as Mediating Factor in Strengthening INGOs’ Mission-Orientation, Georg von, Schnurbein Universität Basel; Alice Hengevoss, Universität Basel

**Chair:** Kristina Lambright, Binghamton University

104. Theories of Innovation and Engagement

Innovation and Entrepreneurship

**Paper Session**

Cases of Innovations and Foundation Behavior: The PRI programs as a philanthropic innovation, Peter Weber, Auburn University

Towards a Greater Understanding of the Nonprofit Intrapreneurial Process: A Comparative Case Study of Nonprofits Creating Schools, Ebba Henriksson, Ersta Sköndal Bräcke University College; Fredrik Andersson, Indiana University

When is Social Enterprise Social Enough for Volunteers? A Tipping Points Conversation, Janelle Kerlin, Georgia State University; Richa Adhikari, PhD student at Georgia State University

**Chair:** Francisco Santamarina, University of Washington

105. Social Media, Crowdfunding, Peer-to-Peer Giving: The Effect on Fundraising Performance

Philanthropy, Fundraising, and Giving

**Paper Session**

(Re)searching the crowd: An overview of donations to donation- and reward-based crowdfunding, Claire van Teunenbroek, Vrije Universiteit Amsterdam

Peer-to-Peer Giving: A Large Empirical Study on Fundraisers’ Inspiration and the Champion Effect on Donations, Laura Hesse, Research assistant/PHD candidate; Silke Boenigk, Professor for Nonprofit and coordinators to strengthen nonprofit accountability, Takayuki Yoshioka, Okayama University

The effect of social media capital on individual donations: A cross-sectional analysis, Richa Adhikari, Georgia State University

The Impact of Social Media Engagement on Fundraising Performance for Small Nonprofits, Hanjin Mao, Rutgers University - Newark

**Chair:** Elizabeth Searing, The University of Texas at Dallas
106. Episodic event volunteering around the globe

Voluntarism and Volunteering
Nov 19, 10:45 AM - 12:15 PM Eastern | Virtual

Panel
Knowledge of episodic event volunteering is still limited. Based upon a survey in about 20 countries this panel seeks to answer some questions such as clarifying the boundaries and meaning of episodic (event) volunteering, analyzing the specifics of episodic volunteers e.g. at sports events and in different countries and across age, and how episodic volunteering influences the volunteer ability in general.

Authors: Lucas Meijs, Rotterdam School of Management, Erasmus University (Discussant); Michal Almog-Bar, Hebrew University of Jerusalem; Sophie Hersberger, Consense; Aya Okada, Tohoku University; Irina Krasnopolskaya, National Research University National Economics; Sara Compion, Kean University; Samir Abu-Rumman, Gulf Opinions; Ram Cnaan, University of Pennsylvania; Chao Zhang, Sun Yat-sen University

Chair: Georg Von Schnurbein, Universität Basel

107. Teaching Anti-Racist and Community Centric Fundraising

Teaching and Education
Nov 19, 10:45 AM - 12:15 PM Eastern | Virtual

Colloquium Session
Since the killing of George Floyd in May 2020, there has been a renewed focus on racism, especially a new recognition by White people that police brutality against Black, Indigenous and People of Color has been persistent and ongoing. The Black Lives Matter movement has gained increased national and international recognition while sales of Kendi’s How to Be an Antiracist have soared. Educators across a broad spectrum of fields have started to (re)evaluate how their teaching contributes to perpetuating white supremacy and anti-blackness. According to Kendi (2019), racism is “a marriage of racist policies and racist ideas that produces and normalizes racial inequities” (p. 17). He argues “there is no such thing as a nonracist or race-neutral policy” (p. 17) because every policy produces or reinforces either racial equity or inequity. Racism, then, involves both non-racism—merely seeking to dissociate from racism—and assimilationism—the belief that certain racial groups are inferior and need to be developed through cultural or behavioral programs. Conversely, an anti-racist is one who expresses “the idea that racial groups are equals and none needs developing” and supports “policy that reduces racial inequity” (Kendi, 2019, p. 24).

Presenters: Colton Strawser, University of Texas at Arlington; Heather Carpenter, Louisiana State University, Shreveport; Abhishek Bhati, Bowling Green State University; Nuri Heckler, University of Nebraska at Omaha, Angela Eikenberry, University of Nebraska at Omaha (Discussant)

Chair: Elizabeth Dale, Seattle University


Accountability, Effectiveness, Evaluation, and Program Outcomes
Nov 19, 10:45 AM - 12:15 PM Eastern | Virtual

Research Roundtable
Papers:

Maria Athayde, University of Massachusetts-Boston, Tweeting on Behalf of the Environment: Sentiment Analysis as a Way to Understand Nonprofit Communication
Jessica Berrett, University of Colorado-Colorado Springs, A Theoretical and Practical Comparison of Nonprofit Efficiency Sarah Smith, University of Kentucky, The Devolved Social Safety Net: Implications for Access?
Saerim Kim, Columbus State University, Cross-Sector Collaboration with Charitable Homeless Service Providers: An Empirical Exploration of Public Service Effectiveness, Efficiency, and Equity

Facilitators: David Berlan, Florida State University Ardhendu Shekhar Singh, Deemed University Xunyu Xiang, Hong Kong University

109. Experiences and Management of Front-Line Workers

Civil Society, Community, and Grassroots Associations
Nov 19, 10:45 AM - 12:15 PM Eastern | Room 301/302

Paper Session

Legacy Corps’ Provision of Respite Care to Veteran Families: Community Attachment and Recipient Satisfaction, David Swindell, Arizona State University; Seungkyu Choi, Arizona State University
Sustainable Livelihood Through Female Skill Development For Rural Females, Rizwan Shaikh, Department of Global Public Administration, Yonsei University-Mirae Campus South Korea
The Power of Presence: Examining Accompaniment in a Social Enterprise and Prison Entrepreneurship Program, Kymberly Byrd, Vanderbilt University

Chair: Kayla Schwoerer, Rutgers University


History, Religion, and Arts
Nov 19, 10:45 AM - 12:15 PM Eastern | Room 219

Paper Session

Response to a Crisis: A Network Analysis of Nonprofit Professional Health and Wellbeing, Thad Austin, Duke University
Women in Leadership in Christian Nonprofits Amy Reynolds, Wheaton College (IL)

Chair: B. Kathleen Gallagher, Texas Tech University
nonprofit and public management studies and programs. This colloquium invites founding members of the ARNOVA’s common interest group, Nonprofit Policy, Practices, and Partnerships (NP3), to discuss the integration and interaction of the nonprofit management and public administration in the scholarly study and education programs. The presenters will not only present their insights on the integration of these two disciplines, but also share their suggestions for further facilitating it. The panelists also discuss the challenges and share their cautious outlook for inter-disciplinary integration and interaction.

Presenters: Jennifer Alexander, University of Texas at San Antonio; Lisa Dicke, University of North Texas; Dorothy Norris-Tirrell, Nonprofit Leadership Alliance

Chair: Roseanne Mirabella, Seton Hall; Bok Gyo Jeong, Kean University

113. Strategic Management in the Nonprofit Sector
Management, Leadership, and Strategy
Nov 19, 10:45 AM - 12:15 PM Eastern | Room 216

Paper Session

Adaptive Capacity Strategy of Nonprofits: Surviving the Dynamic COVID-19 Environment in Belarus and Ukraine, Sofia Prysmakova Rivera, Kennesaw State University; Olga Pysmenna, University of Central Florida


The Role of Mission and Vision Statements in Fostering Trust: A Nonprofit Branding Perspective, Apoorva Gupta, Rutgers University of Michigan-Dearborn

Better Data for Better Policy, Cindy Lott, Columbia University; Jane Marie Backer, New York University; Nathan Dietz, University of Maryland

Cy Pres Reform for Tainted Donations, Terri Helge, Texas A&M University School of Law

The 2007 Redesign of the Form 990: Insights into Process, Priorities, and Interest Groups, Thad Calabrese, New York University; Juniper Katz, University of Massachusetts Amherst; Todd Ely, University of Colorado Denver

Towards a hate-free sector: Do extremists get tax exemption and how? Ruodan Zhang, University of Connecticut; Jonathan Richter, University of Connecticut

Chair: Jamie Levine Daniel, IUPUI

114. The Regulation of the Nonprofit Sector and Philanthropy: Trends and Impacts
Public Policy, Law, Regulation, and Advocacy
Nov 19, 10:45 AM - 12:15 PM Eastern | Room 204/205

Paper Session

A Regulatory Breadth Index for State-level Charities Regulation: Better Data for Better Policy, Cindy Lott, Columbia University; George Mitchell, Baruch College; Mary Shelly, University of Pennsylvania; Nathan Dietz, University of Maryland

Cy Pres Reform for Tainted Donations, Terri Helge, Texas A&M University School of Law

The 2007 Redesign of the Form 990: Insights into Process, Priorities, and Interest Groups, Thad Calabrese, New York University; Juniper Katz, University of Massachusetts Amherst; Todd Ely, University of Colorado Denver

Towards a hate-free sector: Do extremists get tax exemption and how? Ruodan Zhang, University of Connecticut; Jonathan Richter, University of Connecticut

Chair: Shelly Arsenault, California State University Fullerton
MPA FACULTY:

- Dr. Suzanne Leland, MPA Director
- Dr. Tom Barth
- Dr. Joanne Carman
- Dr. Jacqueline Chattopadhyay
- Dr. Jourdan Davis
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UNC CHARLOTTE’S MPA PROGRAM AND ITS TALENTED FACULTY OFFER EXCEPTIONAL LEADERSHIP ON SOCIETAL ISSUES THROUGH INNOVATIVE RESEARCH, TEACHING, AND ENGAGEMENT IN DIVERSE AREAS INCLUDING URBAN MANAGEMENT AND POLICY, NONPROFIT MANAGEMENT, EMERGENCY MANAGEMENT, PUBLIC BUDGETING AND FINANCE, AND ARTS ADMINISTRATION.

