

ARNOVA STRATEGIC PLAN *for 2008-2013*

(As approved at the Membership Meeting on November 19, 2008)

A Synopsis

Mission

ARNOVA is a leading interdisciplinary community of people dedicated to fostering through research and education, the creation, application, and dissemination of knowledge on nonprofit organizations, philanthropy, civil society and voluntary action.

Goals

- (1) Build, improve, disseminate, and promote recognition of knowledge on nonprofit organizations, philanthropy, civil society, and voluntary action.
- (2) Create an integrated set of programs and activities that support effective education in nonprofit organizations, philanthropy, civil society and voluntary action.
- (3) Manage ARNOVA's operations so that they are exemplary with respect to strong governance, financial stability, and responsiveness to members.
- (4) Attract and retain individuals from under-represented groups into all aspects of ARNOVA's governance, programming, and membership in order to insure that ARNOVA is and continues to be a diverse organization. (*Diversity [here] refers to inclusiveness of race and ethnicity, discipline, national origin, region, and theoretical and ideological perspective, with special attention to groups under-represented due to historical patterns of exclusion, discrimination, and lack of resources.*)

Goals with Objectives

Goal 1: Build, improve, disseminate, and promote recognition of knowledge on nonprofit organizations, philanthropy, civil society, and voluntary action.

- 1.1 Provide forums to advance and assess the state of research and emergent issues in the field.*
- 1.2 Continue to encourage high quality research in the field.*
- 1.3 Continue to strengthen, improve, and increase accessibility to ARNOVA's publications, and related services.*
- 1.4 Identify and develop relationships with other scholarly associations, academic disciplines, policy institutions, funders, and practitioner organizations.*
- 1.5 Promote and publicize research by ARNOVA members.*

Summary of ARNOVA Strategic Plan

November 2008

- 2 -

Goal 2: Create an integrated set of programs and activities that support effective education in nonprofit organizations, philanthropy, civil society and voluntary action.

- 2.1 Provide an opportunity to critically reflect on deeper and challenging issues and questions in the field.*
- 2.2 Provide an opportunity to develop, learn, and apply new and effective pedagogical methods and techniques.*
- 2.3 Actively support the preparation of doctoral students to become effective educators in the field.*
- 2.4 Work collaboratively in all of our efforts with other associations and organizations (such as NACC) involved in nonprofit education.*

Goal 3: Manage ARNOVA's operations so that they are exemplary with respect to strong governance, financial stability, and responsiveness to members.

- 3.1 Strengthen ARNOVA's governance practices by periodic review and revision of ARNOVA policies and procedures.*
- 3.2 Maintain financial stability and sustainability of operations.*
- 3.3 Improve services to members and create opportunities for members to participate in the furtherance of ARNOVA's mission.*

Goal 4: Attract and retain individuals from under-represented groups into all aspects of ARNOVA's governance, programming, and membership in order to insure that ARNOVA is and continues to be a diverse organization. * Diversity [here] refers to inclusiveness of race and ethnicity, discipline, national origin, region, and theoretical and ideological perspective, with special attention to groups under-represented due to historical patterns of exclusion, discrimination, and lack of resources.

- 4.1 Institutionalize diversity policies, practices, and procedures into the structure and culture of ARNOVA and develop a system of on-going accountability to the Board of Directors.*
- 4.2 Incorporate diversity goals, objectives, and tactics into all aspects of ARNOVA's 2008-2013 Strategic Plan.*
- 4.3 Insure that current ARNOVA written and informal policies, procedures, and practices attend to the importance of attracting and retaining individuals from under-represented groups.*

Summary of ARNOVA Strategic Plan
November 2008
- 3 -

Goal 4 *(cont.)*

- 4.4 Develop strategies recruit and retain new members from under-represented groups.*
- 4.5 Increase diversity of attendance and participation of under-represented groups at the annual conference.*
- 4.6 Ensure membership and participation of under-represented groups on the ARNOVA board and in board leadership.*



This strategic plan was approved by ARNOVA's Board at the meeting of November 19, 2008. This approval followed the review and acceptance of the plan, with some suggestions for changes that are included here, by the membership of ARNOVA at the Membership Meeting on November 18, 2008. Detailed sections on tactics and measurements of success are incorporated into the fuller, more detailed plan. Like all useful strategic plans, this one will be reviewed regularly and subject to revisions as circumstances require.