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Civil Society, Community, and Grassroots Associations

In 2020, Minneapolis, Minnesota police officer Derek Chauvin’s killing of George Floyd set off a chain reaction throughout America that had been building for decades. Protests of police violence embraced the slogan “Black Lives Matter”, receiving more support than similar protests in the aftermath of the killing of Michael Brown by police in 2014 (Thomas and Horowitz, 2020). As public opinion changed, nonprofits, Environmental Justice activists (Pellow, 2016), and grassroots organizations embraced elements of the framing inherent to Black Lives Matter. Organizing efforts influenced by Black Lives Matter are ongoing, with varied success. Confederate statues have successfully been removed (Aguilera, 2020; Armus, 2020; Johnson et al., 2020). But critics of “no excuses” charter schools advocating for racial justice with social media platforms such as @BeingBIPOCatKIPP and @Survivorsof_SA, have struggled to move the needle. The increased popularity of BLM gives oxygen and legitimacy to these causes, but with varied outcomes. This panel brings together case studies, academic research, and first-hand reports from practitioners in the field to better understand the varied impacts and influence of the Black Lives Matter Movement across nonprofit, grassroots, and environmental justice settings.

Authors: Kate Jackson Cruz, Rutgers-Camden University; Sis. Anetha Perry, Rutgers-Camden University; Stephanie Boddie, Baylor University; Mary Beth Collins, Center for Community and Nonprofit Studies University of Wisconsin-Madison; Stephen Danley, Rutgers-Camden University

Chair: Lauren Willner, San Diego State University

“Can’t breathe”: Black Lives Matter and Changes in the Grassroots

Panel

In recent years, a wide range of organizations and collaborations have publicly embraced the promise of greater diversity, equity and inclusion (DEI) for the nonprofit and philanthropic sector. The National Council of Nonprofits declared that as part of its stance for equity and justice and in denouncing racism, intolerance and exclusion, they are on “a path of exploration to identify how to build the core values of diversity, equity, and inclusion into all our nonprofit’s operations” and to “model those values as we advance our mission” (www.councilofnonprofits.org). During their five-year initiative, the D5 Coalition argued that it is “imperative for philanthropy to become more diverse, inclusive, and equitable, focusing their efforts on recruiting diverse leaders, identifying internal strategies, increasing funding and improving data collection (www.d5coalition). CIVICUS, a global alliance of civil society organizations and activists, declared that “understanding, appreciating and cherishing diversity is essential to our mission to strengthen civil society and citizen action worldwide,” focusing on ensuring that “respect for diversity, inclusion and the fundamental human rights of every person” underpins everything they do, including decision-making structures, actions, and operations (www.civicus.org). What is less well understood, however, is to what extent the promises of DEI are resulting in temporary or sustained changes in organizations, policies and structures. There is reason to be circumspect about the limits of DEI initiatives. As Weisinger, Borges-Mendez & Milofsky (2015) point out, the short-term standardized approaches characteristic of diversity training often used by organizations are likely to fail, and purely representational diversity on the staff and board in nonprofit and voluntary organizations does little to advance true equity and inclusion. Further, research on the impact of DEI initiatives within the nonprofit sector remains limited, with scholarship “neither address[ing] nor theoretically develop[ing] perspectives that recognize the importance of inclusion, the complexity of identities, or of a pluralistic approach to diversity” (Weisinger, et.al, 2015).

Chair: Lauren Willner, San Diego State University

Communities and Nonprofit Collaboration

Collaboration: In, Between, and Among Sectors

Paper Session

Networks and Collaborations in Community Based Organizations, Karabi Bezboruah, University of Texas at Arlington

Realigning the North-South Dyad: A Strength-Based Approach to Power Balancing in a Tanzania NGO Network, Sandy Zook, University of Colorado Denver; Samantha Temple, University of Colorado Denver

Study of Network Governance in Homeless Service Networks, Jihoon Jeong, Department of Public Administration, University of North Texas; Jesus N Valero, Department of Political Science, University of Utah; Hee Soun Jang, Department of Public Administration, University of North Texas

The Contribution of Nonprofit Expenditures to Promoting Equity in Property Wealth: Evidence from 41 Large Texas Cities, Valencia Prentice, University of North Texas
119. Dynamics of Nonprofit Sector Growth and Shrinkage

**Civil Society, Community, and Grassroots Associations**

*Nov 19, 2:00 PM - 3:30 PM Eastern | Room 303/304*

**Paper Session**

What Makes the Chinese Nonprofit Sector Grow? A Cross-Province Configurational Analysis, Jahuan Lu, School of Public Affairs and Administration, Rutgers University-Newark; Bin Chen, Baruch College; Qiang Dong, China Agricultural University

When Approval Becomes Everything: Breaking Long-Established Norms in China’s Informal Non-Profit Sector, Wang Weinan, Beijing Normal University; Holly Snape, University of Glasgow

When Do Communities Die?: Community Life Cycle Model in Comparative Cases, Jeonghwa Yang, Florida State University; Byung Min, Valdosta State University; Ralph Brower, Florida State University

Between COVID-19 and the Decline in Government Support: An Analysis of the Articles of Incorporation of Civil Society Organizations in Mexico Created During the Pandemic, Susan Appe, University at Albany, SUNY; Tania Hernandez Ortiz, Arizona State University

**Chair:** Amir Segal, The Hebrew University of Jerusalem

120. The Changing Landscape of Volunteering

**Voluntarism and Volunteering**

*Nov 19, 2:00 PM - 3:30 PM Eastern | Room 206/207*

**Paper Session**

Civic service episodic volunteers providing college access services: Agents of community trust? Carol White, Mississippi State University

Exploring the changing contexts of community volunteering: how do the COVID-19 pandemic and the transition to teleworking shape volunteers’ perceived learning? Yinglin Ma, The Ohio State University

Investigating Differences in Volunteer Administrator Challenges and Management Practices, David Thorne, Bowling Green State University

The Apache Way: Decentralized Volunteer Stewardship Brenda Bushouse, University of Massachusetts Amherst; Curtis Atkisson, University of Massachusetts; Charlie Schweik, University of Massachusetts

**Chair:** Christopher Einolf, Northern Illinois University

121. The Process of Theory Development: Diverse Approaches and Core Principles

*Nov 19, 2:00 PM - 3:30 PM Eastern | Room 313/314*

**Professional Development Workshop**

This professional development workshop, sponsored by the Theories, Issues, and Boundaries Section, is designed to help the participants learn the steps and processes of theory development from those who have done it before. Multiple approaches and traditions in developing theories related to nonprofit and voluntary studies are highlighted in this workshop. Compared to other panels or symposium which may discuss the substantive contents of a nonprofit theory in detail, what we hope to achieve in this PDW is for the panelists to illustrate the process of developing nonprofit related theories. The panelists will talk briefly about the specific theory they have developed or are developing for the first three minutes, and the main chunk of the time will be devoted to the process of how they developed the theory, for example how the problem or the gap of existing theories was discovered and articulated, how the logic was developed, and how the theory was illustrated and verified. Each panelist will have 10 to 15 minutes to share what goes behind the doors to their theory development efforts and their well-cited articles. Then the moderator will facilitate a discussion among the panelists for some core challenges in theory development and engage the audience in the Q&A session. This PDW is particularly useful to doctoral students, junior scholars, and ARNOVAns who are interested in theory development and want to understand different approaches to theory development. Theory development takes time and it is often a black box for junior scholars. Particularly when we think about the unique experiences our diverse members bring to the association and the conversation, it is critical to learn how to translate these diverse experiences into theories that help explain the development of the nonprofit and voluntary sector.

**Presenters:** John Bryson, University of Minnesota; Jennifer Dodge, University at Albany, SUNY; Nicole Marwell, University of Chicago; Curtis Child, Brigham Young University

**Chair:** Yuan Cheng Humphrey School of Public Affairs, University of Minnesota

122. The Trust, economics, and service

**Civil Society, Community, and Grassroots Associations**

*Nov 19, 2:00 PM - 3:30 PM Eastern | Room 309/310*

**Paper Session**

Communities of Care in a Post-welfare Service Infrastructure: The Role of Organic Service Provision Rachel Wells, UCLA Luskin School of Public Affairs

Estimating Multilevel Models of Social Connectedness, Group Membership, Volunteering and Participation, Robert Grimm, University of Kentucky; Young Joo Park, School of Public Administration, University of New Mexico

How does a service-providing civil society organization affect a community’s democratic outcomes? A longitudinal study of human service-providing organizations in the U.S. (2007-2012), Jeongyoon Lee, Martin School of Public Policy and Administration, University of Kentucky; Young Joo Park, School of Public Administration, University of New Mexico

Moderation Effects of Nonprofits on the Economic Development-Inclusion Relationship Shuyi Deng, University of Minnesota; Yuan Cheng Humphrey School of Public Affairs, University of Minnesota

Public Trust and Voluntary Associational Involvement in South Korea Hyunrang Han, Arizona State University; Won No, Shanghai University of Finance and Economics

**Chair:** Ashley English, Texas Christian University
123. Understanding the Government-Nonprofit Relationship: New Perspectives

**Open Track**
Nov 19, 2:00 PM - 3:30 PM Eastern | Room 204/205

**Colloquium Session**
A growing recognition exists among scholars and policymakers in the USA – perhaps even among the general public – that the nonprofit sector is much broader than charities and that charities provide a wide variety of services, not just human services (the latter is what comes to mind for many people when contemplating "charities"). This emerging awareness reflects, at least in part, an explosion of research on or about the sector, employing a great variety of theoretical and empirical approaches. In this proposed Colloquium, we seek to provide some clarity to the daunting complexity and diversity of the nonprofit sector. We start by noting that the nonprofit sector is a creature of public policies as much as a consequence of voluntary action. Public policies establish the conditions under which this particular organizational form is recognized and specify the privileges nonprofits enjoy and the regulations to which they are subject. Of course, public policies also determine directly whether nonprofits are eligible to receive funding or other support from governmental bodies, and if so, what form such support will take. Understanding the nature of government–nonprofit relations is therefore a fundamental quest for nonprofit researchers, policymakers, and practitioners alike. Moreover, public policy can profoundly affect the support and engagement of citizens with nonprofits and their local communities. In this Colloquium, we will provide two distinctive perspectives to understanding this complicating government-nonprofit relationship which has the subject of extensive research and scholarly debate in the last 50 years.

**Presenters:** Annette Zimmer, University of Muenster; Kirsten Gronbjerg, Indiana University; Stefan Toepler, George Mason University

**Chair:** Steven Smith, American Political Science Association

124. Tensions, Conflicts and Changing Values

**Management, Leadership, and Strategy**
Nov 19, 2:00 PM - 3:30 PM Eastern | Room 311/312

**Paper Session**
Adaptive Leadership Design, Rich Moreno, Weatherhead School of Management at Case Western Reserve University

Can we make it work? Consultant influence on nonprofit organizations becoming business-like, Ben Suykens, Ghent University

Trees Die from the Top: Interdynadic Conflict Between a Board Chair and Executive Director, Melissa Mathews, California State University, Long Beach

Understanding the Frenemy Dynamics Between Community Foundations and the Local United Ways: Existence, Antecedents and Process of the Coopetitive Relationship, Jin Ai, Indiana University; Lindsay Cart-Turner, IUPUI O’Neill School of Public and Environmental Affairs; Cherilyn Horning, IUPUI O’Neill School of Public and Environmental Affairs; Laurie Paarberg, Indiana University

**Chair:** Kate Albrecht, University of Illinois-Chicago

125. The Rising Challenges of Volunteering and How to Address Them

**Voluntarism and Volunteering**
Nov 19, 2:00 PM - 3:30 PM Eastern | Room 301/302

**Paper Session**
Charity and Punishment: Societal Understandings of Compulsory Volunteering, Kimberly Wiley, University of Florida; Talia Skollar, University of Florida

Expressing Demands or Offers: How to Promote Volunteering Using Visual and Verbal Appeals, Fabienne Bünzli, University of St.Gallen; Katarina Stanoevska-Slabeva, University of St.Gallen; Martin J. Eppler, University of St.Gallen; Alena Hofer, University of St.Gallen

Online voluntary action in the Netherlands, before and after the pandemic Arjen De Wit, Vrije Universiteit Amsterdam

The consequences of (involuntary) third-party volunteering Stephanie Koolen-Maas, Rotterdam School of Management, Erasmus Universiteit; Lucas Meijis, Erasmus University, Rotterdam, The Netherlands

**Chair:** Jaclyn Piatak, University of North Carolina at Charlotte

126. Community Philanthropy: Measuring Impact, Examining Program-Related Investments, and Comparing Asset Development

**Philanthropy, Fundraising, and Giving**
Nov 19, 2:00 PM - 3:30 PM Eastern | Room 223

**Paper Session**
Community Foundations, Community Leadership, and Asset Development: Putting a False Dichotomy to the Test, Michael Layton, Johnson Center for Philanthropy, Grand Valley State University

In Search of Systemic Impact: The Cooperative Assistance Fund and Program-Related Investments, Peter Weber, Auburn University

Investing for Impact: Mapping the Influences of Organizational and Environmental Factors on the Program-Related Investment Making by Community Foundations, Chen Ji, Lilly Family School of Philanthropy, IUPUI; Yue Ming, Lilly Family School of Philanthropy, IUPUI Chair: Chengxin Xu, Seattle University

127. Insights to Nonprofit Sector Dynamics from Comparative Analysis

**Open Track**
Nov 19, 2:00 PM - 3:30 PM Eastern | Room 221

**Paper Session**
Do For-Profit and Nonprofit Affordable Housing Companies Conceptualize and Approach Their Work Differently? Donna Sedgwick, Virginia Tech; Dustin C. Read, Virginia Tech

International Nongovernmental Organizations (Ingos) and Local Participation in Program Design: An Exploratory Study in Afghanistan, Jonathan Beagles, Maxwell School, Syracuse University; Mursal Kabir, Maxwell School, Syracuse University

Same Cause, Different Strategies: Targeted Social Media Use by Public and Nonprofit Organizations in a Comparative Context, Zeeshan Noor, Indiana University Lilly Family School of Philanthropy

**Chair:** Donna Sedgwick, Virginia Tech
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The Indiana University Lilly Family School of Philanthropy is the world’s first school of philanthropy. New trails are being blazed by our outstanding faculty; they are deepening knowledge and developing new understandings of philanthropy. We embrace disciplinary and interdisciplinary work, as well as all research methodologies. Their groundbreaking research helps nonprofit organizations and donors accomplish their missions more effectively and is frequently cited by national and international media outlets.

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**Kathi Badertscher**  
Associate Professor of Philanthropic Studies

**Lehn Benjamin**  
Associate Professor of Philanthropic Studies

**Patrick Dwyer**  
Assistant Professor of Philanthropic Studies

**Ashley Enrici**  
Assistant Professor of Philanthropic Studies; McKinney Family Fellow of Environmental Resilience & Philanthropy

**Patrick Dwyer**  
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**Kathi Badertscher**  
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Melvin Simon Chair in Philanthropy; Associate Professor in Philanthropic Studies

**David King**  
Karen Lake Buttry Director; Lake Institute on Faith & Giving; Associate Professor of Philanthropic Studies

**Sara Konrath**  
Co-director of Doctoral Program; Associate Professor of Philanthropic Studies

**Una Osili**  
Associate Dean for Research and International Programs; Efroymson Chair in Philanthropy; Dean’s Fellow; Mays Family Institute on Diverse Philanthropy

**Laurie Paarlberg**  
Charles Stewart Mott Chair on Community Foundations; Professor of Philanthropic Studies

**Amir Pasic**  
Eugene R. Tempel Dean; Professor of Philanthropic Studies

**Patrick Rooney**  
Glenn Family Chair in Philanthropy; Professor of Philanthropic Studies; Executive Associate Dean for Academic Programs

**Shariq Siddiqui**  
Assistant Professor of Philanthropic Studies and Director, Muslim Philanthropy Initiative

**Genevieve Shaker**  
Associate Professor of Philanthropic Studies

**Bill Stanczykiewicz**  
Senior Assistant Dean for External Relations; Clinical Associate Professor; Director

**Gene Tempel**  
Founding Dean Emeritus; Professor of Philanthropic Studies

**Pamala Wiepking**  
Visiting Stead Family Chair in International Philanthropy; Visiting Associate Professor in Philanthropic Studies

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**Congratulations to ARNOVA on its 50th Anniversary**
128. Nonprofit outcomes from the inside out: lessons from evolving practice

Accountability, Effectiveness, Evaluation, and Program Outcomes

Nov 19, 2:00 PM - 3:30 PM Eastern | Room 217

Paper Session

Assessing Nonprofit College Vulnerability: A Grounded Theory Approach

Chair: Robert Ressler, Brandeis University

129. Past and Future Regulation of the Nonprofit Sector

Public Policy, Law, Regulation, and Advocacy

Nov 19, 2:00 PM - 3:30 PM Eastern | Virtual

Colloquium Session

Over the past fifty years, there has been increasing attention to the intersection of government and nonprofit organizations, yet detailed empirical analyses of the regulation of nonprofits and the effects of regulation have become more common only in the last two decades (Barber and Farwell 2016, Boris and Steuerle Eds, 1999, 2006, 2017, McGregor-Lownes, M. and R. Wyatt. Eds, 2019, Lott et al. 2016, Mayer 2019). Expert commentators in this colloquium will reflect on how knowledge about nonprofit regulation has burgeoned since the Filer Commission convened in 1973 and a state attorney general first proposed an association of state charities officials that same year. Understanding the trajectory of this knowledge of regulation in the nonprofit sector is needed if we are to better understand how regulation continues to impact civil society organizations in our pluralistic democracy. Three major themes emerge from an analysis of existing research undertaken by the Regulation of Nonprofits and Philanthropy Project at the Urban Institute (https://www.urban.org/policy-centers/center-nonprofits-and-philanthropy/projects/regulation-charitable-sector-project) nonprofit regulation is 1) complex, 2) fragmented and, 3) has limited published empirical research, but numerous recommendations for improvements and reforms. While increasing attention to research on regulation is noteworthy (Lott, et al. 2019, Harrison 2020, Mayer 2019), studies that document the costs and benefits of disparate regulations are virtually nonexistent. There is also a perception that there is inadequate oversight of a growing and more diverse civil society that increasingly relies on technology and social media in an increasingly polarized country (Owens 2017).  

Presenters: Cindy Lott, Columbia University; Benjamin Soskis, Urban Institute; Teresa Harrison; Drexel

Chair: Elizabeth Boris, Urban Institute

130. Donor-Advised Fund Research Panel 3: Donor Control and Community Leadership

Philanthropy, Fundraising, and Giving

Nov 19, 2:00 PM - 3:30 PM Eastern | Room 305

Panel

This panel focuses on how the donor control allowed by donor-advised fund sponsors can support a wide range of causes. The first paper emphasized how DAFs can allow hate-group funding. The second paper shows how the proliferation of DAFs affects the community leadership role of community foundations. The third paper presents quantitative evidence that DAFs facilitate giving in more diverse communities. Together the three papers provide important insights into the complexities and diversity of charitable giving through DAFs. The papers also raise the question of how DAFs change or challenge traditional leadership roles for community foundations.

Authors: Abbas Barzegar, Council on American Islamic Relations (CAIR); Viviana Wu, University of Massachusetts Amherst; Ellie Heng Qu, The Bush School of Government and Public Service, Texas A&M University; Laurie Paarlberg, Indiana University Lilly Family School of Philanthropy

Chair: Dan Heist, Brigham Young University

131. Regulations and Subsidies: The Impact on Charitable Giving

Philanthropy, Fundraising, and Giving

Nov 19, 2:00 PM - 3:30 PM Eastern | Room 216

Paper Session

How different subsidies promote charitable giving: Evidence from public good games, Ursa Bernardic, University of Geneva; Giedre Lideikyte-Huber, University of Geneva; Henry Peter, University of Geneva; Giuseppe Ugazio, Geneva Finance Research Institute (GFRI), University of Geneva; Mael Lebretun, University of Geneva

Walking the Line: Canadian Foundations and the Disbursement Quota, Elizabeth Searing, The University of Texas at Dallas; Nathan Grasse, Carleton University

Chair: Michael Layton, Grand Valley State University

132. Actions in Responses to Institutional Environment Cues

Management, Leadership, and Strategy

Nov 19, 4:00 PM - 5:30 PM Eastern | Virtual

Paper Session

Adaptation by Environmental Nonprofits Encountering Homelessness in California: Preliminary Findings, Shawn Flanigan, San Diego State University

Leadership and Gender Dynamics in the Native American Nonprofit Sector, Cheryl Ellenwood, University of Arizona; Raymond Foxworth, First Nations Development Institute

The Implication of Different Forms of Political Leadership on Nonprofit Performance, Qun Wang, University of Toledo

Chair: Jose Irizarry, University of Illinois Springfield

**Philanthropy, Fundraising, and Giving**

Nov 19, 4:00 PM - 5:30 PM Eastern | Room 309/310

**Panel**

The growth of online giving signals a promising future for crowdfunding and offers donors another avenue for their generosity. The digital era accelerated its growth. The panel will discuss the increasing role crowdfunding is playing in fundraising and giving and whether and to what extent governments currently regulate charitable crowdfunding and should do so in the future.

**Panelists:** Una Osili, Indiana University Lilly Family School of Philanthropy; Danielle Vance-McMullen, DePaul University; Lloyd Hitoshi Mayer, Notre Dame University

**Chair/Discussant:** Mark Ottini-Wilhelm, Indiana University Lilly Family School of Philanthropy

134. Community Based Participatory Research and Legal Compliance: Making Space for Marginalized Communities

**Public Policy, Law, Regulation, and Advocacy**

Nov 19, 4:00 PM - 5:30 PM Eastern | Virtual

**Colloquium Session**

This colloquium invites discussion about interdisciplinary and intervention research approaches for addressing disparities for under-resourced nonprofits and systemically marginalized communities. Our panel experts will share insights from an interdisciplinary project that engages in governance, risk, compliance screenings and community-based participatory research amongst Muslim nonprofits to better understand the sector and inform policy and other interventions. There are an estimated 3.45 million Muslims living in the United States. Muslims-Americans are highly diverse with no one ethnic group constituting a majority. African-Americans, Arabs and Asians making up the largest ethnic groups. Latinos are increasingly becoming Muslim. Muslim-Americans are not monolithic in terms of their religious beliefs and socio-economic status. They assert they are proud to be Americans, agree that hard work brings prosperity, and are happy with their lives. Similarly, the Muslim-American nonprofit reflects this diversity. Insecurity and distrust due to Islamophobia has caused Muslim-American philanthropy to move from informal philanthropy prior to 9/11/2001 to formalized philanthropy when tackling issues of international and domestic poverty relief. Prior to 9/11/2001, private remittances were an important source of Muslim-American philanthropy. Due to government scrutiny on Muslim-American giving, there has been a decline in private remittances. This has resulted in incredible growth of the formal Muslim-American nonprofit sector.

**Presenters:** Afshan Paarlberg, Indiana University Lilly Family School of Philanthropy; Arshia Ali-Khan, Muslim Legal Fund of America; Abbas Barzegar, Council on American Islamic Relations (CAIR)

**Chair:** Zeeshan Noor, Indiana University Lilly Family School of Philanthropy

135. Integrating the Practice of Nonprofit Management into Scholarship

**Research to Practice**

Nov 19, 4:00 PM - 5:30 PM Eastern | Room 303/304

**Paper Session**

Helping Nonprofits to Make Their Peer Coaching Groups Really Effective, Roman Terekhin, Case Western Reserve University

Nonprofit Leadership: A Synthesis of Current Literature, Maureen Malomba, James Madison University; Margaret Sloan, James Madison University

**Chair:** Roman Terekhin, Case Western Reserve University

136. NPFFM Section Colloquy: MythBusters: The Finance Edition

**Nonprofit Finance**

Nov 19, 4:00 PM - 5:30 PM Eastern | Virtual

**Colloquium Session**

Are you tired of hearing the same bad financial advice given to nonprofits, but weren’t sure what to say? Come to Mythbusters: The Finance Edition, where we will be sharing our pet peeve finance myths and how to combat it. If you would like a 5-minute spot to tell us about your myth and tactic, please email the organizers so that we can avoid myth duplication. All are welcome to attend!

**Presenters:** Elizabeth Searing, The University of Texas at Dallas

**Chair:** Kennedy Musyoka, James Madison University; Margaret Sloan, James Madison University

137. Perspectives in nonprofit effectiveness

**Accountability, Effectiveness, Evaluation, and Program Outcomes**

Nov 19, 4:00 PM - 5:30 PM Eastern | Virtual

**Paper Session**

Equity and effectiveness of Private-Public Collaboration in Providing Transition Housing Placements in California, Sunggeun (Ethan) Park, University of Michigan; Huling Feng, University of Chicago; Mark Courtney, University of Chicago; Nathanael Okpych, University of Connecticut

The Many Faces Of Advocacy Effectiveness. A Scoping Review On’Effectiveness’ In NPO-driven Policy Advocacy, Aaron Bruseel, CRESC, University of Antwerp, Belgium; Bram Verschueren, Ghent University; Peter Raeymaeckers, University of Antwerp

Understanding Nonprofit Evaluation in China: Bureaucratism, Scientism and Professionalism, Zhaonan Zhu, RGK Center, Lyndon B. Johnson School of Public Affairs, The University of Texas at Austin

Multi-faceted concept of accountability: Experimental tests on stakeholder perceptions and giving behaviors, Minjung Kim, American University; Jihye Jung, Rutgers University–Newark; Jiwon Suh, University of Texas, Arlington

**Chair:** Thomas Bryer, Kaunas University of Technology and University of Central Florida
138. Teaching Section Colloquium: Teaching Nonprofit Human Resources Management

Teaching and Education
Nov 19, 4:00 PM - 5:30 PM Eastern | Virtual

Colloquium Session

Many nonprofit management education programs do not contain a dedicated course on human resources management, and it is often blended into other elements of a degree program—if at all. The ARNOVA Teaching Section issued an RFP in Spring 2021 to develop two guides on teaching nonprofit HR to ensure that graduates of nonprofit and public administration programs are prepared to lead and manage staff. These guides include key readings, sample syllabi, teaching applications, and a variety of assignments, and can be used to develop full courses or to structure part of a course. During this colloquium, the 2021 grant recipients will present their teaching guides and lead a dynamic discussion on approaches to teaching nonprofit human resource management.

Presenters: Colton Strawser, University of San Diego; Jessica Word, University of Nevada Las Vegas; Lauren Miltenberger, Villanova University

Chair: Carol Brunt, University of Wisconsin-Whitewater

139. VRADS Section Colloquium: Misconduct or Harm by Nonprofits as Deviant Nonprofit Groups: Theories of History, Religion, and Arts

Nov 19, 4:00 PM - 5:30 PM Eastern | Room 204/205

Colloquium Session

Most people, including nonprofit studies/voluntaristics academics, mainly think about and study mainstream nonprofits, such as voluntary associations and nonprofit paid staff agencies with goals and activities intended to benefit either members or non-members and the larger community/society, or both. Deviant Nonprofit Groups (DNGs), by contrast, have goals and/or means of achieving them that are intended to harm member and/or non-members, and the larger community/society, usually violating current moral norms of the larger society to a significant extent. Sometimes, associations or paid staff nonprofit agencies pretend to be conventional/mainstream, when in fact they are DNGs, at least temporarily. This VRADS Colloquium will present and discuss some key DNG examples, seeking common themes and theoretical hypotheses, trying to balance usual emphases on conventional/mainstream nonprofits only and thick description. Ethical dilemmas in nonprofit governance: Making sense of the National Rifle Association, Jeff Aulgur, Arkansas Tech University

Misconduct and Harm by Nonprofits as Deviant Nonprofit Groups (DNGs): Method in their Madness? David H Smith, Research and Emeritus Professor, Boston College

Chair: David H Smith, Research and Emeritus Professor, Boston College

140. TIBS Founders Colloquy @ ARNOVA 50: Origins and Legacy

Open Track
Nov 19, 4:00 PM - 5:30 PM Eastern | Room 311/312

Colloquium Session

Theories, Issues, and Boundaries Section (TIBS) is the largest, and one of the oldest, organized sections at ARNOVA, whose mission is to explore the broad and fundamental questions related to the nature and identity of the field of nonprofit studies, particularly focusing on supporting theory development and boundary-spanning research. Since its founding in 2003, TIBS has organized and sponsored numerous events and panels which provided opportunities to examine, discuss, and debate the epistemological, philosophical, and political dimensions and assumptions of the field. This work has significantly influenced future research agendas, both theoretically and practically oriented, building on the original intent behind the Section’s founding. In 2016, TIBS has launched the Felice Perlmutter Award for Expanding Theory, Issues and Boundaries, as a way of recognizing the role of one of its founders Felice Davidson Perlmutter for her pathbreaking contributions and role in shaping both the TIBS mission and our entire field. Today, TIBS is a section representing a broad range of disciplines, an international/global scope, and interest in comparative analysis, welcoming participation from diverse communities and providing a unique setting for cross-fertilization of theoretical ideas, frameworks, and approaches.

Presenters: Alisa Moldavanova, Wayne State University (Discussant); Laurie Paarberg, Indiana University; Eleanor Brilliant, Rutgers University; Brenda Bushouse, University of Massachusetts-Amherst; Roseanne Mirabella, Seton Hall; Mark Hager, Arizona State University; School of Community Resources and Development; Jaclyn Piatak, University of North Carolina at Charlotte; Ruth Hansen, University of Wisconsin – Whitewater

Chair: Brent Never, University of Missouri Kansas City

141. Theory Building in Entrepreneurship and Social Innovation

Innovation and Entrepreneurship
Nov 19, 4:00 PM - 5:30 PM Eastern | Room 301/302

Paper Session

50 years (?) with social entrepreneurship – where are we and where do we go from here? Malin Gawell, Södertörn University

Connectivity, Social Venture Creation, and Income Inequality: An Opportunity Structure Perspective, Chao Guo, University of Pennsylvania, School of Social Policy and Practice; Peiyi Jia, University of Massachusetts Lowell; Sunny Li Sun, University of Massachusetts Lowell; Jipeng Qi, Beijing Jiaotong University

The social entrepreneur stereotype across the political spectrum: a mixed-method exploration, Peter Vandor, Vienna University of Economics and Business; Reinhard Millner, WU Vienna; Katharina Dinhof, WU Vienna; Jurgen Willems, Vienna University of Economics and Business

Chair: Shahrin Upoma, The University of Texas at Dallas
The colloquium brings together practitioners and scholars working on complementary efforts to unlock nonprofit and philanthropic data. Presenters will introduce and discuss the synergies of the Nonprofit Open Data Collective, Giving Tuesday Data Commons, and Nonprofit Organization Research Panel Project. These initiatives aim to improve how we study nonprofit organizations and are driven by two related notions: first, the need to enhance the quality of the nonprofit and philanthropic data to offer a richer and more representative picture of these activities, and second, the need to reduce barriers to accessing existing and new sources of nonprofit and philanthropic data.

**Presenters:** Mirae Kim, George Mason University; Nathan Dietz, University of Maryland (Discussant); Lewis Faulk, American University; Cinthia Schuman Ottinger, The Aspen Institute; Woodrow Rosenbaum, GivingTuesday

**Chair:** Chris Prentice, University of North Carolina at Wilmington

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**144. Research Roundtable 3: Discrimination and Regulation**

**Accountability, Effectiveness, Evaluation, and Program Outcomes**

**Nov 19, 4:00 PM - 5:30 PM Eastern | Room 217**

**Research Roundtable**

**Papers:**

Jeraul Mackey, Harvard University, “They Can’t See Race”: How Evaluators Sort and Rank Candidates in an Identity-Blind Context

Meng Ye, Georgia State University, The Implementation of China’s Overseas NGO Law and Its Regulatory Roles in Early Responses to COVID-19

**Facilitators:** Christopher Einolf, Northern Illinois University; Jessica Word, University of Nevada-Las Vegas

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**145. Messaging, Mobilization, and Outreach**

**Civil Society, Community, and Grassroots Associations**

**Nov 19, 4:00 PM - 5:30 PM Eastern | Room 206/207**

**Paper Session**

Compassion, Political Beliefs, and the Intention of Donating to Environmental Organizations: An Evidence from the Youth in the U.S, Peiyao Li, Arizona State University

Nonprofit Messaging and the 2020 Election: Findings from a Nonpartisan GOTV Field Experiment, Kelly LeRoux, University of Illinois at Chicago; Julie Langer, Northern Illinois University; Samantha Plotner, University of Illinois, Chicago

Righting Past Wrongs Through Restorative Justice: Nonprofit Organizations Pursuit for Innovative Social Change, Kara Lawrence, North Carolina State University; Kerie Moore, Arrowleaf; Paige Moore, North Carolina State University

Staying Connected while staying Distant: Time series analysis of human service nonprofits' social media engagement in the wake of Covid-19, Thanh Hoang, Public and Nonprofit Management Program, the University of Texas at Dallas

The Empire Strikes Back: Regional Nonprofits Resisting Grassroots Environmental Activism in the Just Transition, Garret Zastoupil, University of Wisconsin-Madison School of Human Ecology; Civil Society and Community Studies

**Chair:** Kelly Krawczyk, Auburn University
from learning more about the type of questions, research strategies, and applications developed in our field of study.

**Presenters:** Lester M. Salamon, The Johns Hopkins University; Sylvie Babadjide, School of Public Policy and Administration, Carleton University; Rene Bekkers, Faculty of Social Sciences, Vrije Universiteit (VU) Amsterdam; Jesse Levy, Arizona State University; Beth Breeze, University of Kent; Tyrone McKinley Freeman, Indiana University Lilly Family School of Philanthropy; Angela Eikenberry, University of Nebraska Omaha

**Chair:** Paloma Raggo, Carleton University; Mirae Kim, George Mason University

**148. Comparative Perspective on Collaborative Governance and Legal Constraints on Civil Society**

**Public Policy, Law, Regulation, and Advocacy**

**Nov 19, 4:00 PM - 5:30 PM Eastern | Virtual**

**Paper Session**

Better partners for participatory public policy: Analyzing nonprofits’ performance, Marcelo Marchesini da Costa, Insper; Lucas Carvalho, Insper; Governo do Rio Grande do Sul

Changing Regulatory Environment and International NGOs’ Strategic Adaptation in Authoritarian China, Hui Li, University of Hong Kong; May Farid, University of Hong Kong

Do Government Welfare-providing Nonprofits Fulfil Civil Society Functions?: Analysing Democracy Promotion by Canadian Homeless Shelters, Kristen Pue, Carleton University; University of Toronto; Anna Kopec, University of Toronto Nonprofit Lobbying Limits Suzette Myser, University of Central Florida; Misty Gray, Kennesaw State University

**Chair:** Lauren Dula, Binghamton University, SUNY

**149. The Impact of COVID19 on Nonprofits as Organizations**

**Special Track on Covid-19**

**Nov 19, 4:00 PM - 5:30 PM Eastern | Virtual**

**Paper Session**

Financial vulnerability and organizational dynamics of voluntary organisations in the UK, John Mohan, Third Sector Research Centre; Diarmuid McDonnell, Third Sector Research Centre, University of Birmingham; Alasdair Rutherford, University of Stirling; Alan Duggan, University of Stirling; David Clifford, University of Southampton

Not “For Profit” but For Community: Filling Missions Amidst COVID-19 in Southern California, Laura Deitrick, University of San Diego; Thomas Abruzzo, University of San Diego; Mehrnoush Jamshidi, University of San Diego

Social service NPOs and their responses to the COVID-19 pandemic, Noga Pitowsky-Nave, Sapir Academic College

The Near- and Mid-Term Impact of COVID-19 on Nonprofits and Rainy-Day Funds, Dyana Mason, University of Oregon; Mirae Kim, Schar School of Policy and Government, George Mason University

**Chair:** Jun Li, University of Illinois at Chicago
Beyond Benevolence
by Dawn M. Greeley

What is Philanthropy? (DVD)
by Salvatore Alalmo

*If you think you know about giving, think again!*

What is Philanthropy? is a feature length documentary that portrays and discusses the concept of giving within the American context through a critical lens and a variety of perspectives. Contributors to the documentary include; actor Mike Farrell, NFL quarterback Alex Smith, Evelyn Lauder from the Estee Lauder Companies, Civil Rights Leader Dr. William G. Anderson, Nell Newman, co-founder of Newman’s Own Organics, US Senator Charles Grassley, as well as leading scholars and average citizens.

The film was an official selection of four film festivals and a nominee for an Eclipse Award.

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150. Colonialism, human rights, and the plantation narrative: Historical antecedents

**History, Religion, and Arts**

Nov 19, 4:00 PM - 5:30 PM Eastern | Virtual

**Paper Session**

Beyond Charity: Reconsidering the Role of Muslim Endowments (Waqf) and the Public Good in India and Turkey, Micah Hughes, IUPUI; Mowss Knhan, Istanbul Săhabattin Zaim University (IZU)

Plantation as Commons: How the (missing) plantation narratives manifest in the nonprofit sector, Jamie Levine Daniel, IUPUI; Shonda Nicole Gladden, IUPUI

The Historical Context of the Advent of "Human Rights" in the mid-20th Century Andrew, Williams, Indiana University Lilly Family School of Philanthropy

**Chair:** Daniel Finseth, James Madison University

151. Inclusive America Project at the Aspen Institute Reception

Nov 19, 5:30 PM - 6:30 PM Eastern | Room 203

**Meeting**

Stop in for light refreshments and meet colleagues interested in the intersection of religion, society, and the nonprofit landscape.

152. Global Issue and Transnational Actors (GITA) CGI Membership Meeting

Nov 19, 5:45 PM - 6:45 PM Eastern | Virtual

**Meeting**

153. Values, Religion, Altruism, and Drawbacks Section (VRADS) Membership Meeting – For all interested

Nov 19, 5:45 PM - 6:45 PM Eastern | Room 301/302

**Meeting**

154. Critical Perspectives Section Meeting

Nov 19, 5:45 PM - 6:45 PM Eastern | Virtual

**Meeting**

155. Beyond a Singular and Selective Tradition: Applying Critical Race Approaches to Nonprofit History, Research and Education

**Open Track**

Nov 20, 9:00 AM - 10:30 AM Eastern | Virtual

**Panel**

**Authors:** Maureen Feit, Seattle University; Billie Sandberg, Portland State University; Khánh Nguyễn, University of San Francisco; Jack Brandon Philips, Tarleton State University; Taylor Coats, Seattle University

**Chair:** Maureen Feit, Seattle University

156. Critical Perspectives on Nonprofit Organizing and Voluntary Action: Philosophical Implications and Open Track

**Panel**

Critical approaches seek to highlight the ways in which traditional nonprofit management rests on a foundation that has “historically fueled racism, conflict, and dehumanization,” (Eagan, 2010, 429), reducing the spheres of social interaction to a one-dimensional monolith championing the market. By defending the values of the other spheres – public and civic – we can minimize the market’s influence on society (Ventรiss, 2010, 422) and reclaim the publicness of the third sector. This panel is comprised of chapters from a handbook of critical perspectives of nonprofit organizing and voluntary action, the only major survey of critical theory within the growing field of nonprofit and philanthropic studies. The handbook emphasizes not only the historical and philosophical roots of critical nonprofit theory, but also its themes and trends, and current and future applications and directions. It is intended for those interested in exploring the paradigm of critical theory from multiple, interdisciplinary perspectives and understanding its contribution to nonprofit and philanthropic studies. The papers on this panel examine the philosophical implications of critical nonprofit research, as well as conceptual analysis that subject recent trends to schools of critical thought including queer theory and disability studies. Eagan, J. (2010). Paulo Freire’s pedagogy of the oppressed. Administrative Theory & Praxis, 32(3), 2010, p. 429. Ventรiss, C. The Challenge for Public Administration (and Public Policy) in an Era of Economic Crises... or the Relevance of Cognitive Politics in a Time of Political Involution. Administrative Theory & Praxis, 32(3), 2010, 422.

**Authors:** Seth Meyer, Bridgewater State University; Elizabeth J Dale, Seattle University; Kareem Willis, Rutgers University, Newark; Kate Prendella, Rutgers University; Roseanne Mirabella, Seton Hall University; Ellen Bennett, Sheffield Hallam University; Beth Patmore, University of Sheffield

**Chair:** Roseanne Mirabella, Seton Hall

157. Examining Cross-Sector Relations from Different Angles

**Management, Leadership, and Strategy**

Nov 20, 9:00 AM - 10:30 AM Eastern | Virtual

**Paper Session**

“Iron Triangle”: the interaction among local government, NSOs and NPOs in China, Xunyu Xiang, The Chinese University of Hong Kong (Shenzhen)

Co-production, Administrative Burden, and Organizational Performance: An analysis in veteran Service Nonprofit Organizations (VSNOs), Jun Li, University of Illinois at Chicago; Kelly LeRoux, University of Illinois at Chicago

Is collaboration a harder task for leaders of color? A study of nonprofit human service organizations in Georgia, Bo Li, Georgia State University

**Chair:** Xunyu Xiang, The Chinese University of Hong Kong
158. Explaining the causes and consequences of nonprofit scandals

**Open Track**

**Panel**

Main focus of the panel and connection between the papers. The panel focuses on the unethical behavior by and within nonprofits. High-profile scandals have emerged in recent years showing that nonprofits or their employees sometimes engage in a wide variety of unethical behaviors. Scandals have particularly negative effects on nonprofits in terms of public trust, reputation and community support. The three papers seek to contribute to understanding of the causes and consequences of scandals. De Bruin Cardoso et al.’s paper presents a conceptual model of the nonprofit halo effect to explain that the same inherent characteristics that can lead nonprofits to be trusted can be the same characteristics that can lead nonprofits to engage in unethical behavior. Based on a systematic literature review, Chapman et al.’s conceptual model of nonprofit scandals further discusses the causes of scandals, and also elaborates the consequences of such scandals and how scandals can be prevented and responded to. Hornsey et al. explore apologies as a response to scandals emerging because of unethical behavior and presents two experiments to understand whether the redemption signals offered by an apology are sufficient to compensate for the guilt implied by an apology.

**Authors:** Isabel de Bruin Cardoso, Rotterdam School of Management, Erasmus University; Matthew Hornsey, School of Business, University of Queensland; Cassandra Chapman, University of Queensland; Stephen La Macchia, Deakin University; Muel Kaptein, Erasmus University; Lucas Meijs, Erasmus University; Nicole Gillespie, University of Queensland; Steve Lockey, University of Queensland

**Chair:** Lucas Meijs, Erasmus University

159. Nonprofit and Donor Behavior

**Nonprofit Finance**

**Paper Session**

The Effects of Information Technology Adoption and Expenses on Donor Behavior, Hanjin Mao, Rutgers University - Newark

Are nonprofits in vulnerable communities more susceptible to high service demand and low revenue during COVID19? Xintong Chen, San Jose State University; Zheng Yang, California State University Dominguez Hills

Call Me Maybe? An Experimental Analysis of Donor Backlash to Voluntary Nonprofit Fraud Disclosure, Julie Mercado, Boise State University; Jonathan Kugel, Christopher Newport University

Hitching the Wagon to Mustangs: Nonprofits and the Business Cycle, Elizabeth Searing, The University of Texas at Dallas; Travis St. Clair, New York University

**Chair:** Hanjin Mao, Rutgers University - Newark

160. Professional Training for PhD Students: Best Practices and Future Challenges

**Teaching and Education**

**Colloquium Session**

This colloquium examines how faculty develop training programs for PhD students, drawing on the perspectives of faculty from the US, Ghana, and Taiwan. Our goal is to identify current trends in professional development training, exchange ideas, and engage the audience in a discussion of best practices, current challenges, and the future directions. The job market for graduates of doctoral programs is now global in scope and increasingly competitive. New candidates for academic positions must hold achievements that were previously only expected of junior professors with several years of job experience. These include conference presentations, multiple journal articles, and prospects for external funding. Would-be practitioners face their own high expectations. PhD-level practitioner posts are often relatively senior, and candidates may be required to have previous professional experience, specific research skills, and an ability to communicate research to policymakers. Overseas positions may also require time working in a specific geographic region and related language abilities. Scholars are increasingly aware of the ways that professional development and graduate school success can depend on tacit knowledge rather than explicit teaching (Calarc 2020). Such tacit knowledge may be less available to individuals whose families or communities have had fewer PhD holders in the past or have had limited access to PhD-level jobs due to discrimination or other barriers.

**Presenters:** Jennifer Wade-Berg, Kennesaw State University; Esi Ansaah, Ashesi University; Helen Liu, National Taiwan University; Kelly Krawczyk, Auburn University; Laurie Paarlberg, Indiana University

**Chair:** Christopher Pallas, Kennesaw State University

161. The Impact of COVID19 on Staff and Volunteers

**Special Track on Covid-19**

**Paper Session**

Changes in informal volunteering during the first lockdown of the corona crisis in the Netherlands, Marlou Ramaekers, Radboud University Nijmegen; Gerbert Kraaykamp, Radboud University Nijmegen; Ellen Verbakel, Radboud University Nijmegen

Emotional Socialization in Times of Disruption: A Mixed-Methods Case Study of Emotional Labor among Nonprofit Employees During COVID-19, Cynthia Barboza-Wilkes, University of Southern California; Marisa Turesky, University of Southern California; Thai V. Le, University of Southern California

Making sense of the pandemic: COVID-19 as a critical incident for nonprofit workers, Marlene Walk, IUPUI; Kerry Kuenzi, University of Wisconsin-Green Bay; Amanda Stewart, NC State

The Urgency to Help: Informal Volunteering in Times of Covid-19, Georg von Schnurbein, Universität Basel; Dominik Meier, Universität Basel; Amadeus Petrig, Migros Genossenschaftsbund

Unthinkable Stress, Permeable Boundaries, Internalized Work: Work Experiences of Women Care Work Professionals in Social Service Nonprofit Organizations, Inbar Livnat, Paul Baerwald School of Social Work and Social Welfare, The Hebrew University of Jerusalem; Michal Almog-Bar, Hebrew University of Jerusalem; Michal Soffer, School of Social Work, University of Haifa

**Chair:** Michael Moody, Grand Valley State University
162. Experimental Studies: Connections between Higher Education Institutions and Nonprofit Organizations

**Philanthropy, Fundraising, and Giving**

Nov 20, 9:00 AM - 10:30 AM Eastern | Room 303/304

**Paper Session**

Coproducting a Better Future: Evidence from Experiential Philanthropy, Huafang Li, Grand Valley State University

Gratitude and Giving Behavior: Do expressions of gratitude in text messages lead to subsequent and increased giving? Audra Vaz, Appalachian State University; Patrick Dwyer, Indiana University Lilly Family School of Philanthropy

Restoring Public Trust in Charitable Organizations: An experimental test of the effect of different levels of organizational crises on public trust in nonprofits, Minjung Kim, American University; Lewis Faulk, American University; Jurgen Willems, Vienna University of Economics and Business

Virtual reality for philanthropy: an immersive approach to attract (young) donors, Nina Sooeter, University of Geneva; Giuseppe Ugazio, Geneva Finance Research Institute (GFRI), University of Geneva

Chair: Roland Kushner, Muhlenberg College

163. State of the Field: Insights from Systematic Analyses of Nonprofit and Voluntary Sector Scholarship

**Open Track**

Nov 20, 9:00 AM - 10:30 AM Eastern | Room 309/310

**Paper Session**

An Empirical Mapping of Disciplinary Contributions to the Research Nexus of Public Administration and Nonprofit Studies, Rebecca Nesbit, University of Georgia; Megan LePere-Schloop, Ohio State University

How Coauthor Networks, Scholarly Reputation, and Gender Representation Are Driving Consensus in Research on Nonprofit Organizations and Voluntary Action, Ji Ma, The University of Texas at Austin, LBJ School of Public Affairs; Rene Bekkers, Faculty of Social Sciences, Vrije Universiteit (VU) Amsterdam

Mission Drift: A Review of the Literature, Kirsten Bullock, University of Louisville

Nonprofit Studies and Organizational Theory: Is the Flame Still Alive After So Many Years? Joseph Galaskiewicz, University of Arizona; Yi Zhao, University of Arizona; Jennifer Hyunkyung Lee, University of Arizona

Chair: Megan LePere-Schloop, Ohio State University

164. Variations in Gendered Giving

**Philanthropy, Fundraising, and Giving**

Nov 20, 9:00 AM - 10:30 AM Eastern | Room 206/207

**Paper Session**

A gendered perspective on the Giving Pledge: The philanthropy of female billionaires, Hans Peter Schmitz, University of San Diego; Megan Pontes, University of San Diego; Katherine Fortier, University of San Diego

Philanthropic Advice Networks and Gender in Collective Giving,

Julia Carboni, Syracuse University

Who is taking my money? The Impact of Gender Similarity on Donor Behavior, Shahrin Upoma, The University of Texas at Dallas

Chair: Sarah Young, University of North Georgia

165. Power, Community-based Organizations, and the Local Ecosystem

**Civil Society, Community, and Grassroots Associations**

Nov 20, 9:00 AM - 10:30 AM Eastern | Virtual

**Panel**

Ideations of “power” and “collaboration” are central in nonprofit research and practice. Yet the prevailing understanding of how power and access to decision-making is often quite shallow in practice and research on nonprofits and community-based organizations. Local power and decision-making manifest in relationship with historical contingencies such as distributions and machinations of fund allocation, hidden political relations, and even cultural understandings of civic and community engagement. These contingencies are arranged within local ecosystems that consist of a complex of stakeholders and norms that greatly impact the barriers and opportunities for engagement and activity. Each of the three papers on this panel explores this intersection of power and the local ecosystem, particularly in relation to community-based nonprofit grassroots organizations.

Authors: Zachary Wood, Seattle University; Kirk Leach, University of Arkansas - Little Rock; Ashley Nickels, Kent State University; Margaret Post, Clark University; Katie Fox, Innovation Network

Chair: Ashley Nickels, Kent State University

166. Collaboration in Times of Crisis, Emergency, and Disaster

**Collaboration: In, Between, and Among Sectors**

Nov 20, 9:00 AM - 10:30 AM Eastern | Room 301/302

**Paper Session**

Building Collaborations Amongst Highly Diverse, Scrutinized Nonprofits During Crisis, Shariq Siddiqui, University Lilly Family School of Philanthropy; Abdul Samad, Florida International University

Investigating Activities Leading to Collaboration Maturity in Emergency Discharge Planning Coordination Federickia Washington, Tennessee State University; Hee Soun Jang, Department of Public Administration, University of North Texas

Local Government and Nonprofits: Preparedness for and Responding to Major Disasters, Kirsten Gronbjerg, Indiana University; Elizabeth McAvoy, Indiana University

Showing Compassion on Social Media – An Innovative Strategy to Reduce Suffering during Crisis, Wanzhu Shi, Texas A&M International University; Arthur Soto-Vasquez, Texas A&M International University; Ariadne Gonzalez, Texas A&M International University; Luo Fei, Texas A&M International University

Chair: Kirsten Gronbjerg, Indiana University
Welcome, New Faculty!

Dr. Allison Russell
Volunteerism & Ethics

Dr. Elizabeth Searing
Nonprofit Finance & Social Enterprise

Congratulations to Our Students!

Ravin Cline
2021 Graduate Diversity Scholar, “The Influence of Board Diversity on Inclusive Workplace Practices with Nonprofits.”

Thanh “Minnie” Hoang
2020 Graduate Diversity Scholar. “Staying connected while staying distant: human service nonprofits and social media engagement on Twitter in the wake of Covid-19.”

Holly Miori
“Millennial Philanthropy: Faith-Based Context” and (with Thanh Hoang) “Will nonprofits thrive during the Covid-19? An analysis of federal relief: PPP and EIDL.”

Alumni Zeeshan Noor and Shahrin Upoma
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167. Strategic Responses to Crisis, Competition and Regulation: How Theory Can Help Management, Leadership, and Strategy

Nov 20, 9:00 AM - 10:30 AM Eastern | Virtual

Panel

Changes in a nonprofit’s operating environment can create challenges to doing business as usual. For example, the pandemic has affected some donors’ ability to support nonprofits even as demands on nonprofit services have increased. At the same time, tried and true fundraising activities like galas or other in-person events have been curtailed. How should nonprofit managers respond to such shifts? It can be tempting to take a strictly financial perspective, focusing on financial stability, for example. However, this panel argues for nonprofits to take a step back and consider a strategic analysis to craft a response. The four papers presented in this session take a high-level view of nonprofits and changes in their markets. The studies apply economic theory and strategic management to offer intuitive but surprising results for managers, as well as empirical analyses of nonprofit behavior. Two theory papers apply a theory of multi-sided platforms (MSP), also known as two-sided markets. The theory (e.g., Rochet & Tirole, 2003, 2006) has been used to analyze technology companies such as Google for Facebook but can also make sense of nonprofit behavior documented in the literature (Seaman & Young, 2018; Weisbrod, 2000; Kuan and Thornton, 2021). The Kuan paper helps managers identify new donors as “sides” (or distinct constituencies) of a market. The Thornton paper demonstrates how nonprofit managers should set prices simultaneously considering clients and donors. Two empirical papers examine managers’ response to market conditions. Harrison & Gayle clearly demonstrate how the fundraising is connected to the entry of competitors. Finally, Oxley shows how nonprofits form subsidiaries to serve organizational needs uninfluenced by disclosure requirements.

Authors: Jeremy Thornton, Samford University; Jennifer Kuan California State Monterey Bay; Jonathan Oxley, Florida State University

Chair: Jeremy Thornton, Samford University; Teresa Harrison, Drexel

168. Social Justice and Equality in the Philanthropic Arena

Open Track

Nov 20, 9:00 AM - 10:30 AM Eastern | Room 305

Paper Session

Employee Silence: The Case of Sexual Harassment in Fundraising, Shaun Khurana, Indiana University; Megan LePere-Schloof, Ohio State University; Erynn Beaton, The Ohio State University

Investigating How School-Specific Supplemental Fundraising Organizations Exacerbate Inequitable Public School Resource Distribution Claire Mackevicius, Northwestern University

Philanthropy as Whiteness Erynn Beaton, The Ohio State University; Nicole Rodriguez Leach, The Ohio State University; Charity Scott, The Ohio State University

The Micropolitics of DEI Philanthropy: Exploring the Experiences of Social Justice Grantees, Adam Saifer, Université du Québec à Montréal/PhilLab

The nonprofit experience for transgender, nonbinary, and gender nonconforming individuals, Seth Meyer, Bridgewater State University

Chair: Nidhi Arora, Banasthali Vidyapith

169. Community Organizations: Teaching and Practice Civil Society, Community, and Grassroots Associations

Nov 20, 11:00 AM – 12:30 PM Eastern | Room 204/205

Panel

This panel recognizes that community organizations (be it faith-based or secular) have been integrated into classroom teaching and practice in many forms. The first paper examines the stages of development involved in designing comprehensive impact metrics for community-engaged projects in a university classroom. The second paper identifies 8 types of community organizations integrated in classroom instruction, including classifying these types into different learning levels ranging from novice (explaining why) to advanced/individualized. The final paper highlights the nature of the university and community organization relationship including the role of faculty in developing and maintaining relationships, how students are partners in problem-solving, and what impact this, in turn, has on the students and the community organizations.

 Authors: Rebecca Padot, Misericordia University, Assistant Professor; Kirk Leach, University of Arkansas - Little Rock

Chair: Rebecca Padot, Misericordia University

170. Determinants and Impact of Prosocial Behavior Voluntarism and Volunteering

Nov 20, 11:00 AM – 12:30 PM Eastern | Room 301/302

Paper Session

Differential associations between volunteering and subjective well-being by labor force status: An investigation of experiential and evaluative well-being using time use data, Ellie Heng Qu, The Bush School of Government and Public Service, Texas A&M University

Does my community matter in my volunteering decision? Empirical evidence on volunteering participation and time investment in the U.S. (2003-2017), Jeongyoon Lee, Martin School of Public Policy and Administration, University of Kentucky; Na Yeon Kim; Kookmin University

The Effectiveness of Solicitations for Donations: Individual and Regional Determinants, Joris Schröder, Vrije Universiteit Amsterdam; Bianca Suanet, Vrije Universiteit Amsterdam; Eva-Maria Merz, Vrije Universiteit Amsterdam, Sanquin Research; Pamala Wiepking, Lilly Family School of Philanthropy, Vrije Universiteit Amsterdam

Volunteer Satisfaction: The Role of Volunteer Characteristics & Organizational Support, Jaclyn Piatak, University of North Carolina at Charlotte; Joanne Carman, University of North Carolina at Charlotte

Chair: Ruodan Zhang, University of Connecticut
171. GITA Colloquium: National/Transnational Tensions: Lessons from the COVID 19 Pandemic

**Special Track on Covid-19**

**Colloquium Session**

The GITA common interest group holds this Colloquium to share its specialized members’ insights, centered on questions clustered on COVID-19 and transitional/national issues. The current COVID-19 pandemic has affected all communities unexpectedly and transnationally. This emergency crisis has shaken our understanding of existing orders in politics, economy, society, and international relations, not to mention our daily social relationship. In particular, the COVID 19 pandemic has revealed tension between national priorities and global governance. Traditional domestic policies and conventional sovereign control may or may not completely fit in this situation. The current vaccine situation also highlights the complex nature of the interaction of states, multinational corporations, multinational organizations, and civil society organizations. This colloquium, organized by the Global Issues and Transnational Actors interest group, calls for an interactive session on what this COVID pandemic implies for the transnational policy and administration interest group, calls for an interactive session on what this COVID pandemic implies for the transnational policy and administration

**Authors:** Mark Sidel, Law School, University of Wisconsin-Madison; Lloyd Hitoshi Mayer, Notre Law School, University of Notre Dame; Dana Brakman Reiser, Brooklyn Law School; Adam Parachin, Osgoode Hall Law School, York University

**Chair:** Lloyd Hitoshi Mayer, Notre Dame University

174. Race, Racism, Innovation, and Entrepreneurship Innovation and Entrepreneurship

**Panel**

The papers that form this panel all represent new research into the regulatory structures governing various aspects of philanthropy across different countries.

**Authors:**
- Mary Kay Gugerty, University of Washington
- Bok Gyo Jeong, Kean University; Li Yang, Beijing Normal University; Jeff Aulgur, Arkansas Tech University; Sung-Ju Kim, North Carolina State University; Kazumi Noguchi, Kobe Women’s University; Jung Ah (Claire) Yun, Kean University
- Linda M. Brown, Pomona College; Eva Soeiro, Ph.D., Pennsylvania State University
- Una Osili, Indiana University Lilly Family School of Philanthropy; Mark Ottoni-Wilhelm, Indiana University
- Stijn Oosterlynck, University of Antwerp; Peter Raeymaekers, University of Antwerp
- Lloyd Hitoshi Mayer, Notre Dame University
- Eric van Holm, University of New Orleans; Jesse Lecy, Arizona State University

**Chair:** Paloma Raggio, Carleton University

172. Motivations for Giving by Donors of Color Philanthropy, Fundraising, and Giving

**Panel**

While philanthropy is a vital component of American economic and social life, research on philanthropy across diverse communities continues to receive limited attention. The research examines the following central questions: • How are changing demographics changing our understanding of donors of color and the philanthropic landscape? • What are the specific tools and techniques donors of color are utilizing to enhance their giving? • What are motivations for donors of color giving and how are they changing? This panel presents multiple methodologies that examine the state of current research and explores the current and evolving motivations of donors of color.

**Panelists:**
- Una Osili, Indiana University Lilly Family School of Philanthropy; Urvashi Vaid, Donors of Color Network, The Vaid Group and Donors of Color Network; Wendy Chen, Texas Tech University; Patricia Banks, Mt. Holyoke College
- John Ronquillo, University of Colorado Denver

175. Research on Gender and Philanthropy: Past, Present, and Future Philanthropy, Fundraising, and Giving

**Colloquium Session**

Research on women’s philanthropy and gender differences in giving have emerged in various disciplines over the past 25 years; the Women’s Philanthropy Institute has sought to conduct, curate, and disseminate this body of knowledge. This panel will reflect on the research conducted to date, commenting on the expansion of research questions, and offering future directions for research on women’s philanthropy. Additional speakers will add context from their areas of expertise, including the expanding definition of philanthropy and experimental research on gender and giving. This colloquium will offer rich discussion and dialogue for attendees interested in furthering research on women’s philanthropy.

**Presenters:**
- Jacqueline Ackerman, Indiana University Lilly Family School of Philanthropy; Mark Ottoni-Wilhelm, Indiana University
- Purdue University of Indianapolis; Eleanor Brown, Pomona College
- Jehnne Sager, Indiana University

173. New Research on the Regulation of the Nonprofit Sector in Comparative Perspective Public Policy, Law, Regulation, and Advocacy
176. The Contributions of Economics to Nonprofit Studies  
**Open Track**  
Nov 20, 11:00 AM – 12:30 PM Eastern | Virtual  
**Colloquium Session**  
Economics has had a significant impact on nonprofit studies. Indeed, many of the most fundamental and enduring theories of the nonprofit organization and of the nonprofit sector—notably the so-called failure theories—are substantially informed by economic thinking. Over the past 50 years, nonprofit scholarship has significantly benefited from economic ideas as it has matured into the interdisciplinary field that it is today. This colloquium explores the past, current, and potential future contributions of economics to nonprofit studies. Three scholars consider how economics offers insights into topics such as efficiency, competition and collaboration, and big-picture theoretical development. Presenters also discuss their perspectives on the nature of nonprofit studies itself and what role economics can or should play in the future development of the field.  
**Presenters:** Jason Coupet, North Carolina State University; Teresa Harrison, Drexel; Richard Steinberg, Indiana University-Purdue University Indianapolis  
**Chair:** George Mitchell, Baruch College

177. The Many Roles and Values Associated with Volunteering  
**Voluntarism and Volunteering**  
Nov 20, 11:00 AM – 12:30 PM Eastern | Virtual  
**Paper Session**  
The Strategist, Practitioner, Educator & Gatekeeper. Volunteer Managers’ Role Perception & Experience, In Nonprofit Organizations, Liara Arnon, The Hebrew University of Jerusalem; Michal Almog-Bar, Hebrew University of Jerusalem  
Retaining a Taxing Service: Creating a Typology of VITA Volunteers to Determine Best Retention Strategies; Del Bharath, Savannah State University  
Understanding the value of volunteering; Philine Van Overbeeke, Erasmus University  
Volunteering Cliff in the US Rural Communities: Why Rural Residents Volunteer Less than Before; Suyeon Jo, University of Arizona  
**Chair:** Ágnes Kövér-Van Túl, Eötvös Loránd University

178. The Myth of Mutualism: The Ecology of Community Partnerships  
**Collaboration: In, Between, and Among Sectors**  
Nov 20, 11:00 AM – 12:30 PM Eastern | Room 206/207  
**Panel**  
Nonprofit collaboration is well documented in the literature (e.g. Gazley and Guo, 2020; Austin and Seinatndi, 2012; Guo and Acor, 2005), but inherent bias exists in favor of positive outcomes and productive partnerships. Few published studies explore the often unilateral nature of community collaboration. Indeed, Gazley and Guo’s (2020) literature review acknowledges the limitations of existing studies and calls out “the lack of understanding collaborative failure” (228). Moreover, the prevailing conventional wisdom among nonprofit practitioners surrounds the positive and productive nature of community partnerships. Perceived as essential to their survival, nonprofit organizations seek out and engage in collaboration through referral networks, program sharing, continuum-of-care, and the like. Gray (1985) defines collaboration as “the pooling of appreciations and/or tangible resources... to solve a set of problems which neither can solve individually” (912). Similarly, ecologists typically frame mutualism as positive interactions between organisms for survival or evolutionary advantage. Eaton’s (2008) more recent models of ecological interactions introduce antagonism and the less symbiotic story of co-evolution. The papers included here further explore Eaton’s notion that mutualisms can be vulnerable to exploitation in the context of eleemosynary organizations. This panel represents the culmination of work on a year-long sponsored interdisciplinary research cluster.  
**Authors:** Alicia Schortgen, Southern Methodist University; B. Kathleen Gallagher, Texas Tech University; Sondra Barringer, Southern Methodist University  
**Chair:** B. Kathleen Gallagher, Texas Tech University

179. A Look at Practice Based Pedagogies for Nonprofit Management Education across the Globe  
**Teaching and Education**  
Nov 20, 11:00 AM – 12:30 PM | Room 217  
**Paper Session**  
Nonprofit education in Eastern countries: Cross-country comparison of nonprofit education programs, Sung-Ju Kim, North Carolina State University; Helen Liu, National Taiwan University; Aya Okada, Tohoku University; Li Yang, Beijing Normal University; Yu Ishida, Miyagi University; Bok Gyo Jeong, Kean University; Li-Chuan Liu, National Taitung University; Cai Qihai, Macau University of Science and Technology  
To what extent are prosocial behaviors enhanced when service-learning is combined with endurance-based activities amongst college students? Gabrielle Rossi, Rutgers University  
The Evolving Philanthropy Canon: What Students Read in Experiential Philanthropy Courses, Susan Appe, University at Albany, SUNY; Matt Rozansky Binghamton University; David Campbell, Binghamton University  
**Chair:** Roland Kushner, Muhlenberg College
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